

The Boulé Journal

SIGMA PI PHI FRATERNITY

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REMEMBERING
ARCHON CALVIN O. BUTTS, III
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WHY A TIE: THE FRUIT OF THE VINE



THERE'S A RITUAL TO DRESSING FOR BOULÉ MEETINGS THAT IS NOT UNLIKE THOSE OF THE PRIESTS OF THE PARTHENON WHO DRAPED THEIR LINENS WITH ART APPROPRIATE TO SIGNIFICANCE, SENSE AND CEREMONY.

"The way you dress reflects the way you feel about yourself, and it sends a message to your audience. Dressing well is a sign of respect for the music, the audience and yourself." – Archon Wynton Marsalis

Meeting over cocktails at the Peninsula Hotel in New York City, attired in suits and ties as is the habit of Archons of a certain vintage, I had occasion to reflect on the slow erosion of Boulé culture with Grand Sire Archon-Elect Loren Douglass and Regional Sires Darrell Searcy and Jesse Tyson. Past Grand Sire Archon James Payne had just departed for his return flight to Beaumont, Texas, with farewells and mock envy from the Southeastern and Western Regional Sires as he preceded them by a few hours back to warmer weather. Signifying, an art acquired by osmosis in the Black community – on the streets and in schoolyards and Black barbershops – is wielded no less deftly by Archons than others. It was 41 degrees in New York. I've been in Dallas when the high was 30, and it had snowed in California just a few days prior.

We dress for the setting, for the local social and cultural environs as much as for the clime. Archons from South Beach don't have to be told not to show up in short sleeves and shorts when it's winter in the world's greatest city. Likewise, the consensus among the Archons gathered was that none should have to be reminded not to wear sneakers to our formal affairs. We joked nervously about the prospect of new inductees sagging at summer picnics and (how long thereafter?) at our business meetings.

For this Archon, there's a ritual to dressing for Boulé meetings that is not unlike those of the priests of the Parthenon who draped their linens with art appropriate to significance, sense and ceremony. The act of donning a prescribed attire creates a cognitive break from the mundane, establishing a boundary between the ordinary and extraordinary. It signals

psychologically that I am stepping out of the status quo and across a threshold into something "set apart," the literal definition of sacred. It focuses the attention on being the best for others to get to know.

Such breaks are no less important to health and well-being than sleep that is needed to hold dementia and psychosis at bay. According to Carl Jung, it is the loss of ritual and the ever-diminishing circle of hallowed ground that necessitates psychoanalysis today as a means of ministering to a sense of alienation and disconnection – the kind of disconnection Sigma Pi Phi was founded to address.

I do not take the Boulé, nor my fellow Archons, for granted but accord them the respect of making the effort to dress well, know the test oath, adhere to our protocols and counsel discretion where others would frivolously flaunt our tokens then stumble through our rites.

Improvising on argot in use by nattily attired musicians I know who refer to a tie as a "vine," I extend the metaphor to suggest that vines, too, are ties that bind us, a token of our respect and reverence for the traditions into which we're invited. Tradition matters. Presentation matters. Representation matters. We are the fruit of our forebearers' expectations, of generations of sacrifice, deferred dreams and aspirations; of Black men like my grandfather, who wore suit, tie and hat to work before changing into clothes appropriate to those who rode a sanitation truck; Black men of meager means who nevertheless wore suits and ties like a talisman to ward off the evil in curses like "boy." We are what has become of them – sophisticated, refined and distinguished insofar as we distinguish ourselves in dress no less than articulation, education and accomplishment.



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ARCHON CALVIN OTIS BUTTS III

Education
and faith are
the Tigris
and the
Euphrates
of our
liberation:
twin rivers
at the source
of our
redemption.



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IMPORTANT NEXT STEPS

Recently I had the opportunity to contribute an op-ed piece to a publication for other educational leaders. One of the main points I stressed to my colleagues was the importance of not remaining silent or stagnant. Now, more than ever, our young people need our morally sound, ethical leaders to take a stand and be vocal.

Fellow Archons, this same sentiment now rests with us. If the midterm elections in Arkansas, Georgia and other states have not shown us anything, they have clearly shown us the importance of voting and that every vote counts and every election counts. As leaders who make up this esteemed organization – this fraternity – we must not remain silent. We must not allow one of our most precious gifts, time, to take us back to where we were almost twenty-five, fifty, seventy-five or one hundred years ago. It does not matter on which side of the aisle you find yourself; we must all take up the charge in leading and in acting on our moral imperatives. Failure to do so will truly cause history to repeat its most unpleasant version of itself.

Sire Archon-Elect Jeremy S. Owoh, Pi Boulé

SOLUTIONS TO AMERICA'S RACISM AND INEQUALITY MUST BEGIN WITH CLEAR THINKING

I would like to respond to the letter from Beta Beta Archon David L. Evans that appeared in the winter 2022 issue of *THE BOULÉ JOURNAL*. How you define a problem reflects not only one's understanding of its causes, but also the motivations of its benefactors. Solutions to eradicating inequality along America's color lines must include a giant and feasible step, speaking with clarity and consistently regarding how we define the problem we seek to solve, which is racism and the resulting caste system. A century of social science and modern genomic evidence has laid bare the self-directed violence we do ourselves when we continue to promulgate racialized language.

The everyday use of eugenicists' and slavers' unproven idea that we have different races or subspecies of human beings only furthers racism. It also furthers the kind of racializing thinking that leads some with power to persuasively advance local or federal policies that largely create and sustain well-known inequalities in health and wealth in our nation.

We don't have a race problem. We have problems with racializing human beings. We have a problem with real experiences of racism. Racism requires first racializing humans into groups with ascribed superiority and inferiority characteristics, thus creating a social structure governing daily human interactions (a caste structure) that is enforced by violence and codified into law.

I propose a personal daily experiment for each member of this august body: Namely, choose one day and make it your practice not to use racialized language such as "racial" disparity or inequality. Instead replace it with specific language more accurately reflecting what you are thinking such as racism-based, class-based, caste-based evaluative measures of disparities or inequality. Our solutions will strike at the fulcrum of these social ills and eliminate them, rather than edify and reinforce racialization within our society, passing this burden on to another generation.

Archon Sean Joe, Eta Boulé

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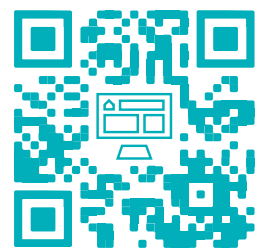


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Features

Robert L. Wilkins Reflects on Race, Family and the Constitution

Epsilon Boulé Archon Robert L. Wilkins, a judge on the U.S. Court of Appeals for the District of Columbia, was honored in a ceremony on October 14, 2022, presenting his official portrait, which was hung at the court. His powerful remarks, which reflect on the interpretation of the Constitution in the context of racism and white supremacy, follow. ~ Archon Michael K. Fauntroy, Epsilon Boulé

Chief Judge Howell, members of the District Court. Chief Judge Srinivasan and members of the court of appeals. To my family and all of the honored guests here assembled, thank you.

All of you are extremely important, and many of you have important responsibilities, but I just want to take a moment to acknowledge Smithsonian secretary Lonnie Bunch, who was previously the founding director of the National Museum of African American History and Culture, and Major General Eugene LeBoeuf, deputy commanding general of the U.S. Army Reserve Command (and just as important, my college fraternity brother). Thank you both for coming this afternoon, as I know you have extremely busy schedules. It means so much to me and my family for you to be here.

This day would not have been possible without the support of so many people in this room, and many others who were not able to be physically present with us here today. I am grateful for the financial and logistical support of Chief Judge Howell and the U.S. District Court, my committee of district court clerks, and the D.C. Circuit Historical Society. This ceremony was beautifully planned by Angela Caesar, our district court clerk; Aaron Adaway, the special assistant to the chief judge; and Michal Belayneh, my judicial assistant.

Of course, the reason we are all gathered here today is for the presentation of my portrait, and for that we have to thank the brilliance of Jules Arthur,

the artist. Jules, you are a true master, particularly considering the subject that you had to work with! Thank you so much.

I'd like to thank all the law clerks who did such a wonderful job supporting me during my three years on the district court. You saw all my term clerks when they spoke earlier. But you did not hear from my fabulous, but shy, career clerk, Delores Simmons, who helped me find my way as a brand-new judge. Nor did you hear from my superstar courtroom deputy, Terri Robinson. I'd like to thank them personally as well.

I cannot do this job without my clerks. I have hired clerks for the eleven years I have been on the bench, and for the out years until 2026. The fifty-five law clerks that I have hired are graduates of twenty-eight different law schools, and more than 50 percent are women. They are a phenomenal group.

I have been blessed to have wonderful friends who have supported me through thick and thin all my life. My childhood big brother, David Meisner, is here. He took me to visit museums, to fly kites, and even once to walk across the frozen Ohio River from Cincinnati to Kentucky and back during the historically frigid winter of 1976.

I want to thank Archon Melvin Williams, my best friend since the day that we sat next to each other in our first class on our first day at Harvard Law School. Thank you for always being there, and thanks to your wife, Laura, and son, Anderson, for being here today, and to your daughter, Gina who joins us via Zoom.

I am here because of the many people who envisioned that liberty, justice and equality should have their full meanings, consistent with the broad context of the Constitution, rather than the cramped definition of persons whose understanding of those concepts was corrupted, at least in part, by their inhumanity and bias.

I'd like to thank all my other law school friends who are here, as well as college fraternity brothers from Lambda Chi Alpha, and even friends from high school who came to help me celebrate this day! Jennifer Redmond, my coclerk from Judge Gilliam's chambers more than thirty years ago, is here.

I also have many friends here with whom I worked at the D.C. Public Defender Service, in the nonprofit I cofounded to help create the National Museum of African American History and Culture, and while I was practicing law at Venable. I also see friends from church, neighbors and from Sigma Pi Phi, my graduate-level fraternity. Thank you all so much for coming.

While I am called upon to make many important decisions as a judge, the most monumental decision, and the best decision, I have ever made was to marry my wonderful wife, Amina. And while I have been fortunate to be a part of many feats throughout my life, the most important accomplishments have been my two sons, Bakari and Alim. I love you all so much.

But I wouldn't be here without my mother, Joyce Wilkins, a single mother who raised my brother, Larry, and me and who instilled in us the importance of faith, responsibility and education. I love you both.

My maternal grandmother, Marcella Hayes, was with us during my investiture to become a district court judge. She has now gone on to glory. She was a documenter of our family history, and I inherited that habit from her. Inspired by my Grannyma, I have traced the maternal side of my family back six generations, to my great-great-great-great-grandmother, Edie Salsbury.

Edie was born sometime around 1810, when James Madison, considered by many the father of our Constitution, was president of these United States. She was born into slavery, and thus was not even considered a person within the meaning of Madison's Constitution. She was impregnated by a white man at the tender age of 16, when the legal system did

not even define the rape of a Black woman by a white man as a crime, did not allow a Black person to testify in court against the white person anyway, and made it a crime punishable by thirty lashes on the bare back for a Black person to raise a hand against a white person under any circumstances – even for a woman to defend herself against being ravished. Edie gave birth to that child, a boy named Alexander, who would endure a life of slavery. She would later give birth to twelve more children, conceived with my fourth great-grandfather, a man named David, who was enslaved to a neighboring family.

My father, John Wilkins, passed away almost forty years ago. But he is here through me and my brother, Larry, and through my many cousins and other relatives on the Wilkins side here today. I have also been able to trace my paternal side back six generations. My paternal grandfather's name was Rev. George R. Wilkins. His maternal grandfather, my great-great-grandfather, was named George Richardson. George Richardson was born in 1848, and during the 1900 census, he reported to the census taker that he was born in South Carolina, his mother was born in South Carolina, but that his father was born "at sea." The most plausible explanation for this series of events is that George Richardson's father, my great-great-great-grandfather, was born aboard a slave ship. That would also mean that my fourth great-grandmother delivered my third great-grandfather in the filthy bowels of a slave vessel. I have not yet been able to determine my fourth great-grandmother's name, but for the moment, let's call her Nancy. George Richardson named one of his daughters Nancy, so perhaps he did so in honor of his grandma.

Consider for a moment the circumstances under which those two of my fourth great-grandmothers, Edie and Nancy, lived and brought children into this world. Circumstances of kidnapping, coercion, abuse

and despair. And all that vile behavior was absolutely legal. All of it was condoned and facilitated by Madison's Constitution.

And yet, many believe that our system of jurisprudence must consider how Madison and the other Founding Fathers interpreted the meaning of the words in our Constitution as infallible. When you think about the horrors visited upon Edie and Nancy, why should we have any confidence that those Founding Fathers had a proper understanding of the meaning of words like liberty, justice, equality or due process? Let alone the only legitimate understanding of those terms? Those Founding Fathers drafted a Constitution that denied the humanity of Edie and Nancy; it didn't even consider them to be persons, and you want to tell me that the only way to properly interpret the Constitution is to endorse and adopt their value system without question? That might honor Madison, but it dishonors Edie and Nancy. I cannot stand for that; but more important, no one should.

Edie was owned by at least three different slave-masters during her lifetime, and she was sold to her last master, Thomas Salsbury, as a payment for a debt. Thomas drafted a will in 1844 freeing Edie and the rest of his twenty or so slaves, upon his death and the death of his wife, and leaving them all 500-plus acres of his land. Kentucky amended its state constitution in 1850 to require all emancipated slaves to leave the state in order to be free, and even made it a felony for them to remain or to ever come back. So when Thomas Salsbury's wife died in 1860, Edie filed suit to demand the right to remain in Kentucky, to inherit her fair share of the land, and for the freedom of herself and her twelve children. She argued that Kentucky's constitutional amendments should not apply to her, her children and the others, because her former master, Thomas Salsbury, drafted his will before the state constitution was amended.

When Edie filed her suit in 1860, the federal courts were closed off to her, because the Supreme Court had ruled three years earlier in the Dred Scott case that Blacks had no standing to sue in the federal courts because they were not citizens, or even persons, within the meaning of the original U.S. Constitution. So in 1860, Edie filed her lawsuit in the only forum open to her, Muhlenberg County Circuit Court; and in 1862, in the midst of the Civil War, she won. The court decreed that Thomas Salsbury intended that Edie and the others would be free and able to remain in Kentucky, and that because he expressed his intent prior to the amendment of the Kentucky constitution, his intent should govern.

Edie and her children, who included my great-great-grandfather, inherited more freedom from the original intent of the words of Thomas Salsbury than from the original intent of the words of Thomas Jefferson.



ARCHON ROBERT L. WILKINS

I am here today due to the grit of Edie. I am here because she had the determination to seek justice, despite all of the injustice that surrounded her. I am here because of the perseverance of Nancy, who endured a pregnancy and brought forth a son, despite the absolute despair she must have felt about his future while in the bowels of that slave ship. I am here because of the sacrifices my mother made to help me get the best education I could possibly obtain. I am here because of the many people who envisioned that liberty, justice and equality should have their full meanings, consistent with the broad context of the Constitution, rather than the cramped definition of persons whose understanding of those concepts was corrupted, at least in part, by their inhumanity and bias.

My standing here today, particularly as a judge on one of the most important courts in this country, and appointed by a Black president of the United States, is literally "the substance of things hoped for, the evidence of things not seen."

Keep the faith. Always keep the faith. Thank you all, and God bless you.

WELCOME ADDRESS FOR THE NEW ARCHONS OF ALPHA TAU BOULÉ

The following was adapted from a welcome address delivered by Archon Sterling E. Freeman to the general body of Alpha Tau Boulé during the induction of six new Archons on November 18, 2022.

The history of Sigma Pi Phi Fraternity is intertwined with the struggles of Black Americans for justice, opportunity, and equality. The Fraternity's founding at the beginning of the twentieth century in Philadelphia, Pennsylvania, would prove to be a significant event, one in which a small group of men found it desirable to come together for social and community uplift and support. It was both a reflection of the strength of the Black community and a response to the racism and structural inequality that affected every aspect of the lives of Black Americans throughout the nation.

Beloved, those are the opening lines of the latest published version of the history of Sigma Pi Phi, *A Grand Journey: The History of Sigma Pi Phi Fraternity 1904–2010* by Grand Historian and Past Grand Sire Archon Rodney J. Reed.

Sire Archon Montgomery, Archons of Alpha Tau and those fraternitywide, to all Archousai, and to everyone in this great company, good evening. Upon reflection on the opening words of the recorded history of our great fraternity, words that set the context for the bold move six Black men made in 1904, I thought about another text that depicts the reality of Black Americans more than a century later. The bridge between the two texts is apparent. While there are any number of texts in the cannon of critical analysis of the unjust structures upon which America is built, sister Isabelle Wilkerson's *Caste* is one of the clearest and most accessible articulations I have seen in recent times.

Notwithstanding my fear of proffering a reductionist view of Wilkerson's thesis, here is my take. Wilkerson argues simply that the ethos of America is anchored in supremacist logics that rationalize a human hierarchy to establish and keep people in their places. I, for one, am happy to be affiliated with an organization, my observation of which is filled with people who vis-à-vis the proscribed roles of white supremacy culture, don't know and do not care to know our places.

Welcome, Harry. Welcome, Steven. Welcome, Roger. Welcome, Wendell. Welcome, Anthony. Welcome, Jonathan. For the record of your accomplishments, the list of your credentials, the accounting of your achievements, the recognition of your professional prowess and the movements that mark your civic



ARCHON STERLING E. FREEMAN

commitments are proof positive that you, too, do not know your places.

Those six men, as they peered across the cavernous chasm of racial segregation that separated them from the possibilities of full humanity, decided the boxes were too constricting to contain the restlessness of their possibilities. The images were too limiting to comprehend the multidimensionality of their personhood. The containers were not large enough to hold the massiveness of their creative genius. The halls were too narrow to contain their swagger. And it is because of that that those six, rather than conceding that they had a prescribed place, decided that they would be in the business of making space.

Yes, we have been compelled as Black folks in America, through ingenuity, crazy imagination, resilience and pure grit, to be space makers for ourselves. We have had a knack for saying, "That is not big enough. That is not deep enough. That is not wide enough. That is not enough to hold all of this." So we have been space makers.

Once upon a time a friend of mine who is a wonderful, integral, gentle, magnanimous, brilliant and gifted human being, said to me, "I have spent my whole life trying to make myself small." Beloved, he is all of those things I just mentioned, and he is also Black.

Yes, I am suggesting that here in Alpha Tau and here in Sigma Pi Phi, we can be bigger. It is a network and community with tentacles that stretch to heights and depths that enable the amplification of what you are all about.

So we welcome:

- A bigger Harry, perhaps in sounding the alarm about that which detrimentally affects some of our most talented, even to death. Concussions!
- A bigger Steven, perhaps in upholding the proposition that there is a human side to business that compels us to consider double and triple bottom lines.
- A bigger Roger, perhaps in making the connection between the access to oral care and the barriers to minority communities and the negative effect on their quality life.
- A bigger Wendell, perhaps in making your voice known in a sector that seems fundamental but in which folks who look like us, historically and to this day, can be denied access.
- A bigger Anthony, perhaps in raising the red flags of how bias in MIS can negatively affect people who look like you and me.
- A bigger Jonathan, perhaps in fanning the flames of the prophetic fire that emanates from the life and legacy of the one you serve.

You can be bigger! Bigger in opportunities to make a difference in the lives of the talent emerging out of the sacred wombs of the Black community. Bigger in the possibilities afforded by that which comes out of this creative caldron of gifts, talents, intellect and passion. Bigger not in ego, but in impact! Not in pride, but in purpose! Not in material things, but in things that matter!

Alpha Tau. Sigma Pi Phi. This is one more place where we have made our space to be bigger.

That same text – *The History of Sigma Pi Phi* – a little later in the story also says that at the Grand Boulé meeting in 1925, an Archon stood up and declared that those who were previously referred to as the ladies of the Boulé would now be called Archousai.

I recently interviewed a young Black woman who is an executive at a major budget and public policy organization. In our conversation, she said, in sum: “I

want the space to be as big as I can be, and I create and advocate for public policy so that other people, particularly those made most marginalized by structural oppression, can do the same.”

Archousai! Those who are not mere appendages of the men who come through this fraternity but who are formidable, brilliant, fierce, powerful, elegant, graceful, gifted, talented individuals all by themselves.

Beloved, as much as Black people as a whole have had to wrestle with the double consciousness about which Archon W.E.B Du Bois so eloquently spoke, I would submit that Black women specifically have had to contend with at least a triple consciousness, given the sinister ways in which the gender construct doubles down on the burdens they face to realize the full recognition of their humanity.

Archousai – Aspacia, Cheri, DiJuana, Lisa, Michelle and Michelle – here is one more space to be as big as you are! Perhaps you might find these words a bit entertaining, and they are filled with sobering truths. From the pen of Black, feminist–womanist bard Lucille Clifton comes:

*these hips are big hips
they need space to
move around in.
they don't fit into little
petty places. these hips
are free hips.
they don't like to be held back.
these hips have never been enslaved,
they go where they want to go
they do what they want to do.*

To be sure, a message of bodily autonomy. It is a message with implications about the importance of consent. And, it is a message about the desire to burst out of the confines constructed upon myth making about what is right, beautiful, good and fit. A message about seeking space to be bigger!

Yes, in Sigma Pi Phi and Alpha Tau, the record suggests that space is made for those to whom we refer as Archousai.

So the welcome is not complete until we say, “Welcome, Harry and Aspacia, Steven and Cheri, Roger and DiJuana, Wendell and Lisa, Anthony and Michelle, Jonathan and Michelle.”

To our newest Archons and Archousai, you have been welcomed. And to all assembled in this great company, I hope, trust and pray you have been encouraged.

Let us be bigger! Shall we?

Archon Sterling E. Freeman of Durham, North Carolina's Alpha Tau Boulé is a religious leader, pastor, leadership coach, facilitator, counselor and public speaker. He has led nonprofit organizations and served as a consultant with the Auburn Seminary in New York. He is a leading expert in capacity building for social justice advocates and community leaders. He holds a master's of divinity degree from the Southeastern Baptist Theological Seminary, a B.A. in economics from Davidson College and a doctor of ministry degree in global leadership from the Samuel DeWitt Proctor School of Theology at Virginia Union University.

LEVERAGING NORTH CAROLINA'S NEWFOUND PROSPERITY TO CREATE AN INCLUSIVE ENTREPRENEURIAL AND SMALL BUSINESS ECOSYSTEM

By Archons James H. Johnson, Jr., and Wendell M. Davis, Alpha Tau Boulé



ARCHON JAMES H. JOHNSON, JR.

North Carolina has emerged as one the nation's premier destinations for both population growth and business development. The gains are impressive both in terms of the influx of talent and business recruitment. During the first fifteen months of the pandemic, according to post-2020 Census population estimates, North Carolina was the nation's fourth most attractive migration destination. An estimated 253 net newcomers arrived in the state daily between April 1, 2020 and July 1, 2021. Notably, this was a sharp increase over the 190 net newcomers who arrived in the state each day between 2010 and 2020. People of color – African American, Asian, Hispanic and mixed-



ARCHON WENDELL M. DAVIS

race – constituted three fourths of the state's net growth during this period, creating a diverse pool of talent to propel the state's economy forward in the years ahead.

At the same time, North Carolina has earned the reputation as the best place in the country to do business – underscored by recent business recruitment successes across multiple economic sectors. Six major firms – Apple, Boom Sonic, Google, Toyota, VinFast and Wolfspeed – have agreed to build new facilities in the state, which will bring in an estimated 18,000 new jobs to the state by 2030.

THE NEED

The state's attractiveness as a destination for both business and diverse talent has created huge demand for new residential and commercial spaces that align with the consumer tastes and preferences of recent transplants as well as infrastructure investments that accommodate the needs of the companies building new facilities in the state. To meet the supply-chain demands undergirding plans for expanded residential, commercial, retail and industrial development, there is an urgent need to reassess the capabilities of local entrepreneurial and small business ecosystems to ensure that the state's diverse population of aspiring entrepreneurs and small business owners have equitable access to business opportunities undergirding the state's newfound prosperity.

For one of the counties that will host several of North Carolina's newly recruited businesses, we recently completed a minority entrepreneur and small-business needs assessment. We interviewed elected officials, county and municipal government staff, and entrepreneurial support-organization leaders, as well as small-business owners and non-profit leaders in the African American and Hispanic communities.

Commenting on the opportunities for minority entrepreneurs and small business owners in the county's large-scale economic development projects, one local economic-development professional enthusiastically stated,

There's going to be opportunity that we don't even know about...It's going to create a whole new economy, basically, and we need to take some time [and figure out] how do we reach [minority entrepreneurs and small business owners] and position them for success.

They're going to be small businesspeople that are gonna come [into the county] from all over and be real successful as a result of [these development projects]. I would like to figure out how we can help some of the people that are already here and position them to also be successful in that...same realm.

However, we identified several major hurdles or barriers that, if left unaddressed, will prevent aspiring minority entrepreneurs and small-business owners from being able to take advantage of contracting and procurement opportunities in the supply chains of not only the large-scale business developments but also the anticipated residential and commercial development projects that will be launched to support and serve the needs of employees who will fill the newly created jobs in the county.

THE CHALLENGES

Opposition to growth and costly policies and procedures put into place to manage and/or regulate growth in this county are major barriers to minority entrepreneurship. As one local government official stated,

There's a battle against everything. If it's a residential development, the residents who moved in will shut the door. If it's business trying to move into a particular area that's residential, it's even more heightened that people who have moved in do not want to see a business close to them. They're fine if it's somewhere else and they can take advantage of the services, but they don't want it [the actual business] anywhere close to them. It's just the changing expectations of the residents moving into the county, and there are a bunch of them.

The official added,

...if you're trying to open a small business, we're going to process it as if you were trying to open up an asphalt plant or a \$300,000 shipping terminal or something. It's the same process. And if you don't have the resources and if you're a small business – a one-person operation – trying to start a business, it's going to be impossible. From a regulatory standpoint, if you've got money, it works, you can make it work, but if you don't have money... Good luck. It's not going to be set up to help you as a small businessperson to get up and running. And I'm being quite frank about that.

He concluded,

I'm not sure we have the resources to help small businesses really navigate the [regulatory] processes and complete the necessary applications and to get them submitted in the format for approval by the planning board or the Board of County Commissioners.

Distrust of governmental entities and entrepreneurial support organizations was another major barrier we identified. One key informant in our study was quick to assert that one of the main obstacles or barriers to minority entrepreneurship and small business development "would have to be racial history, or tensions, and misconceptions, or fear." Echoing a similar sentiment, another person we interviewed stated,

It's a challenge for minority businesses here given the racial tensions that the county has in its history and just seeing that many individuals who grew up [in] I guess the dark eras in America, like Jim Crow and segregation. They're still here and their children are here so that notion still sticks with a lot of individuals today.

I feel like individuals who grew up during the [Jim Crow] period will probably raise their children to be more cautious around other groups. It's just the notion of being more cautious and really taking care of their children, and passing that experience forward. I don't think it is them wanting to shut the doors but more like them being more cautious. They don't seek those resources when they're available out of a fear of how things would turn out if they join the majority white institutions in the county.

Most likely reflecting the distrust that exists, a local government official we interviewed said,

We rarely hear from minorities who want to start a business in the county. Most of the people we are interacting with who are starting businesses are going to be white... honestly, to be frank with you about that... from a small-business standpoint it is rare that we ever encounter minorities who are reaching out to the county for starting businesses.

Following the entrepreneurial playbook was yet another challenge for minority entrepreneurs in our study. An African American community leader asserted,

I think African American businesses suffer the most by not having the expertise, especially in the early years of development, and even after they've started a business – things like business plans, some type of marketing plan, and having accountants – people who can work with them to manage the money and keep the books for them. They really don't have that and so many of them kind of shoot themselves in the foot right up front because either they are undercapitalized or they don't have the technical resources to help them in the areas where they need assistance.

And while resources existed to assist minority entrepreneurs, our needs assessment revealed that difficulty accessing existing resources, gaps in the

resource network, and distrust of governmental officials and entrepreneurial support organizations were major hurdles. Several key informants said the county's entrepreneurial ecosystem was underdeveloped and difficult to navigate, especially if you are a minority entrepreneur or small-business owner. One county government official said,

Our regulatory framework is an impediment. We don't have an organized process for engaging with minority businesses: Walking in the door is going to be completely confusing, and I think that is a disincentive for home businesses trying to navigate how to start. We really need to do a better job of trying to figure [out] how to set up a process for somebody [to] navigate how to become successful. And that's what, really, we need.

If minorities aspiring to start or expand a business consulted the county's website, the official emphasized,

They'd be overwhelmed. We need to reformat everything. We have a ton of information but we don't have it set up to navigate. Nothing's connected – planning department, building inspections, fire marshal, central permitting, water department. Our websites are not interconnected – there's no one stop where they can go to the website and find what you need to do to start a business.

You might find something that says how to start a business, but it's only going to get you to a certain point. Trying to navigate how to actually go through that process, it's not going to help you. It's almost like it would be better if we had dedicated staff [who] would be the ones [to] go to for small-business assistance.

Finally, while enormous entrepreneurial opportunities exist in this county, lack of knowledge of the opportunities was a major concern, as expressed by one minority community leader we interviewed – a longtime advocate for minority businesses – who said,

What worries me is that our folks may not be prepared and ready for those opportunities. If they're not, what will happen is folks from surrounding communities will get those jobs, will get those subcontracts, will get the opportunity because our folks aren't prepared for it.

I don't even think minority entrepreneurs and small business owners understand the

magnitude of an ongoing project. I don't think they understand the magnitude or are even thinking about another plant that is coming. What contractors and subcontractors are they going to need? I don't think they are aware of the subcontracting needs. They're not doing proposals because they don't know what the needs are.

Another minority community leader we interviewed agreed, stating,

I think they're not savvy, they don't know what they don't know and so they miss opportunities that are right there that they just aren't aware of. I think there is an opportunity for somebody to create a list of what the opportunities are and who can meet the needs. I have to believe that people aren't getting work because they don't know the opportunity is there.

Our key takeaway from our interviews is that this county desperately needs an inclusive and equitable entrepreneurial and small-business ecosystem.

Given the historical legacy and contemporary manifestations of a stark racial divide within the county, we recommend that local officials embrace a place-based approach to creating such an ecosystem.

THE OPPORTUNITY

A place-based approach strives to develop supports not only for all types of businesses, including historically underutilized or marginalized enterprises in various stages of development, but also for communities suffering from a history of neglect and disinvestment. To paraphrase the National League of Cities, the place-based approach creates accessible spaces (makers' spaces, incubators, accelerators, coworking spaces and the like) with open doors for historically marginalized groups and communities who need connections to knowledge and intellectual capital assets as well as financial capital to launch, grow and sustain successful business enterprises. In jurisdictions with a historical legacy of hypersegregation, these and other types of entrepreneurial supports, as defined in Figure 1, are strategically dispersed in historically disenfranchised communities to ensure equitable access to needed resources.

FIGURE 1

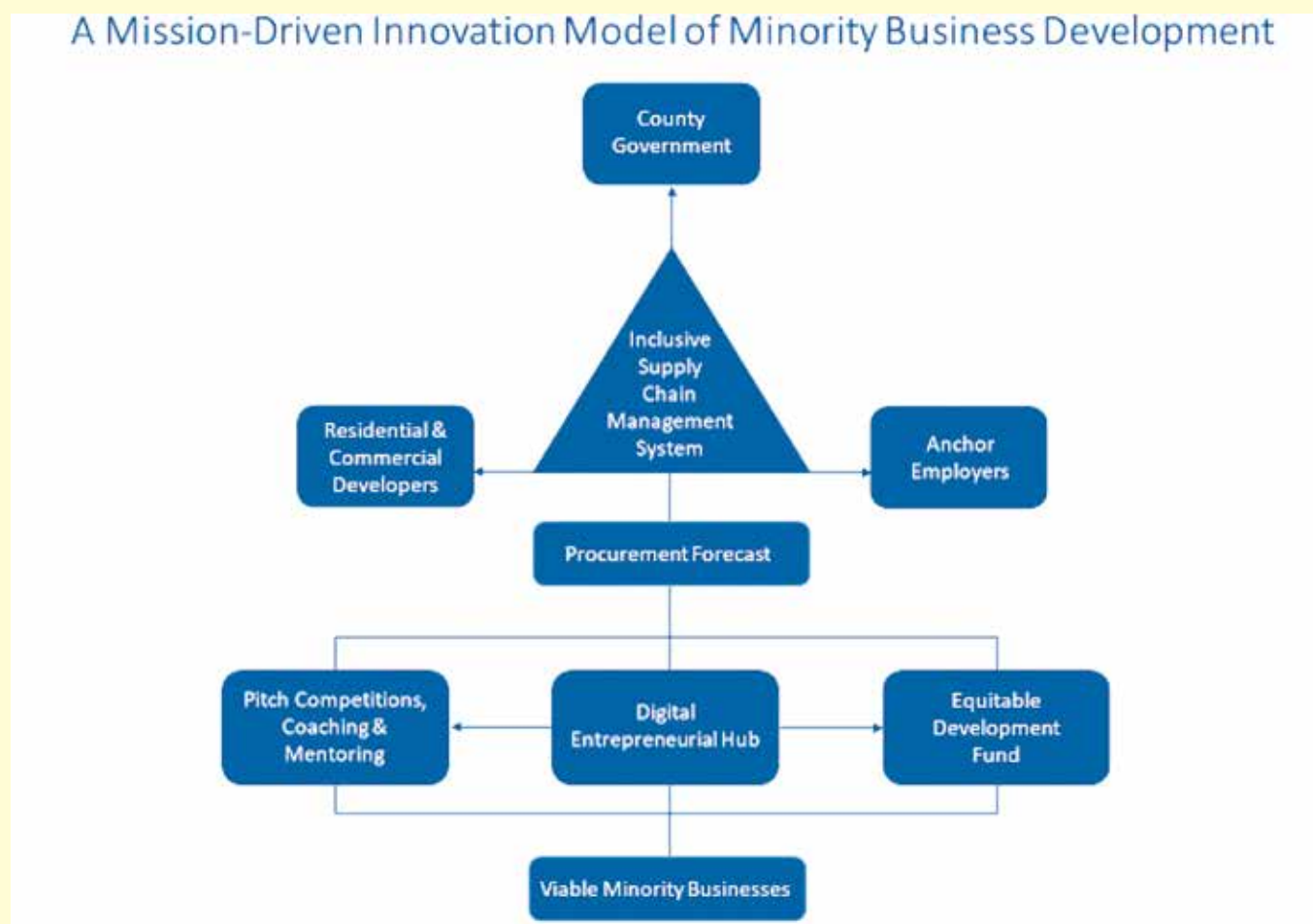


Source: Adapted from Mazzarol (2014).

To commit to a place-based approach to developing an inclusive entrepreneurship and small business ecosystem, the county, according to best practices research, must:

- Conduct a comprehensive audit of existing government policies and regulations to identify any barriers to entrepreneurship and small-business development generally and any inequities in the ways policies and regulations are enacted and implemented that specifically disadvantage historically underrepresented entrepreneurs and small-business owners in the local community.
- Develop an inventory of existing entrepreneurial support organizations and use its influence and resources to break down any silos and build connections among existing entrepreneurial support organizations as well as fill revealed resource gaps in the local entrepreneurial and small-business ecosystem.
- Invest in a dedicated website – a one-stop digital entrepreneurial hub – that provides local entrepreneurs, small-business owners and local community leaders with ready electronic access to the network of entrepreneurial support organizations and other resources, including diverse sources of capital, needed to create, grow, maintain and sustain thriving businesses and communities (see Figure 1). The goal in having such a website is to enable local entrepreneurs and small-business owners to “access support and resources without having to be fully dependent on municipal efforts.”
- Adopt a mission-driven innovation approach to minority entrepreneurship and small-business development (see Figure 2). Rather than relying solely on minority entrepreneurs to come up with their own venture ideas, the mission-oriented approach proactively stimulates and facilitates market-driven innovation by directing aspiring entrepreneurs and small-business owners to specific opportunities and challenges that require small business solutions.

FIGURE 2



Source: authors.

- Capitalize on this approach by using contracting and procurement forecasts to provide minority entrepreneurs with keen insights into where propitious entrepreneurial and business development opportunities exist in the county.
- Lead by leveraging the county's government procurement and contracting opportunities to grow minority businesses and encouraging existing anchor employers as well as newly recruited businesses to leverage their supply chains to facilitate homegrown minority business development.
- Sponsor startup pitch competitions, reverse pitch competitions and/or innovations challenges in historically marginalized communities to market and generate minority interest in forecasted contracting and procurement opportunities.
- Invest in an inclusive supply-chain management system – that is, a best-in-class e-procurement platform, to connect minority entrepreneurs and small-business owners with education, training and networking as well as access to government and private sector contracting and procurement opportunities (Table 1). Populate the platform with resources that will enable informal businesses to transition to formal businesses, thus allowing them to access resources that will further enhance the growth and development of their enterprises.
- Support this mission-driven innovation approach by launching an Equitable Development Venture Fund – an investment vehicle dedicated to providing startup and growth capital to support minority-owned, mission-driven entrepreneurial ventures and small-business enterprises. As Table 2 shows, several U.S. jurisdictions pursuing place-based equitable development have created such funds, including two larger-scale rural funds developed by intermediaries for broader regions. Invite banks and other financial institutions as well as foundations to match county investments in the Equitable Development Venture Fund.

TABLE 1: SUPPLIER DIVERSITY MANAGEMENT E-PROCUREMENT PLATFORMS

E-PROCUREMENT PLATFORM

ConnXus
Supplier Gateway
Tealbook
Supplier.io
AdaptOne
iQuantum/Gainfront
Arkesto
Bentley Systems
graphiteConnect
PowerAdvocate

WEBSITE

connXus.com
suppliergateway.com
tealbook.com
supplier.io
adaptone.com
iquantum.ai
arkestro.com
ebidsystems.com
graphiteconnect.com
poweradvocate.com

Source: *Spend Matters Almanac* available at <https://spendmatters.com/almanac/category/supplier-management-vendor-management/supplier-diversity-management/>

TABLE 2: IMPACT INVESTMENT INNOVATIONS/EQUITABLE DEVELOPMENT VENTURE FUNDS

Invest STL
Reinvestment Baltimore Democratizing Development
NFG Chicago Community Loan Fund
Invest Atlanta
Invest Detroit
Propeller Fund—New Orleans

Inclusive Innovations Incubator, Washington, D.C.
Bay Area Investing
Southern Impact Investing Alliance
Cornerstone Capital (Rural)
LISC Impact Notes (Rural)

Source: authors.

- Partner with trusted-messenger organizations in the African American and Hispanic communities and develop a multichannel communications strategy and plan to ensure that information flow regarding available entrepreneurial supports and resources as well as business opportunities is disseminated via a trusted messenger or trusted messaging system. Such a system will go a long way toward eliminating longstanding distrust of existing institutions and facilitating the formalization of entrepreneurs in the informal economy.
- Invest in impact investment training for county government staff and invite staff from other local entrepreneurial support organizations to participate so that moving forward all of the stakeholders in the county's entrepreneurial ecosystem have a keen understanding of the diverse pools of capital and the equity tools that can be leveraged to promote and facilitate minority business development – and inclusive and equitable, place-based community economic development more generally.

IMPLEMENTATION AND OPPORTUNITIES

Adopting and successfully implementing these recommendations should create equitable opportunities for African Americans, Hispanics and other historically marginalized groups to leverage their entrepreneurial desires and acumen in the county's booming marketplace – thus making the county a more inclusive place to live, work, play and do business. To succeed, however, the county must devise an implementation logic model and exploit its convening powers with other key community stakeholders and beyond to forge the mutually beneficial strategic alliances required to create and sustain an inclusive and equitable entrepreneur and small-business ecosystem.



Archon James H. Johnson, Jr., is William Rand Kenan, Jr. Distinguished Professor of Strategy and Entrepreneurship, Kenan-Flagler Business School, University of North Carolina at Chapel Hill. Archon Wendell M. Davis is a retired chief executive officer from local government and former chief financial officer in higher education. He is currently the managing principal and owner of Sixty-Revolutions (SR/365), LLC, a robust management-consulting practice focused on helping organizations develop best practices.

SHELLY BROWN CREATES IMPACT ON CORPORATE INCLUSIVE LEADERSHIP

By Archon Herman S. Baskerville, Grapier, Delta Alpha Boulé

No one argues the fact that diversity and inclusion efforts are critical in the business world. Many express concern, but not enough make change happen. What is missing are paths to follow to make these expectations a reality. Enter Archon Shelly Brown of Delta Alpha Boulé of Northern Illinois, who is paving the way to make business results based on diversity and inclusion strategies. His work can be seen in philanthropic, economic, workforce and workplace activities – all designed to drive change, advance impact and achieve growth goals.

Archon Brown serves as the diversity solutions leader at Aon, one of the world's largest brokers of commercial insurance, which also provides health, wealth and reinsurance solutions for commercial and public-sector clients. Recently I sat down with Archon Brown to get the details of his endeavors. He explained what the goals are and how they're being achieved.

ARCHON HERMAN S. BASKERVILLE: What are your responsibilities at Aon?

ARCHON SHELLY BROWN: At Aon I lead the enterprise strategy of partnerships with small and diversely owned businesses. My team routinely interacts with the chief procurement officer, chief client officer and chief people officer. From an Aon procurement perspective, we are advisers to category-strategy leaders as they formulate initiatives today and tomorrow that affect buying decisions for the next three to five years – on everything that Aon purchases and on cascading these priorities to leading Aon suppliers on the impact and import of working with small and diversely owned business.

On the commercial side of the business, my team is responsible for similar advisory and consulting strategies with Aon's largest commercial relationships, coaching colleagues and clients on the value proposition of Inclusive Leadership –including creating opportunities to bring a diverse business partnership alongside Aon client projects.

H.S.B.: Just how expansive is the team you've got?



ARCHON SHELLY BROWN

S.B.: I have five direct reports, all in the Chicago office. Across the United States, I have colleagues who are part of a shared resource program – Aon's helix operating model. It is designed to help the firm be more connected and agile. This strategy allows each region, solution line of business, function and business service the ability to accomplish individual excellence, while also working independently to achieve collective greatness. In the helix program I have responsibility for approximately thirty-five col-

leagues. Finally, I have two colleagues who support my business with data and analytics in India.

H.S.B.: What is the mission as you see it? What's at the heart of what you are doing?

S.B.: Inclusive leadership. It's ironic that we're meeting the same week that First Lady Jill Biden is in Chicago visiting a high school in Rolling Meadows, and her next stop is to visit Aon celebrating our award-winning apprenticeship program. In partnership with City Colleges, Aon is deeply committed to the "earn while learning" experience: Students gain real-world experience as they earn both their associate degree and a salary.

Since Aon launched the Chicago Apprentice Network in 2017 with Accenture and Zurich Insurance Group with a class of twenty-five apprentices, the program has grown to more than forty employers working with more than 1,000 apprentices. Aon is leading the development of a nationwide network of employers to create 10,000 apprenticeships across the United States by 2030.

Expansion of the program beyond Chicago is underway, empowered by an additional \$30 million investment in the Aon apprenticeship program. In 2021 additional programs were ignited in the metropolitan areas of Houston, Minneapolis, New York, Philadelphia, San Francisco and Washington D.C.

For example, a student pursuing a two-year associate degree, going to school twelve hours a week, will work at Aon the remaining twenty-eight hours, creating a full-time experience. If the apprentice colleague is successful in both academic and Aon performance goals, at the end of the two-year program, Aon pays for the associate degree and offers the apprentice colleague a full time position with the firm. This exemplifies the notion that education is life-changing – it can change the trajectory of individuals, households and communities.

I'm on the Aon apprenticeship advisory council and am personally invested in the success of the program. I have hired three from the program and have an apprentice graduate on my team and another colleague who's currently in the apprenticeship program. She joined the firm in August 2022 after working in retail. Now she's going to school. Today she works in a professional services firm and this week participated in a briefing with the first lady of the United States. That's a momentum shift for her and exemplifies the opportunity social mobility through education brings.

This commitment to inclusive leadership is a part of the overall mission. So when you ask what's at the heart of Aon's mission, it's inclusive leadership: workforce, workplace culture, community philanthropy and economic inclusion. I hire diverse talent through the apprenticeship program. I represent Aon in leadership strategy development, and I represent the brand externally, in client and business diversity organizations.

H.S.B.: What should business leaders do that they're not doing?

S.B.: Diversity and inclusion strategies are not a compliance "Gotcha!" Most often they are looked upon as meaning I have to sacrifice something to the benefit of diversity and inclusion. I say it is not an *or* proposition. It's an *and* proposition. Diversity and inclusion need to be engrained in the company. Success is enabled through visible, vocal leadership to make sure the message resonates throughout the organization.

I encourage the assessment of the marketplace: Understand where your organization aspires to be, from the next level of success on inclusive leadership. Leverage competition, clients, partnerships and non-governmental organizations who can help inspire a growth strategy or a starting strategy. Look inward at your business. What do you see? Moreover, what *don't* you see when it comes to economic inclusion, philanthropy, workforce diversity or the culture of your business?

H.S.B.: What do you hope the business community learns from what you and Aon are doing?

S.B.: I want to drive awareness that the work is being done to follow through on promises made. Shine a light on the fact that Aon is open for business, so if anyone in the audience is in business with Aon, let's talk. If anyone wants to do business with Aon, let's talk. I hope to exemplify that this work can be done.

Whether you're an executive about to retire or an entrepreneur looking to grow your business, or if you're looking for ways to enable your network through social mobility and growth with education, like the apprenticeship program, we can show you how to do that kind of work.

H.S.B.: You are featured in a commercial message, a video, that is bound to get international attention.



ARCHON SHELLY BROWN AND HIS AON COLLEAGUES AS FEATURED IN THE AON UNITED COMMERCIAL

How does that amplify your commitment to inclusion?

S.B.: Aon is a corporate sponsor of the PGA, LPGA and Ryder Cup tours. Aon took a risk reward strategy for commercial risk and total rewards and created a unique, season-long competition across the PGA Tour and LPGA, which highlights golf's best strategic decision makers. The challenge takes the two best scores from every participating event a player competes in throughout the season. The players who best navigate the challenges will win the Aon trophy and take home an equal \$1 million prize.

The Aon sponsorship and marketing teams got together and did some thinking about how we tell the story of the firm's commitment to inclusive leadership and put it on par with the dynamics of the Risk Reward Challenge.

I was fortunate enough to be one of six Aon colleagues selected for a commercial supporting the Risk Reward Challenge that featured Aon's golf ambassadors alongside Aon colleagues telling a story of unity through difference, innovation and strength through inclusion and diversity. Aon's commitment

to inclusion and diversity has never been clearer, and this content, launched in October 2022, parallels Aon's Global Diversity and Inclusion Month. It is also key to supporting other functions within the firm, such as talent acquisition, the apprenticeship program, culture and change, client engagement, event integration and more.

In 2023 this commercial message will be shown prominently around the PGA and LPGA events, and then at the Ryder Cup in 2023 in Italy in September on CNN, MSNBC, CNBC, Fox Business News, Golf Channel and more. (<https://m.youtube.com/watch?v=EK-F0XZPbAKo>)

H.S.B.: What do you hope people take away from this interview?

S.B.: I think we've done a good job of telling the Aon story, but here's another example of a Sigma Pi Phi Archon doing what we expect Archons to be doing: leading, influencing, setting strategy, exceeding goals and making change possible. I appreciate the opportunity to share the story.



PHOTO CREDIT: SHUTTERSTOCK

Sigma Pi Phi Fraternity
has proudly sponsored
hundreds of young black men
seeking education and
advancement since 1904.

Through individual donations, Boulé members make the dream of a bachelor's degree a reality. Our recipients complete their degrees and go on to become some of America's top leaders, scholars and businessmen.

Our scholarship recipients have matriculated at some of the nation's top universities—Syracuse, Brown, Howard, Princeton, MIT and Morehouse.

Won't you help us keep up the pace by making a sizable donation to the Boulé Scholars Program?

A typical recipient receives \$10,000 over a four year period. Since 2013, we have committed to provide more than \$250,000 in aid to 37 scholars. **We want to increase the number of young men we propel to success.**

Our strategic plan, our dedication to social action and our participation in the *My Brother's Keeper* initiative create a climate of excellence for high school males from underserved communities. Your generous donation to the Program paves the way to professional and personal accomplishment for these young men.

Contribute to the Boulé Scholars Program to make an investment in the future of our community today.

The ESSENTIALS of PREVENTING CARDIOVASCULAR DISEASE

By Archon Marcus L. Brown, Delta Upsilon Boulé

For the past two years, our attention to health has been centered on COVID-19, and rightfully so. This pandemic has been unprecedented. However, as we start to shift our focus to some sense of normalcy, we are reminded that cardiovascular disease remains the number one killer. Every thirty-eight seconds, someone in the United States dies from cardiovascular disease, as defined by coronary heart disease, congestive heart failure, stroke and hypertension. How to combat these foes remains an ever-evolving enigma to healthcare professionals. However, as multiple studies have demonstrated, awareness and prevention continue to be the cornerstones and our greatest weapons.

In 2010 the American Heart Association developed Life's Simple 7 as a guide to the key measures for improving and maintaining cardiovascular health. In June 2022 this was updated and is now called Life's Essential 8, which consists of four health behaviors (diet, physical activity, nicotine exposure, sleep duration) and four health factors (weight, cholesterol, blood sugar, blood pressure) that are targeted to help lower the risk of heart disease, stroke and other major health problems as well as promote cardiovascular health. We will take a look into Life's Essential 8 and how implementing them can help us lead healthier and longer lives.



ARCHON MARCUS L. BROWN

1. Diet:

Developing and following healthy eating patterns are vital to your health and intersect with many other aspects of healthy living. Rather than following explicit diets, keep some basic habits in mind:

- Enjoy plenty of vegetables, fruits, whole grains, beans, nuts, plant-based proteins, lean animal proteins, skinless poultry, fish and seafood.
- Limit sweetened drinks, alcohol, sodium, red and processed meats, refined carbohydrates, and highly processed foods.
- Avoid trans fats and partially hydrogenated oils.

In addition, you should make it a practice to read nutrition labels on food that can help you make healthier choices.

2. Physical Activity

Regular exercise not only improves our cardiovascular health, but also improves other chronic conditions such as high blood pressure, diabetes, high cholesterol and obesity. Adults should have a weekly total of at least 150 minutes of moderate aerobic activity or seventy-five minutes of vigorous aerobic activity. Be sure to include some muscle-strengthening activity at least twice a week.

3. Nicotine Exposure

Use of inhaled nicotine-delivery products, which include traditional cigarettes, e-cigarettes and vaping, is the leading cause of preventable death in the United States. Smoking and exposure to second-hand smoke damages your circulatory system and increases your risk of multiple diseases and cancer. If you smoke, you should quit, and if you find this difficult, you can talk to your doctor about smoking-cessation tools.

4. Sleep Duration

A good night's sleep is vital to cardiovascular health. Sleep helps with strengthening the immune system, healing and repairing cells and tissue, improving mood and energy, and better brain function. Poor sleep has been associated with cardiovascular disease, cognitive decline and dementia, depression, obesity, and conditions such as high blood pressure, high blood sugar and high cholesterol. Adults should aim for an average of seven to nine hours of sleep per night.

5. Weight

Body mass index (BMI) is a numerical value of your weight in relation to your height. It can help you know whether you're at a healthy weight or need to lose weight. Optimal BMI is 18 to 25. A BMI of 25 to 30 is overweight and over 30 is considered obese. About 40 percent of Americans are obese. Managing your weight takes a persistent and consistent combination of healthy eating and exercising. Keep track of your calories and activity level, and set realistic weight-loss goals.

6. Cholesterol

Cholesterol is a fatlike substance in your bloodstream that comes from food and your liver. It travels in the body by lipoproteins (HDL and LDL).

HDL: High-density lipoprotein, also known as the good cholesterol. HDL keeps LDL from sticking to artery walls and reduces plaque. We should aim for higher levels of HDL.

LDL: Low-density lipoprotein, also known as the bad cholesterol. LDL is deposited into the arterial walls and leads to plaque buildup, thus increasing the risk of heart attacks and strokes. We should aim for lower levels of LDL.

Non-HDL cholesterol is a measure of all the bad types of cholesterol. We should aim for lower levels of non-HDL cholesterol. Know your cholesterol numbers. Depending on other medical conditions and risk factors, cholesterol levels need to be at proper levels and may require medication to reach those goals.

7. Blood Sugar

The carbohydrates and sugars that we eat are turned into glucose (or blood sugar) that our body uses as energy. If this blood sugar is not metabolized or broken down correctly, it can lead to high levels of blood sugar that can ultimately damage your heart, blood vessels, kidneys, eyes and other organs. Diabetes is a chronic condition that affects the way your body processes blood sugar. Your doctor can screen you for diabetes by checking fasting glucose or glycosylated hemoglobin (A1c). If you are diagnosed with prediabetes or diabetes, it is very important to monitor your blood sugar, follow lifestyle modifications such as diet, exercise and weight loss, and take medications as prescribed.

8. Blood Pressure

Blood pressure is typically recorded as two numbers written as a ratio, such as 118/70. The top number (systolic) measures the pressure in the arteries when the heart contracts. The bottom number (diastolic) represents the pressure in the arteries when the heart is resting. Ideal blood pressure is 120/80 mmHg or less. Often called "the silent killer," high blood pressure causes excess strain and stress on your heart and vessels that can lead to heart attacks, strokes, heart failure and kidney failure. Be sure to have your blood pressure measured routinely and, if it's elevated, take measures to control it, such as adjusting your diet, weight management, exercise and medications as prescribed.

In conclusion, decreasing your risk of developing cardiovascular disease involves awareness of essential health behaviors and health factors. For more on Life's Essential 8 and cardiovascular disease, please refer to the American Heart Association website <https://www.heart.org>.

Archon Marcus L. Brown is a general and interventional cardiologist at Northside Hospital Heart Institute. He is president of the board of directors at the Metro Atlanta American Heart Association.



Roniece Weaver:

HEALTH AND NUTRITION CRUSADER

ARCHOUSA RONIECE WEAVER

By Archon Jude H. Wilson, Grapier, Beta Xi Boulé

Imagine being 17 years old and one day learning that your father has been rushed to the hospital. Your hero, the man who considers you to be Daddy's little girl, is now dealing with complications from type 2 diabetes. After a two-week stint in the hospital, Dad is released. The worry and the fear you feel has been transformed into relief and celebration. Dad is home. You're able to gather as a family for a traditional Sunday breakfast before church – you, Mom, Dad and your sister. The kitchen is aromatic. You can smell the bacon in the air. Mom has made all of Dad's favorites, biscuits, eggs and gravy.

Although you're happy to see your father, so joyous, you feel agitated as he goes for a second helping. Finally, you can't help speaking up: "Daddy, you can't have that because you're diabetic, and we don't want to see you get sick again." Your father, acting out of frustration and anger, says, "I'm tired of y'all telling me what I can't eat. While I was in the hospital, the dietitian took everything away from me." In a tearful voice, you respond, "I understand, Daddy, but we don't want

to see you die." Moved by the moment your father pushes away the food, the family decides that from here on out, they will all eat a healthy diet and follow a lifestyle that will lead to Dad's ultimate good health. As a result, Dad loses weight, his blood sugar comes under control and he no longer needs insulin.

This moment led to the life-altering mission for Archousa Roniece Weaver, founder of Hebni Nutrition Consultants, that would have a major impact on an entire community and an academic discipline. On October 10, 2022, the Academy of Nutrition and Dietetics honored her with a Medallion Award for her dedication to the high standards of the nutrition and dietetics profession through her active participation, leadership and devotion to serving others in nutrition and dietetics, as well as allied health fields. Archousa Weaver is one of only five African Americans to receive this honor. Her goal has been to address three main challenges: The health crisis facing our community, food deserts and the lack of African American dietitians.

Community Health Crisis

The health crisis among African Americans is significant. A 2020 study by the Brookings Institute found that 42 percent of Black men and 43 percent of Black women suffer from hypertension, compared with 31 percent of white men and 27 percent of white women. Black women have the highest risk of being severely obese (with a BMI of 40 kg/m² or higher), at a rate of 16 percent, followed by Hispanic women at 10 percent and white women at 9 percent. For diagnosed diabetes, Hispanic men are at the highest risk (14 percent), followed by Black women (12 percent), Hispanic women (12 percent) and Black men (11 percent).

Food Deserts

A food desert is described as an urban area in which it is difficult to buy affordable or good-quality fresh food because of a lack of supermarket and grocery stores in the community. One out of every five Black households is situated in a food desert.

Need for Black Dietitians

Helping people adhere to a diet plan starts with understanding cultural traditions, norms and tastes. African American consumers searching for a Black dietitian may be shocked to find that fewer than 3 percent of all those registered are Black.

The Birth of Hebni Nutrition Consultants

Archousa Weaver partnered with two talented Black dietitians and founded Hebni Nutrition Consultants in 1995 to educate high-risk, culturally diverse populations about nutrition strategies to prevent diet-related diseases. It was her goal to locate in the Parramore area, a historic African American neighborhood in the heart of downtown Orlando, Florida. The U.S. Department of Agriculture considers Parramore to be a food desert because of its lack of full-fledged community grocery stores. Hebni settled in its current location in 2006 with the help of Archousa Weaver's husband, Archon Curtis Weaver, a renowned cardiologist, and then-Orange County Commissioner Homer Hartage.

The commissioner helped Archousa Weaver tap local resources like Community Development Block Grant funding to transform Hebni's facility into a state-of-the-art culinary laboratory. Archousa Weaver and her team have worked with organizations and families to make lifestyle changes that will ultimately improve their health.

Through Hebni, Archousa Weaver has authored six best-selling cookbooks, published by the American Diabetes Association, that focus on healthy "should food." Hebni's childhood-obesity KYDS Take Charge Program earned the organization the 2010 USTA Diversity Award, and the program received an Orlando Magic Youth Foundation Award in 2011 and 2013. In 2011 Hebni was awarded the Sapphire Award of Distinction from the Florida Blue Foundation for Hebni's accomplishments in nutrition education. Hebni received a Disney Helping Kids Shine Award in 2011, 2012 and 2013 for the KYDS program, which reaches more than 200 minority youths each year. In 2009, with a partnership grant from the city of Orlando, Hebni opened its Nutrition Resource Center. In 2015 it further expanded its community offering to include a redesigned city bus that is a mobile farmer's market known as Fresh Stop, serving the twenty-seven food deserts within the central Florida area.

BLACK DIETITIANS MATTER

To address and increase the fewer than 3 percent of dietitians who are African American, Archousa Weaver and twin sister and dietitian Rojean Williams partnered to develop the website blackdietitiansmatter.com. This site is a gathering place for African American dietitians to mentor, promote and inspire the next generation of Black dietitians, a service that is greatly needed.

Michelle Obama said, "For me, becoming isn't about arriving somewhere or achieving a certain aim. I see it instead as forward motion, a means of evolving, a way to reach continuously toward a better self. The journey doesn't end." What's unmistakable about Archousa Weaver is her will to move forward, to create for others what wasn't available for her father. This force of will, courage and creative magic has changed the lives of thousands of individuals and families.

ORACLES & ODYSSEYS

WHY I CHOSE THE ROAD LESS TRAVELED: THE GENESIS OF THE COPIA GROUP

By Archon Shundrawn A. Thomas, Delta Sigma Boulé

“WHAT WE DO NOW ECHOES IN ETERNITY.”

In the widely acclaimed movie *Gladiator*, Russell Crowe portrays the fictional character Maximus, a once-powerful Roman general who is forced to become a common slave and gladiator. It is, in part, a story about overcoming insurmountable odds and righting the wrongs of injustice.

As the movie opens, General Maximus is preparing to lead the Roman army into battle. His soldiers face a mighty foe and a great challenge. Victory will only be achieved by means of significant sacrifice, with many of the soldiers paying the ultimate price. Maximus does not, and cannot, appeal to their self-interest. He knows that his men are duty-bound and serve a greater purpose.

In one of the most memorable scenes of this movie, or of any in modern cinema, Maximus gives an address to the troops, offering a variation of a quote attributed to Roman emperor and Stoic philosopher Marcus Aurelius Antonius. It is a rather ingenious element of screenwriting as Caesar Marcus Aurelius Antonius is portrayed as a character in the movie. “What we do in life echoes in eternity,” Maximus declares. The audience hears, or more aptly feels, the weight of his words. These words not only set the tone for the movie but also transcend the big screen.

THE PATH TO PURPOSE

Why is this nuanced bit of screenwriting so impactful? As founder and managing partner of the invest-



ARCHON SHUNDRAWN A. THOMAS

ment adviser The Copia Group, I believe the quote resonates because it communicates a profound truth. These words challenge the listener to consider the transcendent purpose to which one is called. It further compels us to consider the level of sacrifice we are willing to make in service of the common good.

As a person of deep abiding faith, I believe that what we do now does indeed echo in eternity. We must, however, choose to lead a purposeful existence lived

out, in large part, through our vocational journey. I recognize that we don't all have the same range of options or degree of choice. However, opportunities to make choices regarding our vocation, big or small, are all instances of grace.

When asked why I stepped off the proverbial corporate ladder to pursue an entrepreneurial endeavor, I can think of one word: Purpose! What I do, here and now, echoes in eternity. In truth, I have enjoyed a wonderful career. I am appreciative of every stop along my path and especially grateful for my eighteen years of service with Northern Trust and my wonderful former colleagues, many of whom have become lifelong friends. What is probably most telling is that they have unreservedly encouraged and supported me on this next leg of my journey.

THE PURSUIT OF PURPOSE

In my pursuit of purpose, I have a threefold motivation, which is largely informed by my experiences within financial services. The first element relates to my disposition. I thrive on ideation, innovation and implementation. I love to strategize and build new things – especially great businesses. The opportunity to focus my time and attention on helping privately held businesses flourish aligns with my sense of purpose and passion as an investor and business builder.

The second element is my unwavering belief in the potential of the private sector to be an unrivaled force for good. I have always maintained that business has a principal role to play in generating societal benefits. Engendering positive social impact is neither antithetical nor ancillary to the purpose of business but rather inherent. At its essence, every business is composed of people who are inextricably linked to varied communities. Therefore, the opportunity to leverage the power of scalable businesses to create economic value while driving significant social impact is a personal calling.

The third and final element is a deep commitment to diversity, equity and inclusion. I feel especially blessed to have spent my career doing work that I love. The financial-services industry has proved to be the right choice for me. I recognize, however, the sobering truth that our industry has fallen short of achieving the full promise of diversity, equity and

inclusion. While I have worked tirelessly to tackle this challenge in my executive capacity, I am compelled to embody the change more directly in this season. Our vision is to build a diversely led private investing firm of scale and, in doing so, to help expand access to financial and relational capital to a broad array of communities.

THE POWER OF PURPOSE

One of the great architects of my beloved city, Chicago, admonished us to “make no little plans.” This is apropos when it comes to pursuing our purpose. At times, living out our purpose calls for us to solve intractable problems, face insurmountable odds and make unconventional choices. It demands that we dream bigger and venture further than we previously imagined possible. Moreover, I believe living out our fullest purpose requires an exceptional degree of personal sacrifice.

A great leader captured this sentiment best when he offered these words to his followers. “Unless a kernel of wheat falls to the ground and dies, it remains only a single seed. But if it dies, it produces many seeds.” These words permeated my heart and mind during my decision process. The potential and promise of the great harvest, available through personal sacrifice, emboldens me and gives me hope.

And finally, a word about the operative name – Copia. The Latin word *copia* effectively means abundance or plenty. However, it has a deeply personal and layered meaning for me. From the perspective of our new firm, it reflects the expanding array of untapped investment opportunities and the positive societal impact we seek to effect through our mission. It further reflects the value created when we embrace the potential and power of full inclusion.

For me personally, *copia* represents the abundant blessings received over the course of my life and the grace afforded to me by wonderful people. In this sense, The Copia Group is not singularly my vision. I was the proverbial first seed. Yet I have a growing cohort of committed allies working toward a shared purpose. Maybe our purpose resonates with you. I hope so! Whatever the case, remember the words of our forerunner, Marcus Aurelius Antonius. What you do now will echo in eternity! So use your power.

Archon Shundrawn A. Thomas is the founder and managing partner of The Copia Group, a diversely owned investment adviser providing capital solutions to privately held, lower-middle-market companies. He is also the author of Discover Joy in Work: Transforming Your Occupation Into Your Vocation. To learn more about The Copia Group, follow the company on LinkedIn or visit <https://copiagroupllc.com>.

GRAND BOULÉ SOCIAL ACTION

The Education Committee is **POISED TO MAKE A HUGE IMPACT**

By Archon Ron Kelley, Chair, Grand Boulé Education Committee



ARCHON RON KELLEY

Sigma Pi Phi's Education Committee falls under the auspices of the Grand Social Action Committee. The Grand Boulé committee that is responsible for formulating the Fraternity's education programs, the Education Committee uniquely comprises the following subcommittees: the Boulé Scholars Committee, the Scholarship Recipients Network, the Jackson-Minton Scholars Committee, the Commission on Young African American Males and the U.S. Service Academies Initiative.

Having previously served as lead of the Scholarship Recipients Network and having recently completed chairing the Boulé Scholars Committee, I was truly honored to be appointed as the new chair of this outstanding body, which includes both of those innovative initiatives that are near and dear to my heart. Being an educator for twenty-four years, serving as a teacher, magnet-school coordinator, assistant principal, principal, central office administrator and CEO of a national education company, I found this role synonymous with my passion and overall mission as an educator.

The way that the phenomenal subcommittees of the Education Committee are interwoven is the true strength of this incredible unified effort. First, the Boulé Scholars Committee is responsible for supervising the Boulé Scholars Program, the Fraternity's official scholarship and mentoring program for African American males. This six-Archon committee

BOULÉ SCHOLARS PROGRAM

COMMISSION ON YOUNG AFRICAN AMERICAN MALES

U.S. SERVICE ACADEMIES INITIATIVE

Jackson-Minton Scholars Committee

SCHOLARSHIP RECIPIENTS NETWORK

will be led by Archon Andre Gordon this biennium. Their primary role each year is selecting the class of talented Boulé Scholars, who will receive a four-year scholarship from the Fraternity. The Scholarship Recipients Network is responsible for tracking and mentoring these Grand Boulé scholarship recipients as they matriculate through college. This important initiative will be chaired by Archon Maurice Gipson during the current biennium.

The Jackson-Minton Scholars Committee is responsible for a groundbreaking effort to award full medical-school scholarships to African American males to attend medical school at Thomas Jefferson University. This historic six-Archon committee is led by Archon Patrick Oates. The Commission on Young African American Males is responsible for providing valuable research, data and innovative efforts to accelerate the overall progress of young Black males in America today. Finally, the U.S. Service Academies Initiative is led by Archon Derrick Jackson. This highly worthwhile effort is designed to attract more African American students to our prestigious U.S. service academies.

The first major initiative by the committee as a whole will be our new 2nd Sundays Student Workshops. These dynamic virtual workshops will be held every second Sunday of the month at 6:00 P.M. ET via Zoom through a partnership with the National Mentoring Foundation. Educational topics that will be covered include social-media etiquette, the benefits of attending HBCUs, the benefits of joining Divine 9 organizations, scholarship opportunities, and many more life and career topics. All Archons and Archou-sai are encouraged to attend these fast-paced one-hour sessions with their male and female children, grandchildren, relatives and/or mentees of all ages.

Thanks to nationwide efforts such as this and others forthcoming in the near future, the Education Committee is poised and ready to make a tremendous impact on the remarkable young people whom we serve. Educating them is likely our most important responsibility in today's society. Let's focus our collective minds, talent and resources on providing a first-class education for this next generation of leaders.

2nd Sundays Student Workshops

ON THE SOCIAL ACTION FRONT

ETA BOULÉ PARTICIPATES IN MEDICAL SCHOOL PUBLIC HEALTH LECTURE



ARCHON HOMER E. NASH, JR.

The 2022 Homer G. Phillips 26th Public Health Lecture Series was held on the campus of the Washington University School of Medicine on the evening of October 14. The series was organized by St. Louis's Eta Boulé Archon Will Ross, the associate dean for diversity, equity and inclusion, to highlight the historical role St. Louis's Homer G. Phillips Hospital has had in the development of physicians, nurses and health-care professionals and the contribution that the institution has had on health care since its inception. Archon Donald Suggs gave the keynote address. Archousa Lauren Ming, daughter of Archon Homer Nash, and Eta Boulé Archons Johnny Furr, Jerome Williams, Wendell Allmon and Nathaniel Murdock attended.

Each year physicians and nurses trained at the hospital are recognized, and a national speaker delivers the keynote address. This lecture was also tasked with holding a special dedication of a street on the medical campus, renaming it Nash Way in honor of the contributions of pioneering pediatricians Helen Nash and her brother, Archon Homer Nash, Jr. In addition to the street-name change, there will be a permanent bronze marker highlighting the great benefits the careers of the two physicians bestowed on the medical center, as well as on the greater St. Louis area.

In his remarks, Dean Perlmutter of the medical school added that 39 percent of the incoming medical school students this year are underrepresented minorities. In addition, the medical school has agreed to display in a prominent place on campus a timeline acknowledging past forms of "harboring exclusion, segregation and mistrust" with a commitment that "Through reckoning, reconciliation and truth, we will achieve a just and equitable future."

Alison Nash, daughter of Archon Homer Nash, Jr., and niece of Helen Nash, gave the response from the family as she continues to carry on the work as a pediatrician in St. Louis. Archon Donald Suggs gave the keynote address, speaking of how he knew both honorees. He



ARCHON WILL R. ROSS

pointed to the history of racism and segregation practiced by the Washington University School of Medicine and the Barnes-Jewish Hospital and the need for continued commitment to address the issue of health-care disparities. He received a standing ovation.

Archousa Lauren Ming, daughter of Archon Homer Nash, was in attendance with her four sisters as well as many family members. The large audience also included political figures, faculty members, nurses trained at Homer G. Phillips, community leaders and physicians.

*Archon Aaron P. Omotola
Gapter, Eta Boulé*

MAYOR OF CINCINNATI ESTABLISHES ALPHA DELTA BOULÉ DAY



On December 9, 2022, Cincinnati mayor Aftab Pureval issued a proclamation declaring December 9 Alpha Delta Boulé Day in Cincinnati. This honor

is the result of the efforts of Archon James Anderson. Since retiring from his twenty-nine-year commitment as running back coach of the Cincinnati



PRINCIPAL BEN FULTON, SHELBY ZIMMER, SIRE ARCHON KENNETH PARKER AND ARCHON JAMES ANDERSON

Bengals, Archon Anderson has worked tirelessly to assist Winton Hills Academy in attempting to make each student successful in his or her studies.

Archon Anderson has been an incredible advocate for the students, as demonstrated by his involvement in such programs as Donuts With Dads, Muffins With Mom, the Achievement Behavior Consistency Awards, supplying tuxedos for students to attend a civic organization awards ceremony and leading a coat drive for students in need, along with many more endeavors that benefit the

students, families and entire Winton Hills Academy community.

On November 22 Alpha Delta held a ceremony to formally adopt Winton Hills Academy. Sire Archon Kenneth Parker, U.S. attorney for the Southwest District of Ohio, and Archon Anderson presented the principal with a commemorative plaque and pledged the boulé's support for years to come.

*Archon Kenneth Washington
Grapter, Alpha Delta Boulé*

ALPHA BETA BOULÉ SPONSORS FILM SCREENING FOR HIGH SCHOOL STUDENTS

On December 6, 2022, in partnership with the Black History Museum and Cultural Center of Virginia (BHMVA), Richmond's Alpha Beta Boulé sponsored a screening of the celebrated movie *Wakanda Forever* in support of Richmond Public Schools' Mighty Males initiative. Spearheaded by Archon Monroe Harris, a renowned facial and oral surgeon and chairman of the board of the BHMVA, more than 400 Black male high school students were treated to the movie and a gourmet lunch.

The students were cheered as they walked into the theater and were greeted by Richmond mayor

Levar Stoney, state delegate Lamont Bagby, several Alpha Beta Boulé Archons and a distinguished group of Black male leaders in the Richmond community. The clear objective of the event was to present Black excellence and highlight the importance of positive role models as the students were celebrated, encouraged and inspired.

*Archon Brian P. Brown
Grapter, Alpha Beta Boulé*

ALPHA BETA BOULÉ KICKS OFF OLIVER W. HILL BOULÉ SCHOLARS PROGRAM

Under the leadership of Archons Bill Cooper and Carlos Brown, on November 14, 2022, Richmond's Alpha Beta Boulé launched its Oliver W. Hill Boulé Scholars (Hill Scholars) Program as a key initiative in its social action programming. The Hill Scholars Program was developed to support the academic and career goals of local talented and motivated young Black men. Moreover, it seeks to support their academic pursuits by making them eligible to compete for the regional and Grand Boulé Scholars Program scholarship awards. Each Hill Scholar will be guaranteed a \$1,000 scholarship upon completion of the program in May 2023.

Eight scholars were selected to participate in the first cohort. Five attend college and three are high school students. The scholars represent various

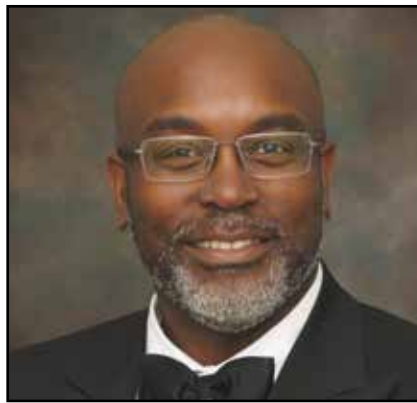
backgrounds and boast an average GPA of approximately 3.5. During the first meeting, the scholars received a brief history of Sigma Pi Phi and Alpha Beta Boulé from Archon Roger Gregory. After introductions, Archon Carlos Brown presented the background and vision of the Hill Scholars Program.

Notably, several scholars expressed an interest in the media, theater arts and entertainment industry. Accordingly, Archon Kym Grinnage, regional vice president with Gray Television, will host the next Hill Scholars meeting in person at the local NBC and Fox affiliates studios and offices.

*Archon Brian P. Brown
Grapter, Alpha Beta Boulé*

ALPHA TAU BOULÉ HONORS DAVID MORRIS FOR SOCIAL ACTION WORK

On October 13, 2022, Alpha Tau Boulé of Durham, North Carolina, recognized Archon David Morris for his remarkable work with the social action committee. As a result of his leadership with his committee, Alpha Tau has been recognized for the second consecutive year, again receiving the Thomas Bailey Shropshire Matching Grant for Social Action Programming. Archon Morris, who is



ARCHON DAVID MORRIS

a partner in his law firm, has more than twenty-five years of legal and financial expertise. He is actively involved in community-based programs that build character and life-enhancing values, especially those related to educational development for young people.

*Archon Arnett Coleman
Grapter, Alpha Tau Boulé*

BETA DELTA FOUNDATION HOLDS MUSEUM JAZZ AND COMEDY FUNDRAISER



BETA DELTA BOULÉ SOCIAL ACTION COMMITTEE AND BOARD OF DIRECTORS FOR CHAMBERS-McCAIN FOUNDATION

On November 3, 2022, the Chambers-McCain Foundation of Charlotte, North Carolina's Beta Delta Boulé held its Second Annual Evening of Jazz and Comedy Fundraiser at the Mint Museum in Charlotte. "COVID-19 prevented the foundation from hosting the event for the last two years, so we are happy and excited that Archons, Archousai and guests could come together again for a wonderful evening of good food, music and laughter," said Archon Robert Keene, foundation board chair. Funds raised from the event will go to support the foundation's scholarship program and the social action initiatives of Beta Delta Boulé.

Over the last three years the foundation has awarded \$70,000 in scholarship monies to outstanding African American high school seniors from the greater Charlotte community. Funds also support mentoring programs at the Male's Place, a community organization supporting young African American males, and at Johnson C. Smith University.

*Archon Sidney W. Levy, Jr.
Grapter, Beta Delta Boulé*

BETA DELTA BOULÉ HOSTS ANNUAL HOLIDAY BOOK DRIVE



GUIDANCE COUNSELOR HARRISON HORNE AND ARCHONS ROBERT KEENE, SPENCER DISHER AND JAMES JACKSON ASSIST WITH THE BOOK DELIVERY.

During October and November 2022, the Archousai of Beta Delta Boulé, Charlotte, North Carolina, held their third annual holiday book drive on behalf of the Chambers-McCain Foundation. Archousai Helen Kimbrough and Linda Keene served as cochairs for the project again this year. Each Archousa was asked to donate a minimum of three new, culturally relevant children's books to be given to a Title I school serving low-income students in the Charlotte-Mecklenburg school district. To make participation as easy as possible, the Archousai were provided with a curated book list on Amazon, and shipments were sent directly to the home of Archousa Keene. A total of 410 books were collected – a 100 percent increase from 2021. This sizable growth is attributed to two factors: a higher level of participation among Beta Delta Archousai and opening the project to donations from friends and family members.

On December 13, 2022, a group of Beta Delta Archons and Archousai presented the books to the principal and librarian at Albemarle Road Elementary School in Charlotte. Albemarle is a K–5 school serving primarily Hispanic and African American

students, split 53 percent and 46 percent, respectively. All of the students qualify for free and reduced lunch. According to Principal Monica Palmer, the staff is experiencing challenges with students and families making the transition to full-time in-person instruction, but they are making good progress. She welcomes involvement from community groups and has a particular interest in recruiting more male volunteers, who can serve as role models for the boys.

Attending the presentation were the project's cochairs Archousai Helen Kimbrough and Linda Keene, along with Archousai Katherine Disher, Nina Ford Jackson and Cecilia Robinson. Beta Delta Boulé Sire Archon Spencer Disher, Thesauristes James Jackson and Archon Robert Keene, the Chambers-McCain Foundation chair, were also on hand for the presentation. The books will be distributed to students through Albemarle's student support resource group. They are all labeled as gifts from the Chambers-McCain Foundation of Beta Delta Boulé.

*Archon Sidney W. Levy, Jr.
Grapter, Beta Delta Boulé*



BOOKS COLLECTED DURING THE HOLIDAY BOOK DRIVE

BETA LAMBDA SCHOLARS PROGRAM SUPPORTS STEM SUCCESS



BETA LAMBDA SCHOLARS AT THE BROOKS CROSSING INNOVATION AND OPPORTUNITY CENTER

During the months of November and December 2022 the Beta Lambda Boulé Scholars Program in Hampton–Norfolk, Virginia, assisted students explore careers in science, technology, engineering and math (STEM) to support the Next Frontier Initiative’s goal “to empower 50,000 African American students, early-career adults and entrepreneurs to be successful in the nation’s fastest-growing and most highly compensated STEM industries.”

This year’s program continues the partnership between Beta Lambda Boulé and Communities in Schools and focuses on STEM education and careers. The program actively recruits scholars interested in STEM from three local high schools: Hampton High School, I.C.; Norcom High School, Portsmouth; and New Horizons Regional Education Center. The programs include in-school presentations and field trips that provide experiential learning opportunities.

On December 2 the scholars visited Brooks Crossing Innovation and Opportunity Center (BCIOC), a collaboration between Newport News Shipbuilding, Old Dominion University and the city of Newport News. The STEM Digital Innovation and Fabrication Laboratory (the iLab) is an instructional hub for STEM learning driven by team building and collaboration allowing opportunities for students and people of all ages, abilities and disciplines to learn by designing creative solutions to real-world problems. The center is a regional asset that provides STEM-based learning opportunities free of charge and is operated by Old Dominion University.

The scholars were instructed in the attributes of a LEADER, which means good Listeners, Enthusiastic, Approachable, Determined, Educated and Respectful. The Archons facilitated a discussion with the students as they developed a group name, agreed on mutual commitments and set measurable group goals for the year. Next Mia Joe of Old Dominion University

and her team divided the scholars into four groups. Each group received instruction and participated in hands-on experiential learning activities in different maker-space locations in the iLab.

The first group went through a coding tutorial and used Python to create musical beats. The second group used Oculus virtual-reality simulation devices to design items in a virtual space. The third received instruction in 3-D printing software and then used 3-D printers to create items. The fourth group learned some of the principles of sound engineering by using the onsite recording studio. Larry Bruson, executive director of the BCIOC, discussed the diverse and lucrative career opportunities that are available in STEM. He invited the scholars to return to the facility in the future and to continue the career discussion.

During the second stop on the field trip, the students were greeted at the Virginia Air and Space Science Center (VASSC) by interim director Charles “Chuck” English. The VASSC is the official visitors center of NASA Langley Research Center, located in Hampton, Virginia. Archons Melvin J. Ferebee, Jr., and Steven D. Bond serve as members of the VASSC board of directors and Archon Jeffrey O. Smith is president of the board. Archon Clayton P. Turner is the current center director of NASA Langley Research Center.

Scholars were given an opportunity to discuss the world of STEM with English and Julie Williams-Byrd, chief technologist at NASA. Scholars participated in a Q&A period with Williams-Byrd. Topics included the Artemis mission, space exploration, the possibility of the existence of life on other planets and careers in STEM. After the discussion scholars were provided a tour of the facility, which houses both historical aviation artifacts and interactive educational exhibits.

*Archon Steven D. Bond,
Grapter, Beta Lambda Boulé*

GAMMA GAMMA BOULÉ HOLDS 5TH ANNUAL PGA JR. LEAGUE PROGRAM



ARCHON MICHAEL GIBSON AND COACH MOE RODRIGUEZ (BLUE SHIRTS) AND ARCHON RICARDO STINETTE (ORANGE SHIRT) WITH GOLFERS

Gamma Gamma Boulé of Austin, Texas, completed its 5th annual PGA Jr. League program on October 15, 2022. The PGA Jr. League program is a partnership between the PGA and Sigma Pi Phi to expand diversity in young golfers. The program is held in the fall of each year and extends for six weeks. This year Gamma Gamma welcomed fifteen future golfers, both boys and girls, enrolled in the program ranging in age from 6 to 14.

The young golfers enjoyed learning the basics of golf at the Jimmy Clay and Roy Kizer golf courses in partnership with local PGA professionals Steve Hammon, Moe Rodriguez and Brian Simpson and the PGA of America. Big thanks to Archon Harold Bowling for the awesome photography and to our coaches: Archons Michael Gibson, Ricardo Stinnette, Samuel L. Bryant, Rodney Northern and Norman Mason. We look forward to continuing the partnership again next year.

*Archon Gregory S. Perrin
Grapter, Gamma Gamma Boulé*



DELTA ALPHA BOULÉ EVENT OFFERS STUDENTS A RARE OPPORTUNITY



MARCUS LeBeouf SPEAKS TO STUDENTS.

On October 17, 2022, Delta Alpha Boulé of Northern Illinois hosted a very special event at Evanston Township High School, attended by student athletes in the athletic department. They met up close and personal with the vice president and general counsel of the Chicago Blackhawks hockey team, Marcus LeBeouf. LeBeouf is the team's first Black general counsel, and one of only a few Black executives in the National Hockey League.

The gathering was sponsored by the Delta Alpha Boulé Scholars Program. LeBeouf was there to give students career advice in sports that didn't necessarily involve playing. He spoke of the importance of education and inspired students to think beyond the playing surfaces. He stressed that academic studies were key to their success, reminding all that Kobe Bryant and Michael Jordan loved to sit in the first row in class: "They wanted to be the first to hear what was said." He rewarded all who sat down front with pairs of Jordan Nikes. He also gave tickets to attendees for an upcoming Blackhawks hockey game. The show stopper was gazing at the three most recent Blackhawks championship rings, and a lucky student even tried on one of these prized possessions.

*Archon Herman S. Baskerville
Grapter, Delta Alpha Boulé*



A STUDENT TRIES ON A BLACKHAWKS CHAMPIONSHIP RING.

EPSILON ZETA BOULÉ CONVENES FOURTEENTH ANNUAL THANKSGIVING DAY OF SERVICE



EPSILON ZETA BOULÉ VOLUNTEERS WITH SALLIE MAE SUPPORTERS

On November 19, 2022, Loudoun County, Virginia's Epsilon Zeta Boulé convened a tremendous group of Archons, Archousai, visiting Archons and Archousai, volunteers from Sallie Mae, Epsilon Zeta's 2021 Boulé Scholar and a Boulé Scholar nominee for 2023, along with friends and family members, at the Food Lion Grocery Store in Sterling in the early hours of the morning. Their mission was to load 400 boxes of frozen turkeys and assorted canned goods required for a complete Thanksgiving meal to feed some of Loudoun County's most needy families.

In the wake of the COVID-19 pandemic, unemployment, underemployment and inflation, food insecurity

has risen throughout America, even in America's richest county of Loudoun. In 2021 53 million people turned to food banks and community programs for help putting food on the table. According to the USDA more than 34 million people in the United States, including 9 million children, are food-insecure. The pandemic has increased food insecurity among families with children and in communities of color, who already faced hunger at much higher rates before it started. If the root cause of hunger is not adequately addressed, hunger will threaten our nation's future.

The vision of Sigma Pi Phi Fraternity states, "The Grand Boulé of the twenty-first century will continue to serve as the preeminent fraternity for Black men of achievement. The Boulé will also continue to aid the community by encouraging Archons to become better informed about and to take appropriate action on issues of concern to the community, and by supporting and providing initiatives that benefit Black youth, families and communities."

Epsilon Zeta Boulé takes this challenge to heart as it seeks to learn and respond to the needs of its community. To that end, this is the Boulé's fourteenth annual Thanksgiving Day of Service, which ensures that each of the 400 needy families receives a large turkey and a full complement of side dishes.

After loading the turkeys and side items, the Epsilon Zeta family divided into two teams with one team positioned at Sugarland Elementary School, which received 315 of the meals, and the other at Leesburg Elementary School, which received eighty-five meals. And since what goes into a truck must eventually come out, both groups rolled up their sleeves and unloaded the two truckloads of groceries. Next, those groceries were assembled into individual meals in preparation for distribution so each family could simply take away a complete Thanksgiving feast for their family in



ARCHON RICARDO MICHEL PACKS FOOD BAGS.



EPSILON ZETA BOULÉ AND SALLIE MAE VOLUNTEERS AT SUGARLAND ELEMENTARY SCHOOL

sturdy blue bags bearing the name of the Epsilon Zeta Boulé Foundation.

Sugarland Elementary and Leesburg Elementary schools were chosen to participate because more than 50 percent of the children who attend each school qualify for the Loudoun County free-lunch program. Children must be from families with incomes at or below 130 percent of the poverty level to be eligible for free meals.

In addition to Archousai, family, scholars and friends, we were honored to be joined by eleven representatives from Sallie Mae. In 2022 Sallie Mae provided Epsilon Zeta Boulé with a scholarship grant for African American males whose grade point averages warrant a college opportunity. Epsilon Zeta's 2021 Boulé Scholar, Desmond Harris, and John Champe High School student and 2023 Boulé Scholar nominee Spencer Acquah also participated alongside others in this worthy cause.

The holiday season is synonymous with helping the less fortunate. From toy drives to canned-food collections to serving meals in soup kitchens, the philanthropic spirit can be seen and felt all around during November and December. This Epsilon Zeta Boulé event also provided another opportunity to get to know the best of one another. And when the Archousai, friends, family and scholars were added to the equation, it made for a festive, though labor-intensive, day of service for all. Epsilon Zeta is extremely grateful for our volunteers and for all those who seek to help others.

*Archon Robert S. Ferrell
Grapter, Epsilon Zeta Boulé*



LOADING THANKSGIVING MEALS

EPSILON ZETA BOULÉ AWARDS THREE BOULÉ SCHOLARSHIPS



BOULÉ SCHOLAR DESMOND J. HARRIS



BOULÉ SCHOLAR EDWIN A. SMITH III



BOULÉ SCHOLAR JASON TAYLOR

In 2021 Epsilon Zeta Boulé, Loudoun County, Virginia, sponsored its first ever Boulé Scholarship recipient. In 2022 it identified two more Boulé Scholars from the area. Remarkably, all three attended Freedom High School in South Riding. Freedom High School's curriculum allows students to take Advanced Placement (AP) coursework and exams. The AP participation rate at Freedom High is 62 percent, and the total minority enrollment is 54 percent. The school's mathematics proficiency is 90 percent, reading proficiency is 97 percent, science proficiency is 94 percent and its graduation rate is 99 percent.

As explained on the Sigma Pi Phi website, "The Boulé Scholars Program aims to raise the level of educational expectations and performance of Black students by cultivating and celebrating their academic excellence from elementary school to college and graduate and professional school levels. Boulé Scholars are envisioned as meriting the same level of prestige, or higher, as that associated with students selected as Rhodes Scholars."

The Boulé Scholars are given scholarships valued at \$10,000, distributed over a period of four years. Each recipient must continue to perform above the 3.2 GPA threshold to continue to receive the stipend. In addition to maintaining the required GPA, scholarship recipients must demonstrate active engagement in campus community activities as well as some form of community and civic engagement. We are proud to announce our 2022 Boulé Scholars: Edwin Andrew Smith III and Jason Tayler, both from Chantilly.

Edwin Andrew Smith III is a freshman attending Alabama A&M University with a 3.87 GPA, studying computer engineering. Edwin is an outgoing, thoughtful and caring young man with a sense of humor and a positive outlook on life. He continues to be as ded-

icated to helping others as he is committed to the advancement of his community. Edwin will continue to make meaningful impacts because he has dedicated himself to the advancement of his community. Of note, Edwin has recently been inducted into the Alabama A&M Honors College, where he has been able to participate in various community service projects, and he has been accepted into the National Defense Education Program, which is a student training and internship program that prepares students in STEM fields for careers in the Department of Defense.

Jason Taylor is currently a freshman at Hampton University with a 4.12 GPA, studying biochemistry. Jason takes great delight in pursuing academic challenges and solving problems that require careful analysis and reasoning skills. He loves biochemistry and chemistry and may decide to pursue this field in his graduate program as well. Although academics are his priority, what is truly remarkable about Jason is his involvement in activities, clubs and service in support of his community.

Epsilon Zeta Boulé's 2021 Boulé Scholar is **Desmond J. Harris** of Chantilly. Desmond is now a sophomore at James Madison University with a 3.5 GPA, majoring in computer science. Desmond says that his critical thinking skills have served him well in college as he enjoys analyzing information and learning new skills. Desmond continues to prove that he is not afraid to do the research needed to increase his knowledge and abilities in all aspects of IT.

We congratulate these young men on becoming Boulé Scholars and look forward to supporting them along their journey.

*Archon Robert S. Ferrell
Grapter, Epsilon Zeta Boulé*

EPSILON KAPPA BOULÉ AWARDS COLLEGE SCHOLARSHIPS



ARCHON CHRISTOPHER EVANS, SIRE ARCHON VAN STRICKLAND, JAVON Z. JENNINGS, AIDEN M. ROBINSON AND ARCHON JAMES JENNINGS

Advancing higher education and leadership is a top priority for Epsilon Kappa Boulé of Huntsville, Alabama. This year, Epsilon Kappa hosted its annual Joe L. Boyer Memorial Scholarship luncheon with Archons, scholarship recipients and their parents attending. The Joe L. Boyer Memorial Scholarship was established in 2013 and to date has awarded more than \$35,000 in scholarships to deserving seniors in the Huntsville–Madison County area.

The 2022 Joe L. Boyer Memorial Scholarship recipients, who received scholarships to support their educational pursuits, are **Aiden Matthew Robin-**

son, a graduate of Madison Academy High School, currently attending the University of Michigan, and **Javon Zion Jennings**, Key Destiny Home School, who plans to attend the University of Rhode Island.

Epsilon Kappa would like to thank members of the Joe L. Boyer Memorial Scholarship committee and late Archon Wilbert Brown for his longtime support of the scholarship planning committee.

*Archon Darrell Ezell
Grapter, Epsilon Kappa Boulé*

EPSILON LAMBDA BOULÉ AND PGA JR. LEAGUE HOLD ANOTHER SUCCESSFUL EVENT



For the sixth consecutive year, in the fall of 2022 Epsilon Lambda Boulé of Palm Beach, Martin, St. Lucie Counties, Florida, partnered with the PGA Jr. League at the newly refurbished Sandhill Crane Golf Club in Palm Beach Gardens for another successful collaborative social action event. The PGA professionals provided ten young participants from within the Palm Beach area with complimentary golf clubs and individualized firsthand instruction about the game of golf. The weekly program was supported by

the Epsilon Lambda Boulé Archons and Archousai and the players' families, culminating in a celebratory finale event with dinner and golf-themed desserts.

The family feedback continues to be highly positive, with plans for future social action events within the counties.

*Archon Gregory L. Williams
Grapter, Epsilon Lambda Boulé*





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PHOTO CREDIT: SHUTTERSTOCK

"Son, I know you had your heart set on it, but I just don't know how we're going to cover the cost..."

Sigma Pi Phi Fraternity
has proudly sponsored
hundreds of young black men
seeking education and
advancement since 1904.

As the cost of a college education continues to increase, so must our rate of financial giving.

Won't you help us keep up the pace by making a sizable donation to the Boulé Scholars Program?

A typical recipient receives \$10,000 over a four year period. Since 2013, we have committed to provide more than \$250,000 in aid to 37 scholars. **We want to increase the number of young men we propel to success.**

Our strategic plan, our dedication to social action and our participation in the *My Brother's Keeper* initiative create a climate of excellence for high school males from underserved communities. Your generous donation to the Program paves the way to professional and personal accomplishment for these young men.

Contribute to the Boulé Scholars Program to make an investment in the future of our community today.

THE NEW ARCHONS

Epsilon Boulé Increases Its Membership With Twelve New Archons



EPSILON INDUCTEES, SPONSORS AND OFFICERS WITH GRAND GRAMMATEUS SAMUEL BACOTE AND NORTHEAST REGION SIRE ARCHON AL SPENCER

Washington, D.C.'s Epsilon Boulé welcomed twelve new Archons on September 18, 2022, at the Columbia Country Club. Archousa Loretta Polk, who is married to Sire Archon Bradley P. Holmes, led an introductory session for the new Archousai. Nearly eighty Archons and Archousai attended the event, including Grand Grammateus Samuel Bacote III and Northeast Region Sire Archon Alfred L. Spencer.

Archon Montez J. Anderson is president and CEO of political-consulting firm Constella Solutions, where he manages large-scale corporate and grassroots campaigns. His specialized knowledge and expertise in legislative strategy, communications, community organizing, health care and education help clients execute their projects, ideas and objectives at the highest levels. Archon Anderson's clients have included CareFirst, Maximus, the U.S. Department of Labor, the University of Maryland Medical System, Prince George's County, Maryland, and the Florida Keys Aqueduct Authority. A native of Washington, D.C., he has sat on numerous boards and commissions throughout the D.C. metropolitan area and is currently chairman of the Prince George's Community College board of directors and cochair of Leadership Greater Washington's membership committee. Archon Anderson earned a B.A. from Emory University.

Archon George E. Ashton III is the president of Local Initiatives Support Corp. (LISC) Fund Management and managing director of strategic investments at LISC, where he established and oversees the impact-investing group. His team leads LSIC's efforts

in raising and managing impact-investment funds on behalf of institutional investors, family offices, corporate citizens and municipal stakeholders. Archon Ashton was previously the president, cofounder and chief financial officer of Sol Systems, a renewable-energy investment firm that has deployed more than \$1 billion into solar investments on behalf of national banks, insurance companies and large energy firms. Archon Ashton has a B.S. in finance and economics from the College of William & Mary and an M.B.A. from the University of Maryland's Robert H. Smith School of Business.

Archon William Clyburn, Jr., is managing partner and principal of Clyburn Consulting, LLC, a government-relations and STEM consultancy to which he brings more than twenty years' experience on Capitol Hill. Before launching the firm, he was counsel in the Senate and was appointed by President Bill Clinton to the U.S. Surface Transportation Board, a federal agency charged primarily with the economic regulation of the railroad industry. Since then he has built an extensive bipartisan network in the U.S. Senate and House of Representatives, as well as in the executive branch. Archon Clyburn sits on the board of directors of the National Caucus and Center on Black Aging, a nonprofit focused on enhancing the quality of life for low-income people over the age of 55, and the Georgia Tech School of Materials Science and Engineering external advisory board. He has also been a member of the board of directors of the HSC Foundation, which is dedicated to improving access to health services for underserved people living with



**ARCHON MONTEZ J.
ANDERSON**



**ARCHON GEORGE E.
ASHTON III**



**ARCHON WILLIAM
CLYBURN, JR.**



**ARCHON CHRISTOPHER B.
COWAN**



**ARCHON GHARUN G.
HESTER**



**ARCHON JOHN
KELLEY**

disabilities and chronic illness. Archon Clyburn has a bachelor's degree in ceramic engineering from the Georgia Institute of Technology and earned a J.D. from the University of South Carolina School of Law.

Archon Christopher B. Cowan is a banker with the U.S. International Development Finance Corp., previously known as the Overseas Private Investment Corp., a federal agency that finances companies in the emerging markets of Asia, Africa, Latin America, the Caribbean, Eastern Europe and the Middle East. In addition to his professional interests, he is an arts patron, having developed an interest in the performing arts as a youth after frequently attending performances of the Alvin Ailey American Dance Theater. His support for the arts has included sitting on the boards of both the Ellington Fund of the Duke Ellington School of the Arts and the True Colors Theatre Co. He has also been a board member of the American Foundation for the University of the West Indies and the Andrew Young Center for International Affairs (now the Andrew Young Center for Global Leadership) at Morehouse College. Archon Cowan, who was born in Japan and raised in New York, earned a bachelor's degree in business from Morehouse College and an M.B.A. from the Wharton School of the University of Pennsylvania, with additional studies at the Stockholm School of Economics.

Archon Gharun G. Hester is a senior partner-development manager at Microsoft Corp., where he builds channel capacity by managing strategic partnerships and leveraging investments to develop and deliver industry cloud solutions. He has also led several digital-transformation projects. A native of Washington, D.C., Archon Hester has a B.S. in business administration from the Georgetown University McDonough School of Business. He was a member of the basketball and football teams at Georgetown and graduated with the single-season and career records in receiving yards; he was also the 2001 Male Athlete of the Year.

Archon John Kelley is a foreign service officer and political counselor with the U.S. Mission to the United Nations. He has had diplomatic posts throughout Africa, including serving as deputy director in

the Africa Bureau's Economic and Regional Affairs Office, where he managed the multilateral, strategic-planning, and democracy and human rights units. He previously spent several years in the Democratic Republic of the Congo, first as the eastern-Congo unit chief and then as economic counselor. In 2011 he was the political counselor in Juba, South Sudan, where he helped open the embassy in the continent's newest country. A native of Washington, D.C., Archon Kelley is an honors graduate of Howard University and earned a master's degree in public policy from the Harvard Kennedy School.

Archon John T. Mathewson is chief operating officer at AHIP, the national trade-industry association also known as America's Health Insurance Plans, whose members provide health care coverage and related services to hundreds of millions of Americans. During his nearly three decades of experience as a corporate officer and business executive, he has led a variety of health care organizations, including health insurers, hospitals and home-care agencies. Archon Mathewson has also had a presence on more than a dozen industry and corporate boards and sits on the editorial board of *Managed Healthcare Executive* and the founding governance board of DS-Connect: The Down Syndrome Registry at the Eunice Kennedy Shriver National Institute of Child Health and Human Development. A nationally recognized leader, in 2020 he was named one of the most influential minority executives in the industry by Fierce Healthcare. Archon Mathewson has a B.S. in chemistry from Howard University and a master's degree in health-services administration from the George Washington University.

Archon Carl A. Mayfield is executive vice president for design and construction at Park Hotels & Resorts. He was previously senior vice president of design and construction at RLJ Lodging Trust and RLJ Development, LLC. Archon Mayfield was also the project executive for Georgetown University's \$300 million, mixed-use campus-expansion project and held senior positions with Washington Sports and Entertainment (now Monumental Sports &



**ARCHON JOHN T.
MATHEWSON**



**ARCHON CARL A.
MAYFIELD**



**ARCHON RAMON J.
RICHARDS**



**ARCHON DeMAURICE F.
SMITH**



**ARCHON KEBHARU H.
SMITH**



**ARCHON T. REED
STEPHENS**

Entertainment) and the World Bank. He is a member of the American Red Cross of the National Capital Area board of directors and an executive mentor to graduate students at the Georgetown University McDonough School of Business. Archon Mayfield received his B.S. in civil engineering from the University of Delaware and an M.S. in real estate development from Johns Hopkins University.

Archon Ramon J. Richards is chief information officer and senior vice president at Fannie Mae, where he is responsible for technology assets, cybersecurity and enterprise data assets and for implementing digital solutions that deliver value to customers. Under his leadership, the chief information office accelerates the enterprise's technology-transformation initiatives, enables comprehensive technology engagement with business partners and defines the next horizon of technology priorities. Archon Richards was previously senior vice president for integrated technology solutions and has also held several other vice presidential positions since joining Fannie Mae in 1999. He has a B.S. in mathematics from Morehouse College, a B.S. in electrical engineering from the Georgia Institute of Technology and an M.B.A. from the Wharton School of the University of Pennsylvania.

Archon DeMaurice F. Smith is executive director of the National Football League Players Association (NFLPA), the labor union for players in the National Football League. He is also the chief operating officer of NFL Players, Inc., the licensing and marketing subsidiary of the NFLPA, which has annual revenues of more than \$300 million and lucrative deals with Nike, EA Sports and Fanatics, Inc. Archon Smith was previously a homicide and violent-crime prosecutor with the U.S. Attorney's Office for the District of Columbia and was counsel to then-Deputy Attorney General Eric H. Holder, Jr. He was also a partner in the international law firms of Latham & Watkins, LLP, and Squire Patton Boggs, LLP, where he represented corporations, boards of directors and senior executives in civil and criminal matters. Archon Smith – who is a member of the Ullico, Inc., board of directors, the Harlem Lacrosse executive board and the AFL-CIO

executive council – is a graduate of Cedarville University and earned a J.D. from the University of Virginia School of Law.

Archon Kebharu H. Smith is director of Amazon's Counterfeit Crimes Unit (CCU), an international team of lawyers, investigators and analysts whose mission is to disrupt and dismantle counterfeit organizations by targeting them through external enforcement efforts. Before joining CCU, he was senior corporate counsel with the Justice Department's Computer Crime and Intellectual Property Section. He was also an assistant U.S. attorney and assistant district attorney in Houston. A member of the National Bar Association and the National Black Prosecutors Association, Archon Smith also sits on the Step Afrika! board of directors and supports the Smithsonian National Museum of African American History and Culture through its Ambassadors program. Archon Smith earned a B.A. in political science from the University of North Texas and a J.D. from the Thurgood Marshall School of Law at Texas Southern University.

Archon T. Reed Stephens is a partner in the law firm Winston & Strawn, LLP, where he is a member of the white-collar litigation group, with an emphasis on health care, international trade, government contracts, and the Food and Drug Administration. He is a nationally recognized authority in the life sciences industry, including corporate compliance, pharmaceutical fraud and abuse, and risk management. Archon Stephens began his legal career as a judicial clerk for Judge Clifford Scott Green at the U.S. District Court for the Eastern District of Pennsylvania. He went on to join the Department of Justice, where, as a trial attorney, he litigated more than sixty False Claims Act investigations and had more than a dozen cases that resulted in multimillion-dollar recoveries for the federal government. Archon Reed has a B.A. in history from Princeton University and a J.D. from Stanford Law School, where he sat on the articles board of the *Stanford Law Review*.

*Archon Stephen A. Whatley
Gapter, Epsilon Boulé*

Eta Boulé Congratulates Five Stellar Inductees



FRONT ROW: NEW ARCHONS EVERETT J. JOHNSON, CHRISTOPHER N. LEWIS AND YINKA FALETI. BACK ROW: NEW ARCHONS FLINT W. FOWLER AND DAVID L. STEWARD II.

St. Louis's Eta Boulé, a week after its 110th anniversary, held its first induction ceremony since the start of the coronavirus pandemic on December 8, 2022, at Norwood Hills Country Club. Five exceptional new Archons were welcomed into the Fraternity. Sire Archon Darryl Jones presided over the ceremony, and Western Region Grammateus Rick White had the honor of being a sponsor. Grand Grammateus

Samuel Bacote III was in attendance and uplifted the ceremony with his powerful words reminding everyone in attendance of the importance of the Boulé's preamble.

Archon Yinka Faleti is a partner at Ascend Venture Capital. He was previously the 2020 Democratic nominee for Missouri secretary of state. Archon Faleti accepted an appointment to and graduated from the

U.S. Military Academy at West Point. From there, he earned his commission as an officer in the U.S. Army and served more than six years in tank units. Archon Faleti attained the rank of captain after two deployments to Kuwait as part of Operation Desert Spring prior to September 11, 2001, and of Operation Enduring Freedom in response to the September 11 attacks.

After his Army career, Archon Faleti earned a law degree from the Washington University in St. Louis School of Law. He practiced as an attorney at Bryan Cave Leighton Paisner and subsequently as a state prosecutor in the St. Louis Office of the Circuit Attorney. Archon Faleti is also the former senior vice president of United Way of Greater St. Louis and executive director of Forward Through Ferguson, the nonprofit tasked with carrying out the work of the Ferguson Commission. Archon Faleti lives in St. Louis with his Archousa, Ronke, and their four children.

Archon Flint W. Fowler has served as president of the Boys & Girls Clubs of Greater St. Louis since 1996. The St. Louis native is responsible for managing the strategic planning and operation of the club to support its goals and mission. A graduate of Leadership St. Louis, Archon Fowler is a member of numerous boards and councils, including the Back-Stopppers board of directors, the Gateway Arch Park Foundation board of trustees, the Greater St. Louis Area Council of the Boy Scouts of America, the St. Louis Civic Pride Foundation board, the St. Louis Sports Commission board of directors, the Pleasant Green Missionary Baptist Church board of deacons and the Maryville University board of trustees. He is also the recipient of many awards for his dedication to the St. Louis community.

A member of Phi Beta Sigma Fraternity, Archon Fowler earned both a B.A. and an M.A. in psychology from Washington University in St. Louis and a Ph.D. in education from St. Louis University. He and his Archousa, June, are the proud parents of three adult children.

Archon Everett J. Johnson is the principal responsible for asset movement at Edward D. Jones & Co., L.P., including payments and receipts, securities processing, loans, estates and banking services. Before his role leading asset movement, Archon Johnson was responsible for firmwide systems development, focusing on client- and branch-facing technological advances. His thirty-four years of experience in financial services include leading organizations, setting strategy, and building platforms supporting wealth and asset-management functions at some of Wall Street's largest firms.

Archon Johnson is a member of Phi Beta Sigma Fraternity and an active volunteer with several St. Louis

charitable organizations, including Boys Hope Girls Hope of St. Louis, the Urban League of Metropolitan St. Louis board of directors and the LaunchCode board. He earned his B.S. in computer science and business administration from Wagner College and holds a dual master's degree in technology management and business from the University of Pennsylvania's School of Engineering and Applied Science and the Wharton School. He and Archousa Amy have three children: Everett II, Aaliyah and Rashelle; a daughter-in-law, Daelina; and a granddaughter, MacKenzie.

Archon Christopher N. Lewis is general counsel for Edward D. Jones & Co., responsible for leading the firm's legal-compliance and government-relations functions. He is a member of the Securities Industry and Financial Markets Association (SIFMA) General Counsel Committee, the board of Big Brothers Big Sisters of Eastern Missouri, the board of directors for the St. Louis Children's Hospital Foundation, and the boards of trustees of Missouri Botanical Garden and Manhattanville College. Archon Lewis received the inaugural Diversity, Equity and Inclusion Advocate Award from SIFMA's Compliance & Legal Society in 2022.

Archon Lewis has a B.A. in political science from Manhattanville College and a J.D. from Columbia Law School, where he was a Harlan Fiske Stone Scholar. He and his Archousa, Kris, have been married for more than thirty years and have three children.

Archon David L. Steward II is a producer of the Academy Award-winning animated short film *Hair Love* and owns Polarity, which operates multiple companies with a mission of creating, discovering and highlighting multicultural and diverse content in the entertainment industry, including Lion Forge Animation, Oni-Lion Forge Publishing Group, the foreign publishing house Magnetic Press and the original-content developer Illustrated Syndicate. These companies produce an array of content, including graphic novels and comics, animated television, and streaming and cinematic features.

Archon Steward's charitable pursuits include a history with public media as a past board chair of Nine PBS and current lay vice chair of America's Public Television Stations. He is also a member of the Jazz at Lincoln Center board of directors and a trustee for the Mary Institute and St. Louis Country Day School. Archon Steward graduated magna cum laude from American University with a B.S.B.A. in international marketing and has two children.

*Archon Aaron P. Omotola
Grapter, Eta Boulé*

Christopher Jackson, Sr., and Two Transfers Join Xi Boulé



ARCHON CHRISTOPHER JACKSON, SR., AND PAST REGIONAL SIRE ARCHON G. BERNARD BROWN



ARCHON CHARLEY HAMES, JR.



ARCHON JAMES A. MUHAMMAD

Los Angeles's Xi Boulé welcomed distinguished new Archon Christopher Jackson, Sr., into Sigma Pi Phi Fraternity at the Wilfandel Club of Los Angeles on November 10, 2022. Sire Archon Alvin Pittman presided over the ceremony. On December 16 Xi Archons welcomed two transferring Archons at the prestigious Wilshire Country Club in a ceremony also presided over by Sire Archon Pittman.

Archon Christopher Jackson, Sr., is director of economic and community development for the city of Inglewood, California, where he oversees fifty employees across four divisions – planning, building safety, code enforcement and economic development – and a \$10 million budget. During his fifteen years in the position, he has managed the renovation of the historic Forum – working closely with local politicians, including Inglewood mayor James Butts – and led the initiative to bring the Rams of the National Football League back to Los Angeles. He again worked closely with local officials as well as with Rams owner Stan Kroenke on the \$5 billion construction project, which included the building of the team's current home, SoFi Stadium.

Archon Jackson earned a B.S. in urban planning from California State Polytechnic University, Pomona, and is a proud member of Alpha Phi Alpha Fraternity, which he credits for the most important presence in his life: his Archousa, Tracy Jackson, whom he met at an event when she was an Alpha Angel. Archousa Jackson is a graduate of California State

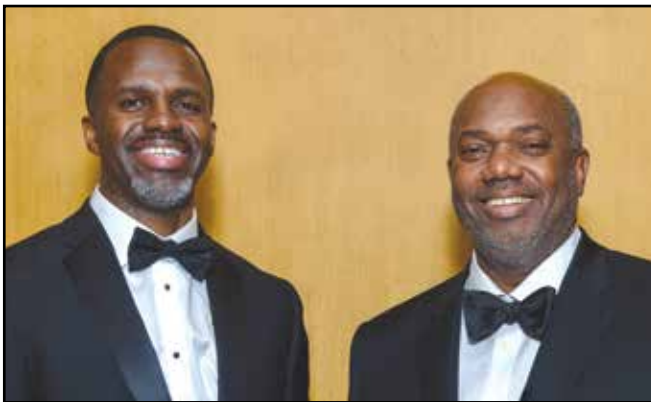
University, Northridge, and owns an estate-management–consulting firm. Archon Jackson and Archousa Tracy have three children: Christian 23; Kenneth, 18; and Kennedy, 15. In his spare time, Archon Jackson cycles, skis and enjoys excellent cigars.

Archon Charley Hames, Jr., transferred from Alpha Gamma Boulé in Oakland–Berkely, California. He serves as the sixty-sixth bishop of the Christian Methodist Episcopal Church in the Ninth Episcopal District, which comprises the states of Alaska, Washington, Oregon, Arizona, New Mexico, Oklahoma and California. Archon Hames is married to Archousa Michelle Gaskill-Hames, who serves as chief operating officer and chief strategy, growth and experience officer for Kaiser Permanente Southern California and Hawaii.

Archon James A. Muhammad transferred from South Suburban Chicago's Delta Sigma Boulé. He relocated to become president of the USC Radio Group, which is owned by the University of Southern California and includes the radio stations KUSC in downtown Los Angeles and KDFC in San Francisco. Archon Muhammad, an award-winning public media executive, was formerly the president and CEO of Lakeshore Public Media, based in Indiana. Archon Muhammad is married to Archousa Cheri Muhammad.

*Archon de Winter L. Stewart
Grapter, Xi Boulé*

Omicron Boulé Welcomes Four Talented Men



NEW ARCHONS ERIC BLACK AND JERRY W. BLACKWELL

Minneapolis–St. Paul's Omicron Boulé welcomed new outstanding Archons Eric Black and Jerry W. Blackwell at the Minneapolis Club on October 21, 2022. Previously, Archons Darrel German and Kamau Witherspoon were inducted.

Archon Eric Black is the president and CEO of Minnesota Diversified Industries, a social-enterprise manufacturer of corrugated plastic-packaging solutions that also empowers the career success of people with disabilities by providing inclusive employment opportunities. He is a cofounder of, and planning-board member of, Twin Cities Black Affinity Network Development Day and also sits on the boards of directors of the Minnesota Chamber of Commerce and Twin Cities R!SE.

Archon Black has a B.S. in chemical engineering from Missouri University of Science and Technology and an M.B.A. from St. Ambrose University. Archon Black and his Archousa, Tawanna, have two children and reside in the Twin Cities region.

Archon Jerry W. Blackwell is a U.S. district judge on the U.S. District Court for the District of Minnesota and was previously the founding partner and chairman of Blackwell Burke, PA, a corporate-law firm representing Fortune 500 clients nationwide. He is a past member of the Minnesota Commission on Judicial Selection and a cofounder and past president of the Minnesota Association of Black Lawyers. Archon Blackwell had a highly visible role as the prosecutor who convicted former police officer Derek Chauvin for the murder of George Floyd. In 2020 he secured a pardon – the first posthumous pardon in Minnesota – for Max Mason, a Black man convicted of rape in Duluth in 1920.

A longtime mentor and supporter of Black lawyers and law students, Archon Blackwell has been honored as Minnesota Attorney of the Year and as an American Bar Foundation Fellow, was named among Minnesota Super Lawyers and the Best Lawyers in America, and received the Equal Justice Award from



NEW ARCHONS KAMAU WITHERSPOON AND DARREL GERMAN

the Minnesota Council on Crime and Justice. He earned a B.S. from the University of North Carolina at Chapel Hill and a J.D. from the UNC School of Law. Archon Blackwell and his Archousa, Tiffany Wilson Blackwell, reside in the Twin Cities metro area.

Archon Darrel German is president of Huntington's Minneapolis/St. Paul region. With more than thirty years of banking and financial services experience, he is a leader who is known for his exceptional relationship management skills and his ability to deepen organizations' community involvement.

Prior to joining Huntington, he was a senior leader at Wells Fargo holding several positions, including national healthcare business development leader, commercial area leader and chief operations officer. In these roles he was a change management leader and successfully built new target operating models in greater Philadelphia and greater Washington, D.C. Previously, Archon German was the regional vice president for TD Bank where he led a middle market/commercial lending group in Philadelphia. In addition to his corporate career, he was a career military soldier and recently retired from the United States Army Reserve as a Colonel. He is a veteran of the Iraq War and held several senior level positions while serving.

Archon German and his family live in the Twin Cities area. In his spare time, he enjoys golf and reading.

Archon Kamau Witherspoon is CEO of Shipt. Previously, he was senior vice president of operations at Target in charge of leading planning and analysis, M&A integration, and process improvement initiatives across supply chain, stores and properties. He was also senior vice president of operational performance and readiness at UnitedHealthcare and chief restaurant excellence officer for the KFC U.S. division of Yum! Brands, leading the overall transformation of operations. Prior to his time at Yum! Brands, Archon Witherspoon held several roles at Target across store

operations, finance, real estate and property management, including senior director of small formats, new stores and remodels; director of risk management; and director of property management. He also served in a variety of roles at Hines Interests, a privately-held global commercial-real estate investment firm. Archon Witherspoon served ten years as a surface warfare officer in the United States Navy. Achieving the rank of Lieutenant Commander, he led divisions in operations and logistics on USS *John C. Stennis* (CVN-74) and in engineering on USS *Ashland* (LSD-48) as well as in leading a Pentagon sponsored global data collection and analysis program. Archon Witherspoon also served in a NATO Allied Maritime Command Reserve unit in Northwood, United

Kingdom. He is a graduate of Morehouse College with a B.A., where he was battalion commander of the Atlanta University Center NROTC Unit, and Old Dominion University with an M.B.A. He serves on the board of National Retail Properties (NYSE: NNN). Archon Witherspoon is also a member of the Executive Leadership Council, the Breck School Board of Trustees and Omega Psi Phi Fraternity, Inc., and he has served as a mentor for Jack and Jill of America's annual Rites of Passage program. He and his wife, Archousa Crystal, have two daughters, Kyndal and Camille, and a son, Grayson.

*Archon Matthew W. Horace
Grapter, Omicron Boulé*

Two Extraordinary Gentlemen Join Pi Boulé



Little Rock, Arkansas's Pi Boulé welcomed two new Archons on December 10, 2022, at the historic Mosaic Templars. The boulé welcomed the new Archons as it hosted its centennial celebration. The night continued with a blissful reception and a memorable dinner to welcome the new Archons and their Archousai as everyone celebrated Christmas Is for the Archousai.

Archon Daryl E. Brown is executive director of external affairs for the South Region of Midcontinent Independent System Operator (MISO), an independent, not-for-profit, member-based organization that manages the generation and transmission of high-voltage electricity across fifteen U.S. states and the Canadian province of Manitoba. In addition to serving as the primary internal and external leader for MISO's

southern regional operations, customer management and government relations, he is a member of the company's executive team, a role to which Archon Brown brings nearly thirty years of experience in the energy and electric industries. He began his career at Southern Co. and led teams at Mississippi Power and Georgia Power. He has also held leadership positions at fintech company Current and, most recently, Hitachi Global Social Innovation Business.

A Mississippi native, Archon Brown earned a B.S. in industrial engineering from Mississippi State University and served for seventeen years in the Army National Guard and the Army Reserve before being honorably discharged as a major. He is a member of the Arkansas Research Alliance board of trustees,

the Little Rock Regional Chamber executive committee, the Central Arkansas regional board of Make-a-Wish Mid-South, the Gulf Coast Power Association board of directors and the Arkansas Council on Future Mobility. Archon Brown is happily married to Archousa Gaydrea Brown.

Archon Robert G. Rudolph is pastor of the Calvary Church of God in Christ and serves as bishop of the St. Maarten Rehoboth Ecclesiastical Jurisdiction, providing leadership to several eastern-Caribbean churches and ministries. He also continues his pastorate at the Davis Memorial Church of God in Christ. Archon Rudolph has thirty-three years of pastoral experience; he was licensed as a minister at age 11 and formally ordained as an elder at 16. During his tenure as adjutant general of the Church of God in Christ, the denomination's National Adjutancy Corps

experienced exponential growth as he instituted technological innovations, expanded the organizational and administrative structure, and developed platforms for service.

Archon Rudolph has worked in the administrations of four governors. He served on Arkansas's Youth Justice Reform Board and was appointed by Governor Asa Hutchinson to the board of trustees of the Arkansas State University System, which serves more than 40,000 students annually. A member of Alpha Phi Alpha Fraternity, Archon Rudolph has a B.A. in political science from Henderson State University and an M.P.A. from the University of Texas at El Paso. He has been awarded two honorary doctorates for his contributions in the fields of public service and religion. Archon Rudolph is happily married to Archousa Michelle Parham Rudolph.

Chi Boulé Greets Three Distinguished New Archons



SEATED: NEW ARCHONS DWAYNE TUCKER, H. RICHARD MILNER IV AND HARRY ALLEN. STANDING: SPONSORING ARCHONS RONALD CORBIN, WILLIAM ROBINSON AND CHARLES STORY.

Nashville's Chi Boulé welcomed three new Archons on November 10, 2022. Sire Archon Alfonzo Alexander presided over the ceremony, which was hosted by Archon Melvin Malone in the Butler Snow, LLP, conference room at the Pinnacle at Symphony Place.

Archon Harry Allen is a cofounder and the chief relationship officer of Studio Bank, where he is the lead business-development officer – the critical point of contact for stakeholders and strategic partners – and manages the bank's involvement and investment

in community efforts. In 2019 Archon Allen participated in the highly selective Leadership Nashville class and is a member of its alumni board. He is also a graduate and former board member of Leadership Middle Tennessee.

A member of the Nashville Rotary Service Trust and a past president of the Rotary Club of Nashville, Archon Allen sits on the Nashville Public Education Foundation board, the Tennessee Performing Arts Center board of directors and the board of trustees of his alma mater, Belmont University, where he chairs the Nominating and Evaluation Committee. His past board memberships include the Center for Nonprofit Management board of directors, where he is also a former treasurer, and Nashville General Hospital. A Nashville native, Archon Allen earned a B.B.A. in international business management and an M.B.A. from Belmont University's Jack C. Massey College of Business. He and Archousa Chandra have two children.

Archon H. Richard "Rich" Milner IV is the Cornelius Vanderbilt Chair of Education and a professor in the department of teaching and learning at Vanderbilt University's Peabody College of Education and Human Development, where, in 2008, he became the first person of color to earn tenure and promotion. He has secondary appointments in the departments of leadership, policy and organization and of sociology at Vanderbilt's College of Arts and Science. Archon Milner is the founding director of Vanderbilt's Initiative for Race Research and Justice, and in 2022 he received Vanderbilt's Joseph A. Johnson, Jr., Distinguished Leadership Professor Award.

An elected member of the National Academy of Education, Archon Milner is president of and a fellow at the American Educational Research Association. He has published more than one hundred scholarly journal articles and seven books, and his work has been cited or featured in *The New York Times*, the *Los Angeles Times* and *The Atlantic*. A life member of Alpha Phi Alpha Fraternity, Archon Milner earned

a B.A. in English and an M.A.T. in English education from South Carolina State University and an M.A. and a Ph.D. in educational policy and leadership from the Ohio State University. He and Archousa Shelley Banks Milner have been married for seventeen years and are the parents of 12-year-old identical twins: Anna Grace and Elise Faith.

Archon Dwayne Tucker is the chief executive officer of LEAD Public Schools, Nashville's largest homegrown charter school network, operating six schools that serve disadvantaged children. Archon Tucker was named CEO after serving on the board and as interim CEO. He is also senior adviser for Compass Executives, an organization of C-suite executives who provide management-consulting and leadership-development services. Archon Tucker has nearly forty years' experience as an executive in financial services and transportation, holding titles such as chief human resources officer and senior vice president at Fortune 500 companies First Data Corp., Northwest Airlines and Alliance Data Systems, now Bread Financial.

Archon Tucker is a member of the national board of directors at WoodmenLife, a not-for-profit life insurance company, and the Oak Hill School board of trustees and a former board member of 100 Black Men of Middle Tennessee and Nashville Public Radio. He received a B.S. in business management from Tennessee State University and earned his certification in employment law from the Antioch School of Law, now the University of the District of Columbia David A. Clarke School of Law. He also received certifications focusing on diversity and inclusion and completed the Finance and Accounting for the Non-Financial Manager program at the Wharton School of the University of Pennsylvania. He and Archousa Carmen Tucker have two children: Brandy and Dwayne Jr.

*Archon Billy R. Ballard
Grapter, Chi Boulé*

Alpha Omicron Boulé Inducts Jaja Okigwe



Seattle's Alpha Omicron Boulé inducted a veteran of the health care industry into Sigma Pi Phi Fraternity on September 17, 2022, in a ceremony held at the Rainier Club.

Archon Jaja Okigwe is president and chief executive officer of First Choice Health and has more than twenty-five years of experience driving strategy and innovation in the health care industry. Prior to joining First Choice Health, Archon Okigwe was senior vice president of strategic development at Premera Blue Cross – which provides health insurance to more than 2 million people – where he oversaw strategic planning and the innovation program. Earlier in his career, he was vice president of business development for McKesson Medication Management, a division of McKesson Corp., where he led acquisitions,

partnerships and product development. Archon Okigwe started his career in the health care–strategy practice of Deloitte Consulting, working on multiple assignments for health systems, health insurers and life sciences companies.

An active community supporter, Archon Okigwe has been a board member at Amara, a nonprofit Seattle-based adoption agency, and United Way of Snohomish County. He graduated from Harvard College cum laude with a bachelor's degree in government and earned an M.B.A. in general management from HEC Paris. Archon Okigwe is fluent in French and Spanish.

*Archon Jerry Large
Grapter, Alpha Omicron Boulé*

Alpha Tau Boulé Greet Six New Archons



ARCHON JONATHAN C. AUGUSTINE



ARCHON WENDELL BULLARD



ARCHON ROGER A. McDUGAL

Durham, North Carolina's Alpha Tau Boulé inducted six outstanding Archons on November 19, 2022, in a ceremony held at the DoubleTree by Hilton hotel at Research Triangle Park.

Archon Jonathan C. Augustine is the thirty-first senior pastor of St. Joseph AME Church, as well as a visiting professor at the North Carolina Central University School of Law and a missional strategist at the Duke University Center for Reconciliation. He was previously the senior minister of Historic St. James AME Church. Archon Augustine is the author of several books and articles; his latest book is *Called to Reconciliation: How the Church Can Model Justice, Diversity, and Inclusion*. His forthcoming book is *When Prophets Preach: Leadership and Politics of the Pulpit*.

Archon Augustine has received many awards, including President Barack Obama's Lifetime Achievement Award and the National Bar Association's 40 Under 40 Award. His memberships include the Duke University Divinity School board of visitors and the judicial council of the AME Church; he is also a life member of the NAACP. Archon Augustine has a B.A. in economics from Howard University. While at Howard, he served with an active duty commission as an U.S. Army infantry officer. Archon Augustine earned his J.D. from Tulane University and subsequently received an M.Div. from the United Theological Seminary, followed by a fellowship at Princeton Theological Seminary. He went on to earn his D.Min. from Duke University Divinity School. Archon Augustine is married to Archousa Michelle Burks Augustine.

Archon Wendell Bullard is a licensed real estate professional and a cofounder of Realty Executives Triangle Southpointe who specializes in residential-land and commercial-real estate sales and marketing. He is a member of the North Carolina Real Estate Commission and has been president of the North Carolina Association of Realtors, director of

the National Association of Realtors and president of the Durham Regional Association of Realtors.

An active community member, Archon Bullard is a founding board member of Commonwealth, Stewart Creek and Central Wake charter high schools. His focus has been on helping at-risk students obtain their high school diplomas. He is also a former liaison for community outreach with the National Association of Realtors. Archon Bullard earned a B.B.A. in marketing from the North Carolina Central University School of Business, and his professional education includes advanced courses in commercial, land and residential brokerage and leadership development. Archon Bullard is married to Archousa Lisa Ann Walton-Bullard.

Archon Roger A. McDougal is an endodontist in private practice and an adjunct assistant professor, teaching nonsurgical and surgical procedures at the predoctoral and postdoctoral levels, at the University of North Carolina at Chapel Hill Adams School of Dentistry. He has received numerous professional honors, including the Turner Award at the school of dentistry and appointment to the Omicron Kappa Upsilon national dental honor society. He is also a member of the Durham County board of health and the Dental Foundation of North Carolina.

Archon McDougal is also active in his community, with membership in the Old North State Dental Society, the Triangle Dental Study Club, the Guy Willis Study Club, the Dental Foundation of North Carolina board of directors, the Durham Community Martin Luther King, Jr. Steering Committee and the NAACP. He is also a deacon at the Southside Church of Christ. Archon McDougal, who is a graduate of the UNC Adams School of Dentistry, is married to Archousa Dijuana McDougal.

Archon Anthony C. Nelson is dean of the North Carolina Central University School of Business, where he oversees finances and administration of student



ARCHON ANTHONY C. NELSON



ARCHON STEVEN D. PEARSON



ARCHON HARRY C. STAFFORD

affairs, university relationships, marketing, institutional advancement and legal counsel. As part of his focus on strategic planning to foster excellence in teaching and research, he has enhanced relationships with Fortune 500 corporations in order to generate additional funding resources at the school. Archon Nelson has also held the position of dean at Bowie and Grambling state universities and was chair of Grambling's department of computer information systems.

With a particular interest in developing young people's interest in technology and leadership, Archon Nelson has published articles about engineering technology and information systems; has given lectures on a wide variety of subjects, including economics and business development; and been interviewed on the radio about effective decision-making for small business owners. A three-time state champion in martial arts, he has been a volunteer tae kwon do instructor and led a youth group on a twelve-day tour of South Korea in that capacity. He has a B.S. in business administration from North Carolina A&T State University and an M.B.A. and a Ph.D. in business administration from the University of Pittsburgh Joseph M. Katz Graduate School of Business. Archon Nelson is married to Archousa Michelle A. Nelson.

Archon Steven D. Pearson is a senior corporate social responsibility leader at IBM, where he advances corporate thought leadership by enhancing community, media and government relationships and the public's perception of IBM. His other responsibilities at IBM have included initiatives in education, sustainability and employee engagement, and Archon Pearson's goal is to have 30 percent of employees active in their communities.

Archon Pearson has a B.S. in business administration from Northeastern University and an M.S. in education entrepreneurship from the University of Pennsylvania. He continued his education at the Institute for Corporate Social Responsibility through Johns Hopkins University and received an executive certificate in nonprofit leadership from Duke

University. Archon Pearson has received numerous awards for his work in the corporate arena and is significantly involved in the community. He sits on the Research Triangle Park Foundation board of directors and is a past member of the Triangle Community Foundation and Durham Children's Initiative boards of directors. Archon Pearson is married to Archousa Cheri Pearson.

Archon Harry C. Stafford, a board-certified physician in family medicine and sports medicine, is associate director of the Duke Sports Sciences Institute, where he directs sports performance, and chief medical officer for the Mid-Eastern Athletic Conference. He has also been medical director for Atlantic Coast Conference soccer, tennis and women's lacrosse championships and for Central Intercollegiate Athletic Association basketball tournaments. In addition, Archon Stafford has applied his expertise in sports medicine at North Carolina Central University, the University of North Carolina, St. Augustine's University and Shaw University.

In the community, Archon Stafford has worked with the Durham Rescue Mission and Habitat for Humanity; he has also worked as a volunteer physician with the Special Olympics North Carolina and is a member of the board of directors. His honors and awards include being named among the best doctors in America and receiving the Christ Saves Hearts Humanitarian Award. Archon Stafford holds memberships in the North Carolina Academy of Family Physicians and the American Medical Society for Sports Medicine. He earned a B.S. in biology from the University of North Carolina at Chapel Hill, an M.D. from the UNC School of Medicine and an M.B.A. from the UNC Kenan-Flagler Business School. He enjoys teaching, church activities, sports events and community service. Archon Stafford is married to Archousa Aspacia Stafford.

*Archon Arnett Coleman
Grapter, Alpha Tau Boulé*

Beta Delta Boulé Celebrates Six New Archons



FRONT ROW: ARCHONS TODD COLLINS, RYAN GOLDSBERRY AND RICHARD SIMONS. BACK ROW: ARCHONS MALCOMB COLEY, LANCE DRUMMOND AND JEROME WILLIAMS, JR.

Charlotte, North Carolina's Beta Delta Boulé welcomed six new Archons on November 19, 2022, at the Harvey B. Gantt Center for African-American Arts + Culture. Beta Delta Archons and Archousai celebrated later in a spirited reception welcoming the new Archons and their Archousai.

Archon Malcomb Coley is Central Region private leader and Charlotte managing partner at Ernst & Young. In that role, he has led the firm's growth while also championing diversity and inclusion and fostering partnerships with African American firms (including those founded by members of Beta Delta Boulé). Archon Coley also launched a strategy with Ernst & Young to support the appointment of African American C-suite executives, including several local Archons, to corporate boards. A past chairman of civic boards such as the Charlotte Regional Business Alliance and United Way of Central Carolinas, Archon Coley led Charlotte mayor Vi Lyles's Racial Equity Initiative, which has raised more than \$240 million to benefit the HBCU Johnson C. Smith University, invest in corridors of opportunity, hire and promote people of color within business, and bridge the digital divide. He truly embraces the motto, "Lifting as we climb."

Archon Coley earned a B.S. in accounting and an M.B.A. from the University of North Carolina Wilmington. He has also attended executive leadership programs at Harvard University and at Northwestern University's Kellogg School of Management. Archon Coley and his Archousa, Tammie, have four children: Dana, Adia, Tanna and D.J.

Archon Todd Collins, an entrepreneur focused on building generational wealth within the African American community, is the CEO and founder of Red Hill Ventures, a commercial-real estate investment, development and management company based in Charlotte. He was previously a senior manager at Accenture. Archon Collins is the founder of a private investment fund that provides critical capital to minority-owned businesses across the country. He previously founded and sold a technology company that created software used in the real estate industry. Archon Collins is a member of the Good Fellows Club, sits on the Atrium Health Foundation board of directors and is a past board member of Supportive Housing Communities.

A graduate of Morehouse College with a B.A. in business, Archon Collins also has an M.B.A. from the George Washington University School of Business.

He and his Archousa, Janelle, are active in the Charlotte community and have established scholarships to support diverse students attending nursing school at the Carolinas College of Health Sciences. They are also the proud parents of three wonderful children: Sydney, 15; Ella, 13; and Alston, 11.

Archon Lance Drummond is a highly motivated change agent and business executive with extensive international experience in multiple industries. He is an independent member of the Freddie Mac board of directors, a public governor of the FINRA (Financial Industry Regulatory Authority) board and an independent director of United Community Bank. Archon Drummond is a former executive vice president of TD Canada Trust and of Fiserv, as well as a former senior vice president at the Bank of America.

A first-generation college student and a college scholarship recipient, Archon Drummond has long been passionate about education, as evidenced by his long history with the University of Rochester, where he is a member of the board of trustees; his commitment to Christopher Newport University, where he was an executive in residence; and his founding of Dreamseeds, a free fine arts program at the YMCA of Greater Rochester. Archon Drummond earned a B.S.B.A. from Boston University's Questrom School of Business, an M.B.A. from the University of Rochester's Simon Business School and an M.S. from the Massachusetts Institute of Technology's Sloan School of Management. Archon Drummond and his Archousa, Hyacinth "Hope," have two adult children: Alexander Fitzgerald Drummond and Audrei Elizabeth Drummond.

Archon Ryan Goldsberry is the corporate director of strategy for Eastman Chemical Co. Particularly skilled in marketing and operations leadership, he makes himself available for community engagement by volunteering at social-impact organizations such as the Relatives Crisis Center, and he has twice volunteered to facilitate the strategic-planning process for the Chambers-McCain Foundation, where he has had the opportunity to meet a significant number of Beta Delta Archons. He is a member of the Relatives, Inc., board of directors.

Archon Goldsberry earned a B.S.M.E. from Cornell University, an M.B.A. from Stanford University and an M.S. in manufacturing systems from the University of Michigan. He has two children: Kayla M. Goldsberry and Mya Goldsberry. Archon Goldsberry's family also includes his father, Archon Ronald Goldsberry; his mother, Betty Sanders, an industrial psychologist; and his sister, film and theater actress Renée Elise Goldsberry, who most recently starred as an original cast member of the Broadway play *Hamilton*.

Archon Richard Simons is the general manager for parts sales and marketing, as well as chief diversity officer, for the Mercedes-Benz Group AG (formerly

Daimler AG) and president of Daimler Trucks Remarking Corp. He has risen to become the most senior African American executive at Daimler Trucks. As he was rising through the ranks, Archon Simons recognized that Daimler Trucks was not diverse in its employees, suppliers and community outreach. He proactively assumed the role of chief diversity officer at the German company and was able to drive diverse sourcing, hiring and development initiatives and steer purchasing dollars toward minority- and women-owned suppliers.

Archon Simons donates his own time and resources to organizations that enable, educate and empower others. He joined the national board of directors of the nonprofit Inroads to help ensure that talented minority students are engaged and developed for successful careers at great companies like Daimler Trucks. Archon Simons also sits on the board of the John Crosland School, which educates children with learning challenges. His other passions are family activities, sports, and coaching and mentoring. He and his Archousa, Brandy, have one child, Victoria Simons, 14. Archon Simons earned a B.S. in engineering management from Purdue University.

Archon Jerome Williams, Jr., is an interventional cardiologist and the senior vice president of consumer engagement for Novant Health (NH), where he leads the strategic development of social responsibility, community wellness, community benefit, community engagement and partnerships. Archon Williams is also responsible for the strategic direction of the family-medicine residency programs and is a physician leader on the NH Health Equity Council.

Archon Williams sits on a number of boards, including those of the Charlotte Regional Business Alliance Foundation; the One Charlotte Health Alliance, where he is chair; and the Charlotte Community Health Clinic, where he is vice chairperson. He was a founding member of the Carolinas Association for Community Health Equity and is cochair of the Mecklenburg County COVID-19 Recovery and Renewal Task Force. *Modern Healthcare* magazine recognized Archon Williams as a Top 25 innovator for 2021 in Population Health, and he received the *Charlotte Business Journal's* 2021 Health Care Heroes Award as a Community Outreach Executive. Archon Williams earned a B.S. in biomedical education cum laude from the City College of New York, an M.D. from the New York University Grossman School of Medicine and an M.B.A. from the Wake Forest University School of Business. He completed his postdoctoral fellowship at Yale School of Medicine–Yale New Haven Hospital. Archon Williams and Archousa Adelle have two children: Christien Williams and Julian Williams.

*Archon Sidney W. Levy, Jr.
Gapter, Beta Delta Boulé*

Beta Mu Boulé Expands With Eight New Archons



BETA MU INDUCTEES



ARCHON EMMANUEL
S. BAILEY

Suburban Maryland's Beta Mu Boulé welcomed eight outstanding Archons into the Fraternity on November 11, 2022, in a ceremony held at Lakewood Country Club and presided over by Sire Archon Dave Harmon. Beta Mu members celebrated with a reception welcoming the new Archons and their Archousai. Special guests included Grand Grammateus Samuel Bacote III, Epsilon Phi Sire Archon Martin Hamlette and Beta Nu Immediate Past Sire Archon Michael Smith.

Archon Emmanuel S. Bailey is president and chief executive officer of DC09, LLC, a joint venture with Intralot, Inc., a leading global gaming company, and Veterans Services Corp. Archon Bailey's company has direct overall vendor-management responsibility for the District of Columbia Lottery, managing a \$250 million annual client list. He is the only minority operator of a state lottery system in the \$87 billion U.S. market. Archon Bailey has more than twenty-five years' experience in finance and banking, human resources, information technology, and lottery and gaming-systems management. Since 2007 the companies that he has founded, acquired and/or partnered with have generated nearly \$100 million in combined gross revenues. His previous positions include vice president at Fannie Mae and branch officer and commercial banker for Citizens Bank.

A native of Washington, D.C., Archon Bailey is a member of the Greater Washington Urban League advisory board and the Serving Our Children board of trustees, is a past executive-board member of the Boys & Girls Clubs of Greater Washington, and is the past chairman and president of the board of

directors for the Kevin Durant Charity Foundation, founded by the NBA All-Star and MVP. He holds a B.A. from Eastern Kentucky University and an Executive M.B.A. from the University of Maryland's Robert H. Smith School of Business.

Archon Kester I.H. Crosse II is a gastroenterologist and the vice president of clinical affairs for Maryland at the medical group Gastro Health, which merged with Digestive Disease Associates – where he was the first African American partner – in 2021. Gastro Health has more than 300 gastroenterologists in seven states. Archon Crosse is also the former assistant chairman of the department of medicine at Howard County General Hospital of Johns Hopkins Medicine and is a member of the American Gastroenterological Association.

A member of Kappa Alpha Psi Fraternity, the Wilmington, Delaware, native is a longtime mentor of young people and has a fully endowed scholarship for young men at Hampton University, the Charlie Lamont Howerton Scholarship, named after his fallen college friend. In addition, he established a Crosse Doctors Scholarship to help young people in Baltimore with any interest in medicine to attend college. Archon Crosse received his B.S. in biology from Hampton University and his M.D. from the University of Maryland School of Medicine. He completed his medical residency in internal medicine at the university and performed specialty training in gastroenterology at the University of Maryland Medical System, where he is one of two African Americans to complete training in gastroenterology. Archon Crosse is married to Archousa Kisa Crosse, a family-medicine physician, and has three children: a daughter, 24, and two boys, 17 and 14.

Archon Marshall C. Grigsby is president and chief executive officer of Grigsby and Associates, LLC, an

educational, legislative and policy-development consulting firm. His record in higher education includes serving as an assistant dean and associate professor at the Howard University School of Divinity; the twelfth president of Benedict College; and executive vice president, provost and chief operating officer of Hampton University. He was also a senior legislative associate for higher education for the Committee on Education and the Workforce of the U.S. House of Representatives.

Archon Grigsby is an emeritus trustee of Strada Education Network, formerly USA Funds, which has the primary mission to advance academic access and success, especially for low-income, first-generation and minority students. He sits on the board of trustees' national-engagement committee and chairs its governance committee; he is a past chair of the advisory board of the Office for Access and the Advancement of Public Black Universities of the Association of Public and Land-grant Universities. In 2003 Archon Grigsby was inducted into the HistoryMakers, the national digital archive of African Americans housed in the U.S. Library of Congress. The Charlotte, North Carolina, native, who was raised in Phoenix, earned a B.A. in political science with honors from Morehouse College and his M.Th. and D.Min. from the University of Chicago Divinity School. Archon Grigsby and Archousa Harriet reside in Silver Spring, Maryland.

Archon Ike Nnawuchi, a pediatrician and psychiatrist, is the medical director of MBI Health Services, LLC, the largest outpatient community mental health system in Washington, D.C. He has more than fifteen years of experience overseeing the business and clinical management of mental health care in the Washington, D.C., area. Archon Nnawuchi is a published expert in the assessment of psychiatric emergencies and is a past vice president of the American Association for Emergency Psychiatry. In that capacity, he was part of a ten-member team of physicians and military officers who went to Israel to help develop a U.S. version of an Israeli-inspired program, Stress Inoculation, designed to build resilience and reduce the incidence of post-traumatic stress disorder in U.S. soldiers.

Archon Nnawuchi has been at the forefront as an educator and advocate, with the mission of destigmatizing mental illness, as host of the radio show *Ask Tony and Dr. Ike* and as a contributor on the topic of mental health to Fox 5 DC. He is also a highly sought-after speaker on psychopharmacology. Archon Nnawuchi earned his M.B.B.S. from the University of Jos in Nigeria and completed a residency in pediatrics at Howard University Hospital and a residency in psychiatry at the University of Maryland/Sheppard Pratt. He resides in Silver Spring with Archousa Jackie and their children.

Archon Bryan Parker is a cofounder and the CEO of Legal Innovators, an alternative legal-service provider that is changing the way new attorneys come into the practice of big law while driving greater diversity, equity and inclusion. The company partners with top law firms and corporate legal departments to place graduates from more than forty-five law schools in a two-year apprenticeship-style program that often results in permanent hires. Legal Innovators has received coverage in outlets including *The American Lawyer*, Bloomberg Law, Law360 and Above the Law.

Archon Parker was previously CEO of a venture-backed marketing technology company that was subsequently acquired by Cvent. He was also chief operating officer of venture-backed Affinity Media; a commissioner with the Port of Oakland, where he led fiscal reform efforts; and a vice president and general manager at DaVita, a Fortune 500 company. In recognition of his corporate leadership, Archon Parker was invited to join the Executive Leadership Council, a national organization of African American CEOs and senior executives at top companies.

A member of Alpha Phi Alpha Fraternity, Archon Parker sits on the Equal Justice Works board of counselors and is cochair of the Racial Equity Committee of the Friends of the Children national board. Archon Parker earned a B.A. from the University of California, Berkeley, and his J.D. from the New York University School of Law; he is now completing an M.Div. at the Howard University School of Divinity. He is a member of the California and New York bar associations.

Archon Holly D. Reed has been a practicing civil and criminal law attorney in Maryland for more than thirty years. He was appointed by the governor of Maryland to the District Court of Maryland in Montgomery County, where he has served with distinction as an associate judge since 2015. Archon Reed has long been active with the J. Franklyn Bourne Bar Association, where he is a past president and sat on the executive board. In addition, he was chairman of the bar association's Montgomery County committee and received many awards for his leadership activities in the county. He also established a major seminar for lawyers to increase awareness of mental health issues that may affect people charged with crimes.

Archon Reed graduated from the University of Maryland with a B.A. in communications and film. He worked as a journalist prior to entering the Howard University School of Law, where he earned a J.D.

Archon Alvin "Al" F. Smith, Jr., is associate director of the Office of Personal Property and Transportation Management at the U.S. Department of Commerce Office of Facilities and Environmental Quality. He was previously facilities planning and asset manager, program manager and industrial

engineer for the Bureau of Engraving and Printing at the U.S. Department of the Treasury. Within the private sector, Archon Smith was a corporate project manager and industrial engineer in environmental management and an operations manager and design engineer in telecommunications.

Archon Smith's professional affiliations include the African American Federal Executive Association, the Senior Executives Association, the National Black MBA Association and the National Society of Black Engineers. His civic and charitable activity has included memberships with the Charles County Historic Preservation Commission, the Most Worshipful Prince Hall Grand Lodge of the District of Columbia, and the Freemason and Eastern Star Charitable Foundation board of directors. He is also a member of Kappa Alpha Psi Fraternity.

The native Washingtonian has a B.S. in industrial engineering and technology from Virginia State University, as well as an M.S. in engineering management and an M.B.A. from the University of Maryland. He also has executive leadership certificates from the Federal Executive Institute, Cornell University and the Harvard Kennedy School. He and his Archousa reside in Hughesville, Maryland, and have two daughters, two sons and three grandchildren.

Archon Matthew Lawrence Watley is the founder and senior pastor of the 5,000-member Kingdom Fellowship AME Church, whose community outreach

includes the newly constructed 160,000-square-foot Kingdom Worship Center and the Kingdom Cares Center, a 100,000-square-foot office building being redeveloped as a community-support center. Archon Watley is a leading voice for health equity as a member of the Black Clergy Health Leadership Council, part of the Choose Healthy Life Action Plan. He is also chair of the Kingdom Global Community Development Corp. board of directors and chair of the Black IDEA Coalition.

Archon Watley joined forces with his father, the Reverend William D. Watley, to coauthor his first book, *Poems of a Son, Prayers of a Father*, while in high school. His most recent book is *Ignite: 50 Days of Prayer That Will Change Your Life*. Archon Watley earned a B.A. in political science and an M.Div. from Howard University, as well as an M.A. in education and human development from George Washington University; he is also a D.Min. candidate at Fuller Theological Seminary. In addition, he has an executive master's in leadership from the Georgetown University McDonough School of Business. In 2021 Archon Watley was awarded an honorary doctorate of humane letters from Wiley College. Archon Watley and Archousa Shawna are the proud parents of a beautiful daughter, Alexandra Elizabeth.

*Archon Daniel T. Richardson
Grapter, Beta Mu Boulé*

Two Leaders Are the Newest Members of Beta Sigma Boulé

Springfield, Massachusetts's Beta Sigma Boulé welcomed two new Archons into Sigma Pi Phi Fraternity on December 10, 2022, at the MGM Springfield hotel. The induction took place prior to the Christmas Is for the Archousai celebration for five boulés, which Beta Sigma hosted. Beta Sigma Boulé Sire Archon Michael Weekes presided over the joint induction ceremony with Beta Iota Boulé. Approximately forty Archons were in attendance, including Immediate Past Grand Sire Archon Dwayne M. Murray, Northeast Region Sire Archon Alfred L. Spencer and Southeast Region Sire Archon Darrell B. Searcy.

Archon Stefan M. Bradley is the Charles Hamilton Houston 1915 Professor of Black Studies and History at Amherst College. He was previously the inaugural associate dean of diversity, equity and inclusion at the Bellarmine College of Liberal Arts at Loyola Marymount University and professor of African American studies at Loyola. He was also director of the African American Studies Program and associate professor of history and African American studies at St. Louis University.

Archon Bradley is the author of the award-winning books *Upending the Ivory Tower: Civil Rights, Black Power, and the Ivy League* and *Harlem vs. Columbia University: Black Student Power in the Late 1960s*. He is coeditor of *Alpha Phi Alpha: A Legacy of Greatness, the Demands of Transcendence*. Archon Bradley has written for *The New York Times*, *The Washington Post* and *USA Today* and has shared his insights on MSNBC, CNN, BBC, Al Jazeera, BET, the Oprah Winfrey Network and the History Channel. He has also won many education awards and commendations for his service and leadership. Archon Bradley received a B.A. in history from Gonzaga University; an M.A. in history and the Black experience from Washington State University; and a Ph.D. in U.S. history, also with an emphasis on the Black experience, from the University of Missouri–Columbia.

Archon Jimmy McMikle is president of the McMikle Group, LLC, a leadership-development consulting firm. He is also a published author and sought-after motivational speaker. Three simple, yet powerful words direct his passion to equip people for success: Educate,



ARCHON STEFAN M. BRADLEY

inspire and empower! A gun instructor certified by the U.S. Concealed Carry Association and the National Rifle Association, Archon McMikle is co-owner of Dark Horse Training Solutions, a firearms-training company with a mission to promote responsible gun ownership and the sport of shooting in communities of color. He is also the Connecticut state director of the National African American Gun Association.

A life member of the NAACP and a member of the National Black MBA Association, Archon McMikle is the senior grand vice polemarch of Kappa Alpha



ARCHON JIMMY McMIKLE

Psi Fraternity. He has a B.A. in criminal justice from Indiana University, where he earned All-Big Ten Conference honors as a sprinter for the school's track-and-field team. As a member of three indoor and two outdoor Big Ten championship teams, Archon McMikle is still one of the current record holders for the university's 4-by-100-meter relay team. He also earned an M.B.A. from the University of Phoenix.

*Archon Jeffrey L. Johnson
Grapter, Beta Sigma Boulé*

Beta Psi Boulé Adds Two New Archons



ARCHON MARVIN C. BLACKMAN

Albany, New York's Beta Psi Boulé inducted two outstanding Archons into its ranks on October 23, 2022.

Archon Marvin C. Blackman is the owner of an engineering consulting company. Prior to launching his own company, he worked as an automation engineer for Wunderlich-Malec, where he provided custom automation solutions for a variety of industries, including oil and gas, pulp and paper, specialty chemicals and pharmaceuticals. A native of Guyana, Archon Blackman earned a B.S. in mechatronics engineering from Vaughn College and an M.S. in systems engineering from Colorado Technical University. He is an industry adviser for Vaughn College and is a member of IEEE (the Institute of Electrical and Electronics Engineers), SME (Soils and Materials Engineers) and ASHRAE (the American Society of Heating, Refrigerating and Air-Conditioning Engineers). Archon Blackman is a member of Northway Church and is married to Archousa Silver Blackman, with whom he has four children: Rayne, Kayden, Levi and Willow.

Archon Lonnie T. Threatte is the deputy director of policy for the New York State Executive



ARCHON LONNIE T. THREATTE

Chamber. Before being appointed to the position by New York governor Kathy Hochul, he was assistant deputy director of the Office of Program and Counsel in the New York State Senate, directing a team of policy analysts and counsels. He began his career with the New York State Assembly Ways and Means Committee as an analyst to the deputy director of budget studies. He has also served as vice president of external affairs for the New York State Higher Education Services Corp. and assistant deputy secretary of education in the New York State Executive Chamber. Archon Threatte was born in Berkeley, California, and grew up in Manlius, New York. He earned his B.A. in government from Dartmouth College and an M.P.A. from the Maxwell School of Citizenship and Public Affairs at Syracuse University. Archon Threatte and Archousa Vanessa L. Threatte are the proud parents of Langston and Miles.

*Archon Charlie R. Harvey
Grapter, Beta Psi Boulé*

Four Remarkable Men Join Gamma Alpha Boulé



SEATED: SIRE ARCHON PHILLIP WILLIAMS. STANDING: ARCHONS DENZIL K. ROSS, BRADFORD LYNN COOK, DUANE F. DYSON AND PHILIP V. WESTBROOKS.

Tucson, Arizona's Gamma Alpha Boulé, led by Sire Archon Phillip Williams, inducted a distinguished class of Archons, all entering at the Minton Fellow Legacy Award level, on November 30, 2022. The ceremony, attended by special guest Archon Ronald Thompson of Gamma Mu Boulé, was held at the JW Marriott Starr Pass Resort & Spa.

Archon Bradford Lynn Cook was both an engineer and a soldier in the U.S. Army, where he enjoyed a distinguished career during which he was the mayor/garrison commander of the Kuwait special joint-operations base, among other high-ranking positions. Archon Cook was awarded the Combat Action Badge for his actions in the field while serving in the Iraq War. He is a skilled leader, having spent many years in leadership positions with Raytheon Missile Systems. Archon Cook is a member of Alpha Phi Alpha Fraternity and an active member of his church.

Archon Duane F. Dyson is a pediatric doctor and the founder of Dyson Pediatrics. His career has included positions at the Cleveland Clinic Children's Hospital for Rehabilitation and the University of Texas Children's Memorial Hermann Hospital. Archon Dyson has mentored junior high and high school students through Alpha Phi Alpha Fraternity, where he served as national health and wellness chair; volunteered with Mission IS Possible, an outreach ministry of St. Paul's Greek Orthodox Church in Irvine, California; and acted as co-chief medical officer providing care to more than 700 Tanzanians in remote villages. He is a graduate of the University of California, Berkeley, with a bachelor's degree in molecular and cell biology, and has an M.D. from the Morehouse School

of Medicine. He completed his residency training in pediatrics at the Children's Hospital at MetroHealth Medical Center and the Case Western Reserve University School of Medicine.

Archon Denzil K. Ross is the chief executive officer of Northwest Medical Center Houghton. He was previously chief operating officer and lead administrator of Lovelace Medical Center and Heart Hospital of New Mexico. Archon Ross's memberships include the Arizona Hospital and Healthcare Association's public policy committee, the American Heart Association New Mexico and the Greater Vail Area Chamber of Commerce boards of directors, the American College of Healthcare Executives, and the National Association of Health Services Executives' Kansas City regional chapter, of which he is a cofounder. A past vice president of the 100 Black Men of Greater Kansas City and an active member of Kappa Alpha Psi Fraternity, he has a B.S. in computer science and an M.B.A., both from Park University.

Archon Phillip V. Westbrook is the owner and president of Spectrum Solutions, which invests in and operates companies ranging from real estate and technology to behavioral-health and assisted living facilities. As an entrepreneur, he is applying more than twenty-five years of management experience and higher education. A former city councilman and vice mayor of Chandler, Arizona, Archon Westbrook is fluent in Spanish and is widely known for his philanthropic endeavors. He holds a B.S. in public relations and urban recreation and an M.P.A., both from Arizona State University, and is completing his doctoral dissertation.

Delta Mu Boulé Gains Three Professionals



SEATED: NEW ARCHONS BEN PARSONS, JR., BRETT D. COOK AND MICHAEL D. SHEPPARD. STANDING: ARCHONS RICHARD G. STEWART, JR., BRECK D. COOK (GAMMA MU) AND KEON R. ANDERSON.

Delta Mu Boulé of Fort Worth–Arlington, Texas, inducted three Archons into the Fraternity at its annual musterion on December 19, 2022, at the Fort Worth Club. After the ceremony, Archons and their Archousai gathered in the dining hall for a cocktail hour and dinner.

Archon Brett D. Cook is a senior privacy and security counsel with extensive experience working cross-functionally, prioritizing and moving past ambiguity to obtain results in a complex organizational structure. He has worked for twelve years as an adviser and manager in privacy and security, both in the military and private sectors. Archon Cook has also held a variety of positions dealing with privacy and security during his ten years in the U.S. Navy. He holds numerous professional certifications and memberships in the field and has published several articles on these topics. Archon Cook earned a B.A. in business and corporate communications from Florida State University; a J.D. from the University of California, Los Angeles; and an LL.M. from Georgetown Law Center, with an emphasis on national-security law.

Archon Benoni “Ben” Parsons, Jr., is a partner at Perdue Brandon Fielder Collins & Mott, LLP, where his primary area of interest is tax law. He was previously managing attorney at the Parsons Law Firm,

where he handled a variety of cases. Archon Parsons has also been a collections manager and worked in land management. He earned a B.A. in political science, with a minor in Spanish, from the University of North Texas and a J.D. from the University of Tulsa College of Law, where he was president of the Black Law Students Association and a member of the board of advocates.

Archon Michael D. Sheppard is an oral and maxillofacial surgeon with a practice at the Center for Oral & Dental Implant Surgery. A diplomate of the American Board of Oral and Maxillofacial Surgery, he is also a member of the American Association of Oral and Maxillofacial Surgeons, the International Congress of Oral Implantologists, the Fort Worth District Dental Society and the National Dental Association, among other professional organizations. A native of Aurora, Colorado, Archon Sheppard earned his B.A. in chemistry from the University of Northern Colorado and a D.D.S. from the Texas A&M School of Dentistry. He completed his residency at the Martin Luther King Medical Center and was affiliated with the Charles Drew University of Medicine and Science.

*Archon William T. Slater
Grapter, Delta Mu Boulé*

Epsilon Gamma Boulé Admits Four Exceptional Men



Chapel Hill, North Carolina's Epsilon Gamma Boulé proudly welcomed four new Archons into the Boulé on November 19, 2022, at the newly renovated Sheraton Chapel Hill Hotel. After the induction, a social hour with a delicious meal, live music, camaraderie and brotherhood occurred in the hotel's Carolina Room. Sire Archon Joseph Battle presided over the ceremony, and each sponsor introduced the new Archons. Approximately twenty-five Archons were in attendance to welcome the new Archons into the brotherhood of Sigma Pi Phi Fraternity.

Archon Bryan Keith Alston is a licensed engineer and construction professional with nearly thirty years' experience. As a program/project manager for the U.S. Department of Veterans Affairs (VA), he oversees engineering projects for VA medical facilities throughout the United States and its territories. A U.S. Air Force Reserve lieutenant colonel and decorated veteran, he has served as a commanding officer responsible for leading and training civil engineering teams in support of special operations worldwide.

He is also the founder and president of the general contracting/construction management firms Civil Builders, LLC, and Civil Siteworks, Inc.

Born and raised in Chatham County, North Carolina, Archon Alston earned a B.S. and an M.S. in civil engineering from North Carolina A&T State University and an M.B.A. from Walden University. He also completed professional military education in Squadron Officer School, Air Command and Staff College, and Air War College. A lifetime member of Omega Psi Phi Fraternity, Archon Alston has provided philanthropic support to missionary and other endeavors as a member of Providence Baptist Church and through Omega Psi Phi. He has also volunteered as a mentor throughout his career. He lives in Greensboro with Archousa Sherrice Harrigan Alston, to whom he has been married for twenty-five years, and their daughter, Sophia. He upholds his roots in Chatham County at his second home in Pittsboro.

Archon Garland Goins, Jr., is executive director of revenue-cycle management for Avance Health System,

where he oversees risk mitigation and compliance, revenue generation, preservation and enhancement activities, and value-based contracting. A native of Shreveport, Louisiana, Archon Goins earned a B.S. in business administration and management at Xavier University of Louisiana before beginning his career as a GE Capital financial analyst. He subsequently launched Goins Trucking, LLC, before pursuing revenue-cycle management in the health care sector, with positions at UNC Health, Duke Health and the University of Mississippi Medical Center, where he received the highest leadership award; he also earned an M.B.A. from the Millsaps College Else School of Management.

Archon Goins has been able to align corporate and community strategic goals as the lead community ambassador for Men Against Domestic Violence, Race for Education fundraising, blood drives, voter registrations and telehealth coordination. He also managed Duke Health's drives to end homelessness through executive engagement with the Durham Rescue Mission. Archon Goins is a member of and conference presenter for the Healthcare Financial Management Association and the National Association of Healthcare Revenue Integrity. A member of Kappa Alpha Psi Fraternity, he formed the Canton-Madison Alumni Chapter 501(c)(3) organization to promote Black male empowerment through non-profit giving. Archon Goins resides in Durham, North Carolina, with his Archousa, Toni Goins-Wesley; his daughter, Kennedy; and his son, Caleb.

Archon Patrick Hannah has worked in financial services and government affairs on the federal, state and local levels for more than thirty years. He is currently senior counsel for Liberty Mutual Insurance, where he is responsible for all legislative, regulatory and public affairs matters pertaining to the Southeastern United States. Before joining Liberty, Archon Hannah was special assistant to the chancellor and director of government and community relations at North Carolina Central University. He also worked on complex product-liability litigation with Womble Carlyle Sandridge & Rice, PLLC, and served in the White House Office of Legal Counsel and the North Carolina Senate Office of the President Pro Tempore. Archon Hannah is chairman of the Raleigh-Durham

Airport Authority board of directors, immediate past chairman of the Corporate Round Table for the National Black Caucus of State Legislators, chairman of the Arkansas Earthquake Authority, a member of the Truist Bank Triangle advisory board and former chairman of the Durham Area Transit Authority.

Archon Hannah received his B.A. in history, with a minor in education, from Morehouse College and his J.D. from the NCCU School of Law. He also participated in the Executive Education in Leadership Development program at Harvard Law School. Archon Hannah and Archousa Takeila Wilkins Hannah have two children: William and Tatum.

Archon Tommy McNeill is the principal owner of Mid-South Medical, LLC, which markets lifesaving medical devices. He is also president of B&C Care System, Inc., a home care agency that contracts with the Department of Veterans Affairs. A member of the American College of Healthcare Executives, Archon McNeill is a past director of communications for the Triangle Healthcare Executives' Forum of North Carolina. He also recently retired from the U.S. Air Force Reserves after twenty years' service.

Born into a third-generation farming family, Archon McNeill grew up in Raeford, North Carolina, and earned a B.B.A. in marketing from North Carolina Central University, where he is the benefactor of the Ernie Suggs Endowed Scholarship. He also has an M.B.A. from Webster University and completed the Leadership Development Program at the Center for Creative Leadership, as well as the Executive Education and Leadership programs at Duke University. A life member of Kappa Alpha Psi Fraternity, Archon McNeill is a former president of the Friends of North Carolina Public Libraries and a former member of Toastmasters International.

Archon McNeill and Archousa Gail Woods McNeill live in Orange County, North Carolina, and are the proud owners of Gail's Hair Salon and Pampering Women. They are also active members of the Mount Calvary Baptist Church and collaborate with philanthropic organizations to provide resources for early-childhood education.

Archon Fleenail Lane, Jr.

Grapter, Epsilon Gamma Boulé

Three Achievers Join Epsilon Delta Boulé



ARCHONS ERIC A. PETERSON, MICHAEL LONDON AND ROSCOE C. ROBERTS

Epsilon Delta Boulé of Williamsburg, Virginia, welcomed three new accomplished Archons into the Fraternity on October 15, 2022. The induction ceremony was held at the Williamsburg Lodge, where Sire Archon Alfred Woods presided. Visiting Archons were Sire Archon Jerrauld Jones of Beta Lambda Boulé and Grammateus Gregory Hillman and Archon David Cheek, both of Alpha Beta Boulé.

Archon Michael London is the head football coach for the College of William & Mary. He gained his first head-coaching position at the University of Richmond, his alma mater, where he guided the university to a national title during his first year. Archon London has also been head football coach at Howard University and the University of Virginia. In addition, he was associate head coach for the University of Maryland. Archon London played professional football with the Dallas Cowboys and was also a defensive line coach with the Houston Texans.

A member of Phi Beta Sigma Fraternity, Archon London received a bachelor's degree in sociology from the University of Richmond and later earned a certificate in law enforcement from the Richmond Police Training Academy. His professional affiliations have included the 2020 Collegiate Coaching Diversity Pledge advisory board; the National Organization of Minority Athletic Directors, as an advisory member; the American Football Coaches Association; and Black Coaches & Administrators. He and his Archousa, Regina, have three sons and four daughters.

Archon Eric A. Peterson is the recently retired chief of police for the James City County Police Department, where he had been employed since 1994. He served seventeen years on the department's SWAT team as a sniper/observer, assistant team commander and team commander. Archon Peterson has also been an instructor in defensive tactics and has taught interviewing and interrogation techniques. He

was named Police Officer of the Year and received a Virginia State Senate Commendation for Exemplary Service. Archon Peterson served in the U.S. Army and Army Reserve, where he retired as a first sergeant after twenty-two years of service.

Archon Peterson has a bachelor's and a master's degree in criminal justice from St. Leo University. He is a graduate of the 277th session of the FBI National Academy and the Professional Executive Leadership School at the University of Richmond. He and his Archousa, Rhonda, have two daughters.

Archon Roscoe C. Roberts is a retired general counsel and senior assistant attorney general for the University of Virginia with years of service in the public sector, including as a former senior assistant attorney general for the commonwealth of Virginia. He was special counsel for the College of William & Mary and also served as assistant attorney general and university counsel for Virginia State University, James Madison University, Christopher Newport University and George Mason University. In addition, Archon Roberts has been counsel to the Virginia Board of Medicine, Virginia Board of Audiology and Speech-Language Pathology, and the Virginia Board of Nursing. For more than thirty-five years he was a member of the Virginia Credit Union board of directors. Archon Roberts studied at the London Business School while on the board.

Archon Roberts earned a B.A. in history from Wake Forest University and a J.D. from the Marshall-Wythe School of Law at the College of William & Mary. He is a member of Alpha Phi Alpha Fraternity and of the Ujima Legacy Fund, a Black male giving circle. Archon Roberts and Archousa Angela, a retired judge, have two adult sons.

*Archon Rondall W. James
Grapter, Epsilon Delta Boulé*

Epsilon Zeta Boulé Salutes Its Five New Archons



ARCHONS ROBERT WEST, GERALD CURRY, MICHAEL LAVALLE AND PATRICK SARGENT.



ARCHON JEHAD D. SHAMWELL

Loudoun County, Virginia's Epsilon Zeta Boulé welcomed five outstanding Archons and their Archousai into the Fraternity at the Lansdowne Resort on October 2, 2022. Strict COVID-19 protocols were enforced at the induction ceremony, which Immediate Past Grand Sire Archon Dwayne M. Murray and Grand Grammateus Samuel Bacote III also attended. One candidate who tested positive for the coronavirus was inducted on October 14, prior to the Epsilon Zeta monthly business meeting. After the induction, which was preceded by Grand Boulé updates, Epsilon Zeta held a formal luncheon to introduce and welcome each new Archon and his Archousa.

Archon Gerald Curry is director of the Air Force Review Boards Agency at Joint Base Andrews, Maryland, where he is responsible for the management and operations of thirteen military review boards, including the congressionally mandated Air Force Board for Correction of Military Records. He was commissioned as an officer via AFROTC and served twenty-seven years on active duty before retiring with the rank of colonel. An adjunct professor of criminal justice and security studies at Colorado Technical University, Archon Curry is chief operations officer for Curry Brothers Publishing and the author of *Striving for Perfection, Developing Professional Black Officers*. He has also ghostwritten six other books.

A proud member of Omega Psi Phi Fraternity, Archon Curry earned a bachelor's degree in health education at Tennessee State University, a master's degree in public administration from Troy State University and a doctorate in global leadership from Colorado Technical University. He funded his undergraduate education as a professional martial artist and in 2010 was inducted into the Black Belt Hall of Fame. Archon Curry and Archousa Gloria have three daughters and three grandchildren.

Archon Michael “Mike” LaValle is a retired Army finance colonel, having served more than twenty-eight years in many leadership positions, and participated in military campaigns such as Desert Shield and Desert Storm and in peacekeeping support for Bosnia and Herzegovina. He joined the Defense Finance and Accounting Service (DFAS) after his retirement in 2009 and currently serves as the DFAS client executive liaison to the U.S. Army, where he facilitates communication and consultation between Army and DFAS financial leaders on critical initiatives and issues that affect Army commands and soldiers worldwide.

A life member of Alpha Phi Alpha Fraternity, Archon LaValle graduated from Lincoln University with a bachelor’s degree in business administration and is recognized as a distinguished member of its ROTC Hall of Fame. He earned a master’s degree in management from the Florida Institute of Technology and a master’s degree in strategy from the U.S. Army War College. Archon LaValle and Archousa Lynn have one son, Michael; a daughter-in-law, DeAna; and two granddaughters: Maliyah and Mya.

Archon Patrick Sargent is a senior vice president and general manager of government services at Cerner, where he leads all federal-client account management. He was previously senior vice president for the federal health care sector at Optum Serve. A retired U.S. Army major general, Archon Sargent rose through the ranks during his thirty-five-year Army career as a leader of military joint-commissioned, accredited health care organizations during both peace and wartime. His staff and command positions include commander of the Army Medical Center of Excellence and chief of the Army’s Medical Service Corps; he also led the U.S. military health care system in Iraq during Operation Iraqi Freedom.

Archon Sargent was born and raised in Panama City, Florida, and earned a B.S. in political science from Florida State University. As a distinguished military graduate, he earned a regular Army commission in the Adjutant General’s Corps; he is also a graduate of adjutant general basic and aviation-officer advanced courses at the Command and General Staff College and the National War College. Archon Sargent earned an M.A. in human resources development from Webster University and an M.S. in national-security strategy from the National War College. An accomplished saxophonist and avid fan of the Florida State Seminoles, he also enjoys golfing and reading. Archon Sargent and his Archousa, Sherry, have one daughter.

Archon Jihad D. Shamwell is the head of public-safety liaison for the Middle East, Africa, Pakistan

and Turkey at Uber Technologies, where he leads teams across multiple continents, providing the strategic vision and expertise to ensure data privacy and develop innovative ways to promote Uber’s commitment to safety and transparency. Archon Shamwell retired from the FBI, notably serving as the agency head for West Africa in Ghana, where he led all investigations and diplomatic relations in the Sahel and Gulf of Guinea regions. In addition, as a unit chief, he provided senior managerial leadership for agents, professional support staff, government contractors and more than one hundred globally positioned personnel, managing more than \$60 million in administrative and interagency funding for training and mission-building operations. Archon Shamwell supports and volunteers at the Diakonia AIDS Ministry in Soweto, South Africa, and the Right to Be Free child-slavery-prevention initiative throughout West Africa.

A life member of Kappa Alpha Psi Fraternity, Archon Shamwell is affiliated with the Dulles-Leesburg, Virginia, and Abu Dhabi, United Arab Emirates, alumni chapters. As a student-athlete, he earned a bachelor’s degree in political science from Texas Southern University. Archon Shamwell is the father of two wonderful daughters.

Archon Robert West is an Amazon Web Services (AWS) account executive for the commonwealth of Virginia. He is responsible for ensuring that the commissioners and chief information officers of sixty-five state agencies understand the benefits of migrating their applications from traditional data centers to the AWS cloud. Archon West was previously national director of the data and artificial intelligence cloud-solution architect team at Microsoft, supporting its Azure cloud business unit. He has worked in both the public and private sectors and has conducted business in the United States and internationally. Archon West has several cloud computing certifications, including Azure data engineer and AWS certified cloud practitioner. He is also the primary author of U.S. patent US-10,122,656-B2: Systems and Methods for Managing Electronic Communications.

Archon West earned a B.S. in information science from the University of Pittsburgh and an M.B.A. from the university’s Joseph M. Katz Graduate School of Business. He is a member of Grace Covenant Church, the Reston Bike Club and the International Center of Photography. Archon West has been married to Archousa Kim West for twenty-eight years and is the father of Justin, 25, and Jasmine, 21. Archon West’s family hashtag is #DadCanDoIt!

*Archon Robert S. Ferrell
Grapter, Epsilon Zeta Boulé*

Epsilon Iota Boulé Introduces Two Outstanding New Archons



ARCHOUSA ENIJA JACKSON AND ARCHON ARTHUR JACKSON

Tulsa's Epsilon Iota Boulé inducted two outstanding Archons into Sigma Pi Phi Fraternity at the Embassy Suites Hotel on December 3, 2022. Sire Archon Calvin Moore presided over the induction ceremony.

Archon Arthur Jackson is senior vice president of economic development with the Tulsa Regional Chamber, where he leads economic-development efforts through Tulsa's Future – the chamber-led public-private regional economic-development partnership – in addition to workforce and talent strategies. His delineation of clear and defined roles at the chamber helped the Tulsa's Future team focus on economic-development initiatives that led to the creation of more than 3,500 jobs in the region. He was previously senior director of economic development at the Greater Austin Chamber of Commerce, where he worked on the economic-development initiative Opportunity Austin to market Austin to companies including Tesla, Merck, PIMCO and Apple.

A member of the i2E board of directors, Archon Jackson was internationally recognized in 2021 by Development Counsellors International and Jorgenson Consulting as a 40 Under 40 Award recipient. He is also a three-time winner of *Site Selection Magazine's* Mac Conway Award for Excellence in Economic Development and won *Business Facilities' 2020* Economic Development Deal of the Year Gold Award. Most recently, under his leadership, the Tulsa Regional Chamber and Tulsa's Future won the 2021



ARCHOUSA LACEY STEPHENS AND ARCHON STANLEY STEPHENS

EDO (Economic Development Organization) of the Year Bronze Award from the International Economic Development Council. Archon Jackson received his B.B.A. in marketing and an Executive M.B.A. from Prairie View A&M University.

Archon Stanley Stephens is an executive director at Morgan Stanley Wealth Management and complex manager for the Kansas-Oklahoma complex, where he is responsible for leading teams of financial advisers and other financial-services professionals to formulate solutions for clients based on their risk tolerance, time horizon, liquidity needs, overall investment goals and associated costs. He emphasizes the importance of creating a forum for collaboration and advancement. Archon Stephens also prides himself on cultivating a culture shaped by Morgan Stanley's core values: Do the right thing, put clients first, lead with exceptional ideas, commit to diversity and inclusion, and give back.

Before Morgan Stanley, Archon Stephens was an executive with Merrill Lynch Wealth Management. He moved into the financial-services industry after eleven years with the Goodyear Tire and Rubber Co. and four years proudly serving in the U.S. Army. A native of Gainesville, Georgia, Archon Stephens earned a B.S. in management from Kaplan University.

*Archon David W. Harris
Gapter, Epsilon Iota Boulé*

Epsilon Kappa Boulé Adds Four Accomplished Archons



ARCHONS GARY B. CROSBY, TRACY DOUGHTY, W. QUINTON FOSTER AND BRIAN A. WOOD

Huntsville, Alabama's Epsilon Kappa Boulé inducted four highly accomplished Archons into the Fraternity at the Huntsville Country Club on November 6, 2022. After an induction ceremony, the new Archons and their Archousai enjoyed an elegant reception with musical entertainment.

Archon Gary B. Crosby is the eighth president of St. Elizabeth University. He is the first African American and the first man to serve as president in the university's 124-year history. Archon Crosby was previously vice president for student affairs at Alabama A&M University. A native of Hattiesburg, Mississippi, Archon Crosby is a member of Kappa Alpha Psi Fraternity and earned a bachelor's degree in criminal justice from the University of Southern Mississippi. He also has a master's degree in political science and a Ph.D. in urban and regional planning from Jackson State University. Archon Crosby is a 2019–20 American Council on Education Fellow at Rutgers University–Newark, holds a certificate in educational management from Harvard University, and is a 2016 protégé of the Millennium Leadership Initiative of the American Association of State Colleges and Universities. He and his Archousa, Larissia, have two daughters: Julia and Elise.

Archon Tracy Doughty is the president and chief operating officer of Huntsville Hospital. He was previously senior vice president of hospital operations at the hospital. Archon Doughty sits on the University of North Alabama Foundation, Committee of 100 and Calhoun Community College Foundation boards of directors and is a member of Kappa Alpha Psi Fraternity. The Fayette, Alabama, native has a bachelor's degree in nursing from the University of North Alabama as well as two master's degrees – one in health care quality and outcomes management and one in health care administration – from the University of Alabama at Birmingham. He and his Archousa, Lakesha Ivy-Doughty, are the parents of two children: Ty and Sky.

Archon W. Quinton Foster is a cardiologist with the Huntsville Cardiovascular Clinic and vice chair of medicine, as well as medical director of cardiac elec-

trophysiology, at Crestwood Medical Center. He is also affiliated with Huntsville Hospital. Archon Foster is a fellow of the Heart Rhythm Society and the American College of Cardiology (ACC) and sits on the executive committee of ACC's HeartPAC. A native of San Diego and a member of Alpha Phi Alpha Fraternity, Archon Foster earned a bachelor's degree in biology from Hampton University and an M.D. from Emory University School of Medicine. He completed his residency at Emory Healthcare and Grady Memorial Hospital and a fellowship in general cardiovascular diseases at Tulane University. He continued his training as a clinical cardiac electrophysiologist at the University of Toledo Medical Center, where he continued on as an assistant professor. Archon Foster enjoys spending time with his family, running marathons and doing genealogical research. He and his Archousa, Jovonne, have three daughters: Roxie, Qloe and Carlie.

Archon Brian A. Wood is executive director of the U.S. Army Aviation and Missile Command Logistics Center, where he is the command's senior leader in developing a comprehensive logistics approach to the Army's aviation and missile-weapon systems. Archon Wood provides leadership and guidance to a global organization in thirty-three locations worldwide, comprising more than 1,700 government civilians and approximately 2,500 contractors who provide a wide range of life-cycle logistics, including acquisition logistics, supply chain management, industrial-base operations and field equipment. A native of Pulaski, Tennessee, Archon Wood earned a bachelor's degree in business administration from Memphis State University, now the University of Memphis, and a master's degree in business administration from Alabama A&M University. His community service includes sitting on the Progressive Union Missionary Baptist Church board of deacons and the Kwa-Dalizu Foundation board of directors. A member of Kappa Alpha Psi Fraternity, Archon Wood is married to Archousa Tonya.

*Archon Darrell Ezell
Grapter, Epsilon Kappa Boulé*

Epsilon Omicron Boulé Announces the Addition of Six New Archons



NEW ARCHONS RAYMOND E. JONES, CHAUNCEY T. JONES, DWAYNE E. CAMPBELL, CHRISTOPHER G. HOLLINS, MARCUS MARSHALL AND BILL ROGERS

North Houston, Texas's Epsilon Omicron Boulé inducted six Archons in October 2022 at the Club at Carlton Woods. The sacred ceremony was led by Sire Archon Clarence V. Estes and coordinated by membership council chair Archon Calvin G. Hudson. The boulé was pleased to have Grand Grammateus Samuel Bacote III and Past Grand Sire Archon James E. Payne in attendance. Epsilon Omicron Archons, Archousai and visiting Archons celebrated the induction with a spirited reception and dinner.

Archon Dwayne E. Campbell is the Americas intermediate-fluid distributor manager at Exxon-Mobil, where he oversees a team managing intermediate-chemical distributors in North and South America. He has held a variety of leadership roles at ExxonMobil, including in supply, distribution, marketing and sales. Archon Campbell is professional-development chair of the employee-resource group for ExxonMobil's Black employees and is a member of the Career Gear Houston executive board

of directors. He received a B.S.B.A. in finance and economics from Rockhurst University and earned an M.B.A. from Webster University. Archon Campbell is married to Archousa NaKedra and has two children: a son, Dylan, and a daughter, Avery.

Archon Christopher G. Hollins is the principal attorney at Hollins Law Group, PLLC. He was previously a management consultant with McKinsey & Co., where he flourished in applying analytics and organizational best practices to transform public safety, defense and security agencies. A strong advocate for voting rights, democracy and good government, he is a former county clerk for Harris County, Texas, and served in the White House Office of Presidential Personnel.

A fourth-generation Houstonian, Archon Hollins is admitted to the State Bar of Texas and federal courts for the Southern District of Texas. He is an alumnus of New Leaders Council and sits on the boards of directors of METRO, the East Downtown TIRZ (Tax

Increment Reinvestment Zone) and Interfaith Ministries for Greater Houston. He has also been a Big Brother for more than a decade. Archon Hollins earned a B.A. in political science, graduating magna cum laude and Phi Beta Kappa, from Morehouse College and completed a joint program with Yale Law School and Harvard Business School, earning both his J.D. and M.B.A. He and Archousa Morgan Hollins have two children: Vivian and George.

Archon Chauncey T. Jones is co-managing partner at Northwest Anesthesiology & Pain Services, where he also works clinically full time. He was raised by educators in rural Louisiana, where he developed a deep love for family, community, education and nature and earned a black belt in tae kwon do, broke horses, raised cattle, and played football and tennis. Archon Jones graduated with honors with a B.S. in animal science and preveterinary medicine from Southern University and A&M College, where he met Archousa Dawna Darjean Jones. He went on to attend Stanford University School of Medicine, while Archousa Dawna earned a Ph.D. in plant pathology at the University of California, Davis. Archon Jones completed his anesthesiology residency, along with chief-resident and fellowship training, at Johns Hopkins University. Archon and Archousa Jones started Napa, California-based Darjean Jones Wines in 2010 and continue their mutual commitment to community and education through mentorship and the Darjean Jones Wines Continuing Education Scholarship at Southern University. They have two children: Chase and Ava.

Archon Raymond E. Jones has thirty-six years of oil-and-gas-industry experience with ExxonMobil. As vice president of LNG (liquefied natural gas) project delivery, he manages the execution of ExxonMobil's global LNG project portfolio, including in Qatar, Mozambique, Papua New Guinea and the United States. He has held technical, operations and business positions in Houston, New Orleans, Nigeria and Qatar and managed businesses across the Asia-Pacific region.

Archon Jones is a member of the Executive Leadership Council, the National Society of Black Engineers, the Society of Petroleum Engineers, the Society of Women Engineers and the American Society of Mechanical Engineers. A passionate advocate for the development and advancement of Black talent, he sits on several talent-management and inclusion-and-diversity councils at ExxonMobil, as well as on the Clemson University Foundation board of directors and the advisory board for Clemson's College of Engineering, Computing and Applied Sciences. Archon Jones earned a B.S. in mechanical engineering with honors from Clemson University and an M.B.A. from the University of Houston–Clear Lake. He and his Archousa, Carla Jones, have been married for thir-

ty-seven years and have three children. His interests include sports, music, travel, movies and reading.

Archon Marcus Marshall is the founding partner of WIT, Inc., which offers technology consulting and professional services primarily focused on health care and enterprise verticals. He has more than two decades of experience designing and implementing innovative technology solutions and also has extensive international experience, which includes managing teams in Denmark, Australia, China and Mexico. Archon Marshall has been recognized by Telarus – the country's largest privately held technology-solutions brokerage firm – as one of the top technology professionals in unified communications.

A native of Dallas, Archon Marshall received his B.S. in interdisciplinary studies, with a minor in computer science, from the University of Houston–Downtown. He is a past advisory-board member of the University of St. Thomas, where he assisted in creating the curriculum for the associate of applied science degree in networking technology. Archon Marshall devotes much of his time to mentoring young people and is also a member of Kappa Alpha Psi Fraternity. He enjoys traveling with his lovely Archousa, Sherise Marshall, and their two children: Gabrielle, 13, and Marcus, 12.

Archon William “Bill” Rogers recently retired from Enterprise Products Partners as senior director of internal audit, contract compliance and fraud. Through challenging business conditions, he had forty-seven productive years in the oil-and-gas industry with Standard Oil of Ohio, BP, Enron and Accenture, in addition to Enterprise Partners. In 2010 Archon Rogers became a certified fraud examiner and established a novel cost-recovery model for contract-compliance audits that retrieved more than \$97 million in revenue.

Archon Rogers grew up in Alabama, where he learned from his parents and grandparents the importance of family, church, education and community service. A life member of Kappa Alpha Psi Fraternity, he participated in the Houston chapter's Habitat for Humanity initiative and other community projects. He also cofounded 100 Black Men of Metropolitan Houston. Archon Rogers is a member of the Fort Bend Baptist Church, where he cofounded the cycling ministry, and is a former Amateur Athletic Union basketball coach for Houston Hoops. He earned a B.S. in accounting from Alabama A&M University and an M.B.A. from the University of Phoenix's Houston campus. Archon Rogers enjoys cycling, golf, fishing and traveling; is married to a remarkable and loving Archousa, Sandra Rogers; and is blessed with a wonderful son, Trent.

Archon Eric T. Adams

Grppter, Epsilon Omicron Boulé

Epsilon Pi Boulé Inducts Three Archons



ARCHONS TERRY S. THOMAS, MARC A. NIVET AND MICHAEL McNEIL

Southlake, Texas's Epsilon Pi Boulé welcomed three new Archons into Sigma Pi Phi Fraternity on September 18, 2022, at La Cima Club. The Archons of Epsilon Pi Boulé and visiting Archons from Zeta Beta Boulé celebrated afterward with dinner and fellowship.

Archon Michael McNeil is senior vice president and global chief information-security officer at McKesson Corp., ranked ninth on the Fortune 500 in 2022. His responsibilities include enhancing and overseeing McKesson's security-strategy program for information and operational technology and ensuring the execution of McKesson's cybersecurity strategy. He was previously the global product and security officer for Royal Philips, where he deployed consistent processes across the portfolio of health care products and services. Archon McNeil has more than twenty-five years of experience in highly regulated industries – including health care, health information technology, medical devices, global shipping, and mailing and insurance – and has held senior leadership positions at Medtronic, Liberty Mutual Group, Pitney Bowes, and Reynolds and Reynolds.

Archon McNeil is a member of the boards of directors of the Association for the Advancement of Medical Instrumentation, MedCrypt, and the Health Information Sharing and Analysis Center; he also sits on the Healthcare and Public Health Sector

Coordinating Council's executive committee and is a past member of the National Black MBA Association board of directors. Archon McNeil, who has provided expert testimony before Congress on matters concerning cybersecurity and data privacy, has a B.S. from the University of Illinois at Urbana-Champaign and an M.B.A. from Northwestern University's Kellogg Graduate School of Management.

Archon Marc A. Nivet is the executive vice president for institutional advancement at the University of Texas Southwestern Medical Center, where he provides strategic oversight in community, corporate and alumni relations; communications, marketing and public affairs; government affairs; technology development; and institutional equity and access. He is also a professor in UT Southwestern's department of family and community medicine, where he lectures on health equity, diversity and inclusion, and underrepresented populations in academic medicine. Archon Nivet was previously chief diversity officer at the Association of American Medical Colleges, where he provided leadership on community engagement, diversity and health equity at medical schools and teaching hospitals across the United States and Canada. Archon Nivet has spent more than twenty-five years in academic medicine developing initiatives and innovative approaches to advance excellence in research, education and patient care.

A fellow of the New York Academy of Medicine and a former president of the National Association of Medical Minority Educators, Archon Nivet is a member of several boards of directors, including that of the Kaiser Permanente Bernard J. Tyson School of Medicine. He earned a B.S. in communication from Southern Connecticut State University, an M.S. in higher education from Long Island University's C.W. Post Campus, his Ed.D. from the University of Pennsylvania and an M.B.A. from the George Washington University School of Business.

Archon Terry S. Thomas is the global chief customer officer for Unilever's global personal-care business, where he is responsible for \$22 billion in turnover, share and profit. He was previously the executive vice president and chief customer officer for Unilever in the United States. Archon Thomas has also been a senior vice president and a sector vice president during his ten years with Unilever. As a member of its diversity and inclusion board, he also plays a major role in furthering the company's

diversity agenda in the United States. Prior to joining Unilever, Archon Thomas held several vice presidential positions during his thirteen years at PepsiCo. He also held management positions at Procter & Gamble, the Coca-Cola Co. and the Clorox Co.

A member of the boards of directors of Flowers Foods, the National Association of Chain Drug Stores Foundation and FMI – the Food Industry Association, Archon Thomas has also held board memberships with Enactus, the Executive Leadership Council and the National Association of Convenience Stores, among other organizations. He has a B.A. in economics from Northwestern University, where he played football, and an M.B.A. from Northwestern's Kellogg School of Management. Archon Thomas and his Archousa of twenty-eight years, Jakki, have three daughters: Trinity, 22; Nyomi, 20; and Jaden, 16.

*Archon Gary L. Gadson
Grapter, Epsilon Pi Boulé*

Six Leaders Join Epsilon Tau Boulé



ARCHONS MICHAEL GIBBONS, THOMAS HENRY FISHER, CAMERON STEWART, DON ENGLISH, REGINALD WEBB AND MICHAEL ERVIN

On November 27, 2022, Epsilon Tau Boulé of the Inland Empire of Southern California welcomed six new Archons in a ceremony presided over by Sire Archon Nosakhare Thomas at the Inland Career Education Center.

Archon Don English is a board trustee for the Chaffey Joint Union High School District and a career

educator with twenty-eight years' experience. He has worked with students in the school district, juvenile court, and alternative and special education programs in community schools and held a variety of positions with the San Bernardino County Office of Education, including executive director, director, program manager, principal, lead teacher, teacher,

grant administrator and grant writer. Archon English has been recognized as the Association of California School Administrators' Educational Options Administrator of the Year, as the San Bernardino County Teacher of the Year for Alternative and Special Education, and as the NAACP Teacher of the Year.

In addition to a bachelor's degree from the University of California, Berkeley, Archon English has a master's degree in educational administration from California State University, San Bernardino. He is currently pursuing his doctorate in education at the University of Southern California's Rossier School of Education. Archon English has two sons: Donovan and Dorion.

Archon Michael Ervin is the chief operating officer of Prime Matter Labs, a leading contract manufacturer of beauty and personal-care products. He has more than thirty years of experience in operations and quality assurance, working with companies in the food, beverage, consumer-products, nutritional, personal-care and OTC industries. His previous positions include senior director of operations at Nellson and vice president of operations at Cosmetic Laboratories of America.

Archon Ervin holds a B.S. in agricultural-engineering technology, with a minor in business, from Mississippi State University. For more than twenty years he has been a member and a deacon of Faith Fellowship Church. Archon Ervin enjoys playing golf, traveling, watching television and spending time with loved ones, including his two wonderful children.

Archon Thomas Henry Fisher is self-employed as an actor and a member of the Screen Actors Guild (SAG-AFTRA), where he has sat on the nominating committee. His career also includes thirty-two years as an insurance executive with State Farm Insurance, where he was vice president of southern-California metro activities, superintendent of claims and auto-claims team manager. Archon Fisher has appeared in many movies, commercials and television shows and has been a member of the SAG-AFTRA nominating committee.

Archon Fisher earned a B.S. from Southern Illinois University at Carbondale. He and Archousa Paula Fisher, a retired college professor, have been married for fifty years. They are the proud parents of a son, Jelani Fisher, and two daughters: Jennifer Fisher-Golden and Kira Fisher.

Archon Michael Gibbons is executive director of global product quality for Otsuka Pharmaceutical Development & Commercialization, Inc. He is an experienced professional in the pharmaceutical and biotechnology industries and has led cross-functional teams, with global responsibilities for quality and regulatory compliance. He also mentors underrepresented minorities in the pharmaceutical industry.

A member of numerous professional organizations, including the American Society for Quality and the Drug Information Association, Archon Gibbons has Lean Six Sigma certification. He earned his B.A. in microbiology, with an emphasis on genetic engineering, from the University of California, Santa Barbara. Archon Gibbons has been married to his Archousa, Sadania Gibbons, for twenty-four years and has two exceptional children.

Archon Cameron Stewart is an entrepreneur who has built many successful business ventures, including See Three Industries, where he is managing director; Alcam Medical Orthotics and Prosthetics, where he was chief executive officer; and Alcam Realty, where he is an agent. He is a member of the Hospital Supplier Diversity Commission of the California Department of Health Care Access and Information and the executive committee of the Board of Certification/Accreditation.

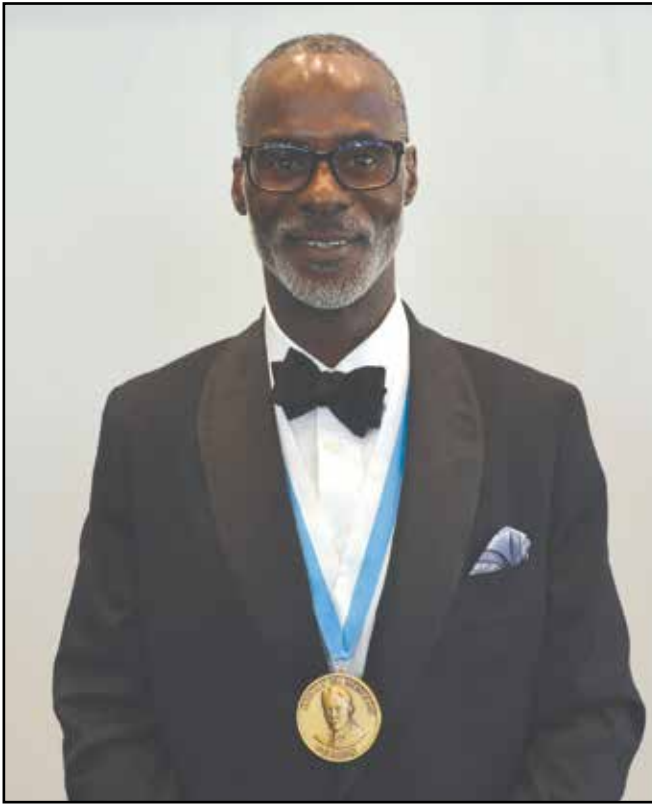
Archon Stewart earned a B.S. in business, management and marketing from Tuskegee University and is currently studying at Harvard Business School. He is married to Archousa Chavonne Stewart and has three daughters. A man of faith, Archon Stewart is an inspiring example of what can be achieved with passion and purpose. His mantra is, "You cannot save your way to wealth; you must invest."

Archon Reginald "Reggie" Webb is the founder of the Cooperative Economic Empowerment Movement, an organization with the mission of creating opportunities to build wealth and enhance the power of the African American community to change its social outcomes, starting in the Inland Empire of Southern California. After being honorably discharged from the U.S. Coast Guard, he joined the Greater Los Angeles Community Action Agency, advancing to a departmental management position, and then the McDonald's Corp., where he became an executive and a franchisee, ultimately operating sixteen restaurants. He is a member of the University of La Verne board of trustees and has sat on many boards during his career, including the Los Angeles Urban League and the Pomona Valley Hospital Medical Center.

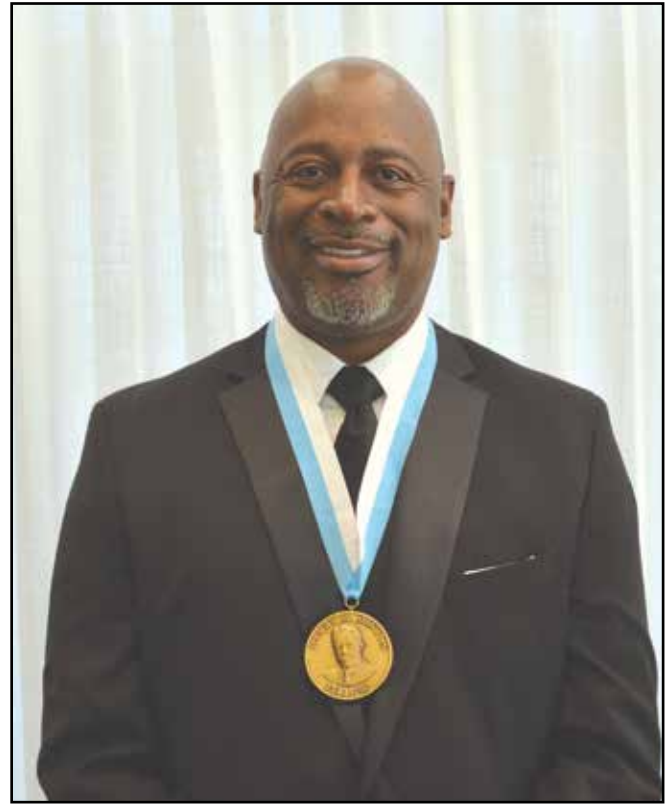
A recipient of the Master Entrepreneur Award from the Inland Empire Center for Entrepreneurship at California State University, San Bernardino, Archon Webb was also awarded an honorary doctorate from the school. He and his Archousa, René Webb, have three children: Karim, Kiana and Kyle; seven grandchildren; and one great-grandson. Archon Webb, who has a pilot's license and flies his plane throughout the United States and Mexico, is also an avid golfer and enjoys deep-sea fishing.

*Archon Joseph G. Paulino
Grapter, Epsilon Tau Boulé*

Epsilon Chi Boulé Proudly Announces the Induction of Two Gentlemen



ARCHON EUFARD L. COOPER, JR.



ARCHON DON CROSS

Colorado Springs's Epsilon Chi Boulé inducted two highly successful men into the Fraternity on September 23, 2022, at the Pinery North in a ceremony presided over by Sire Archon Vincent Ellerby.

Archon Eufard "Ford" L. Cooper, Jr., is the owner, CEO and president of CES Utility Solutions, which provides critical infrastructure inspections and project-management services to utilities and green-energy-development companies. His professional background includes leadership positions with companies like Insituform Technologies, Environmental Credit Corp., Enron Energy Services, Johnson Controls, Inc., and Donaldson Lufkin & Jenrette Securities Corp.

A New Jersey native, Archon Cooper has been a Colorado resident since 2010. He attended the Pennsylvania State University, where he earned a B.S. in economics and an M.B.A., via a football scholarship and was a member of Penn State's first national-championship football team. He is currently pursuing an M.S.L.S. at Cornell Law School. Archon Cooper is a member of Phi Beta Sigma Fraternity and has three children – Stanford, Taylor and Austin – with his lovely Archousa, Delrine Cooper.

Archon Don Cross has decades of experience with Hewlett Packard Enterprise (HPE), where he has held information technology leadership roles primarily

within its Pointnext Technology Services division. Archon Cross was instrumental in transitioning the company's business to Costa Rica and Rio Rancho, New Mexico. He is currently the North America leader for the shared-services organization and oversees a team of customer-experience managers who support HPE's largest and most profitable client base. Archon Cross is also the driving force behind numerous diversity, equity and inclusion initiatives for the company and established a twelve-month executive mentorship program for Black employees. He has also received multiple awards from the company's Black Employee Leadership Council.

Outside of work, Archon Cross is very active in his community and church and enjoys playing golf. He has a B.S. in business administration, prelaw, from Louisiana State University and is a member of Phi Beta Sigma Fraternity. Archousa Maria Cross has been the love of his life for more than thirty years, and they are blessed with two wonderful children. Their son, Marcus, is a SWAT operator for the Dallas Police Department, and their daughter, Taylor, is an attorney at a New York law firm.

*Archon Willard E. Bell, Sr.
Grapter, Epsilon Chi Boulé*

Three Titans Become Members of Zeta Alpha Boulé



ARCHONS RICHARD J. MANSFIELD III, DANIEL B. WILLIAMS AND ROBERT COLLIER

Fort Bend County, Texas's Zeta Alpha Boulé was enriched in spirit and impact with the addition of three titanic Archons on October 16, 2022. The occasion marked Zeta Alpha's second induction since its chartering in 2019. The ceremony, held at Shadow Hawk Golf Club, was presided over by Sire Archon Ricky Raven and followed by an intimate reception, during which he provided opening remarks and the new Archons and Archousai were introduced and spotlighted. The members of Zeta Alpha welcomed

the new Archons and their Archousai and interacted over exquisite hors d'oeuvres and potation while beginning the joyous process of getting to know the best of one another. Of special delight was the presence of Eta Boulé Sire Archon Darryl Jones, who received a hearty welcome.

Archon Robert Collier is the chief executive officer of Rally, a blockchain-and-crypto platform funded by tier-one venture capitalists including a16z, Battery Ventures, Canaan and Coinbase Ventures. He also

advises startup founders as a mentor with dlab, a blockchain venture group funded by the SOSV venture capital fund. Archon Collier has been a leader in software and fintech for more than seventeen years and has assisted in the development and growth of more than thirty-five payment and technology platforms, including Venmo, the Walgreens Balance Rewards Card and Currencycloud. He was previously head of consumer-product legal at Meta (formerly Facebook), where he managed the global consumer legal teams that supported Meta's cryptocurrency, NFT and consumer financial-services initiatives across Meta, Instagram, Messenger and WhatsApp.

A member of Kappa Alpha Psi Fraternity and a life member of the NAACP and the National Bar Institute, Archon Collier is a former vice president of the National Bar Association. He earned his B.A. from Millsaps College and a J.D. from Texas Southern University's Thurgood Marshall School of Law, where he sits on the alumni board as the immediate past president of the National Alumni Association. Archon Collier and Archousa Rabeea Collier have two sons: Idris and Adam.

Archon Richard J. Mansfield III is a recently retired business leader with more than thirty-five years of senior executive and management experience for five Fortune 500 companies. He has extensive experience driving results for some of the world's most respected companies and brands, including Xerox Corp., PepsiCo, Sara Lee Corp., Starbucks and Nestlé, where he held several titles, including general manager, marketing manager, director and vice president. Archon Mansfield was most recently regional director of retailer strategy and operations for Starbucks and Nestlé's "at home" coffee partnership and had oversight of the Starbucks broker team of more than 500 employees.

During his journey in corporate America, Archon Mansfield received numerous honors, including the *St. Louis Business Journal's* 40 Under 40 Award; he was also a six-time winner of the Xerox President's Club Award and twice received the President's Award

at Nestlé. He is a past member of the boards of trustees for Fontbonne University and Blackburn College and the regional board of directors for Inroads, Inc., which trains students for corporate leadership. A lifetime member of Alpha Phi Alpha Fraternity, Archon Mansfield earned a B.A. from the University of Missouri–St. Louis. He and Archousa Blythe Mansfield are proudly raising two amazing boys: Canon and Joely.

Archon Daniel B. Williams is director of the oocyte-donor program at the Aspire Houston Fertility Institute, the largest fertility-care center in Greater Houston, Texas, as well as the institute's first African American medical director and partner. He is also off-site medical director for the Reproductive Fertility Center in Irvine, California, and a clinical professor of obstetrics-gynecology at UT Health Houston's McGovern Medical School. Archon Williams was previously a professor at the University of Cincinnati College of Medicine, where he was also medical director of the Center for Reproductive Health. A fellow of the American College of Obstetricians and Gynecologists and board certified in obstetrics and gynecology as well as in reproductive endocrinology and infertility, he has received numerous teaching awards and has repeatedly been named among the best doctors in America.

Archon Williams is a member of the boards of directors of HavenCryo and Midwest Reproductive Symposium International. After earning his bachelor's degree in biology and his M.D. from the University of Missouri–Kansas City School of Medicine, he completed residency training in obstetrics and gynecology at the Martin Luther King Medical Center and his fellowship in reproductive endocrinology and infertility at UCLA/Cedars-Sinai Medical Centers. Archon Williams and Archousa Sydrah Williams have been married for thirty-six years and have two sons: Ian and Ethan.

*Archon Sean A. Haley
Grapter, Zeta Alpha Boulé*

THE BOULÉ JOURNAL PHOTOGRAPHY REQUIREMENTS

HIGH-RESOLUTION DIGITAL PHOTOS ARE ESSENTIAL.

High-resolution photos are required for sharp reproduction, otherwise the printing quality results are very poor. Photos should be taken at the highest resolution.

These are some examples of photo quality when printed:



Anthony_G_Stepney_BetXi_2019.jpg

This image is 102 kb

Low-resolution photo

- Pictures found on the web are low-resolution and **NOT** suitable.
- A low-resolution photo **CANNOT** be made into a high-resolution photo.



Anthony_G_Stepney_BetXi_2019.jpg

This image is 4.9 mb

High-resolution photo

- This photo is excellent print quality.

***NOTE:** This image is composed properly, showing upper torso and a nice amount of background.

ONLY HIGH-RESOLUTION IMAGES WILL BE ACCEPTED.

- High-resolution • In focus • Good composition • Good lighting
- Business attire is preferred for Archon portraits.

Please DO NOT resize, retouch, crop, add type or logos to any images.

KUDOS & COMMENDATIONS



TUCSON, ARIZONA'S GAMMA ALPHA BOULÉ ARCHON CHARLES EVERETT RIDES IN EL TOUR DE TUCSON.

Gerald Alley

Archon Gerald Alley of Delta Mu Boulé, Fort Worth–Arlington, Texas, was the keynote speaker at the Erma C. Johnson Hadley 5th Annual Black Tie Honors Scholarship Gala at Tarrant County College on November 4, 2022. Archon Alley is president and CEO of Con-Real, LP, one of the largest Black-owned construction companies in the United States. The company began work on a fine arts building at the University of Arkansas in January 2023 and recently completed work on a major hotel in Arlington.



Charles L. Anderson

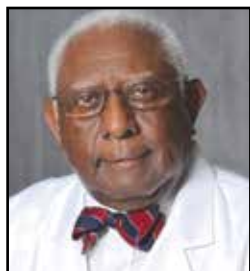
Boston University's Questrom School of Business awarded Boston's Beta Beta Boulé Archon Charles L. Anderson its 2022 Health Sector Management Distinguished Alumni Award on October 24, 2022. Archon Anderson, who earned his master's degree at the school in 1999, was recognized for his wide variety of roles as an advocate for health equity over the last twenty-five years in the Boston area. He is president and CEO of the 160-year-old Dimock Center in Roxbury, Massachusetts.





Orlando Ashford

Fanatics, Inc., a leader in sports merchandise and commerce, announced on October 27, 2022, that Suburban Maryland's Beta Mu Boulé Archon Orlando Ashford will join Fanatics in the newly created role of companywide chief people officer. In this position Archon Ashford will be responsible for managing global human resources, which includes a range of responsibilities from talent development to diversity and inclusion efforts. Archon Ashford previously served as strategic advisor to Sycamore Partners and as president of Holland America Line.



Billy R. Ballard

Meharry Medical College presented the Axel C. Hansen, M.D. '44 Distinguished Physician Award to Archon Billy R. Ballard of Nashville's Chi Boulé on October 3, 2022. Archon Ballard is a pathology professor and associate dean for continuing medical education at Meharry. The college's biography of Archon Ballard can be viewed at <https://home.mmc.edu/about/administration/convocation/#1601897959899-a27a967b-c038>. Also in October the Alpha Omega Alpha Honor Medical Society, medicine's most prestigious honor society, elected Archon Ballard to its board of directors.



Gerard Bell

On October 13, 2022, Tampa Bay, Florida's Gamma Omicron Boulé Archon Gerard "Jerry" Bell accepted the University of South Florida's Class of '56 Award, given to an outstanding non-USF graduate "who has provided outstanding service to USF and the Tampa Bay community." The presentation took place at the USF Alumni Awards Dinner on the USF Tampa campus. Archon Bell, a third-round draft choice of the Tampa Bay Buccaneers in 1982 as a tight end, is noted for forty years of philanthropy, nonprofit board membership and volunteer activity.



Lehman Benson

On December 8, 2022, the University of Arizona appointed Tucson, Arizona's Gamma Alpha Boulé Archon Lehman Benson as the vice president of Black advancement and engagement. In his new role Archon Benson will serve as a leader and advisor on matters of interest to Black students, faculty and the broader community. Archon Benson is currently associate professor of management and organizations and assistant dean for diversity, equity and inclusion in the University of Arizona Eller College of Management.



Ronald Bolden

On September 20, 2022, the National Association of Dental Plans (NADP) presented Phoenix's Gamma Mu Boulé Archon Ronald Bolden with the 2022 Gabryl Award during its annual CONVERGE conference in St. Louis, Missouri. The Gabryl Award, also known as NADP's lifetime achievement award, is the dental benefits industry's highest honor. Recipients are recommended by NADP volunteer groups, and nominees are chosen by NADP's board of directors.



Byron Brooks

Archon Byron Brooks of Central Florida's Beta Xi Boulé was inducted into the Junior Achievement of Central Florida Hall of Fame as a Spirit of Achievement honoree on November 17, 2022. He was recognized for making a significant impact on his industry as well as for his demonstrated vision, commitment to excellence, courageous and bold leadership, and social responsibility. Archon Brooks is the county administrator of Orange County, Florida.

Roy Charles Brooks

Archon Roy Charles Brooks of Delta Mu Boulé, Fort Worth–Arlington, Texas, received two community honors in December 2022. On December 1 a ceremony was held to rename the AIDS Outreach Center in Fort Worth the Roy Charles Brooks Testing and Outreach Center. On December 12 Archon Brooks was recognized for his work in securing funding for the construction of a state-of-the-art hospital and medical center that will be built in the heart of one of Fort Worth's minority communities.



Shannon Brown

After more than forty-four years of service, Memphis's Delta Boulé Archon Shannon Brown retired from FedEx at the end of November 2022. Archon Brown started at FedEx as a package handler in 1978, rising through the ranks to the role of senior vice president of Eastern U.S. operations and chief diversity officer. FedEx's president and CEO called Archon Brown "a world-class operator." Archon Brown credits the late Archon Jim Perkins, also a top FedEx executive, as an important mentor in his career journey



John Burris

Archon John Burris, a revered member of Oakland–Berkeley, California's Alpha Gamma Boulé, is recognized as one of the nation's top civil rights and police practices attorneys. His groundbreaking commitment to the protection of those underserved and abused by untoward police practices has been documented in multiple San Francisco Bay Area newspapers. This includes an article published in *The Mercury News* on September 30, 2022: mercurynews.com/2022/09/30/civil-rights-lawyer-john-burris-confronts-police-narratives/.



Terrence V. Burroughs

On June 30, 2022, Archon Terrence V. Burroughs of Raleigh, North Carolina's Gamma Sigma Boulé received the University of North Carolina at Chapel Hill Pharmacy Alumni Association Distinguished Service Award. Additionally, Archon Burroughs and his Archousa, Terri, were proud to name the second-floor student lounge in UNC's Beard Hall the Terrence and Terri Burroughs Student Lounge.



Tyrone Burroughs

On October 27, 2022, Memphis's Delta Boulé Archon Tyrone Burroughs received the Chickasaw Council of Boy Scouts' 2022 Distinguished Citizens Award. The prestigious award was given before a large gathering of Memphis leaders and scout supporters at the Holiday Inn Memphis. Cited for his generosity of time, talent and treasure by the Chickasaw Council, Archon Burroughs was also recognized for outreach to other charitable organizations in Memphis and throughout the nation. He is the first African American male to win the award since its inception.



Brian Butler

On October 27, 2022, the University of Central Florida presented Archon Brian Butler of Central Florida's Beta Xi Boulé with the John C. and Martha Hitt Honorary Alumni Award, the highest annual award granted to a friend of UCF. Additionally, Archon Butler was identified as one of the Florida 500 in the October edition of *Florida Trend* magazine. The Florida 500 is a list of the 500 most influential leaders across the state of Florida. Archon Butler is president and CEO of JCB Construction, Inc.





Rupert A. Byrdsong

On November 10, 2022, Los Angeles's Xi Boulé Archon Rupert A. Byrdsong, of the Los Angeles Superior Court, completed his term as the ninetieth president of the California Judges Association (CJA), having been only the fourth African American to serve in this position. During his tenure, Archon Byrdsong and the CJA executive board sponsored historic legislation, AB 2443, regarding judicial pensions, creating more retirement options for bench officers who reach certain age and duration milestones.



Nathan Cabbil

Archon Nathan Cabbil of Phoenix's Gamma Mu Boulé is the new chairman of the board of directors for Homeward Bound, effective October 1, 2022. Homeward Bound is a non-profit based in Phoenix that serves the needs of families going through homelessness. Its mission is to create pathways out of poverty for homeless families ready to make a change. Homeward Bound serves more than 130 homeless families every year, providing them with housing and an in-depth program to help them get back on their own feet.



Kirk A. Calhoun

Under the authority of the University of Texas System Board of Regents, Tyler, Texas's Delta Gamma Boulé Sire Archon Kirk A. Calhoun is serving as president of the newly consolidated University of Texas at Tyler. The UT Tyler consolidation merged the Tyler-based academic and health institutions under one administrative structure. Archon Calhoun previously served for eighteen years as president of the UT Tyler Health Science Center. He now leads UT Tyler's academic, research and health education initiatives, which will include a new school of medicine that is set to open in fall 2023.



Clinton Canady III

Grand Sire Archon Antoine M. Garibaldi appointed Archon Clinton "Clint" Canady III of Alpha Chi Boulé, Lansing, Michigan, to the Grand Grievances and Complaints Committee in fall 2022. The Grand Grievances and Complaints Committee receives referrals from the Executive Committee of the Grand Boulé and reviews, investigates, holds hearings and issues nonbinding recommendations to the Executive Committee, as outlined in Article VII of the Bylaws.



Ken Charles

On November 1, 2022, Minneapolis-St. Paul's Omicron Boulé Past Sire Archon Ken Charles joined Thrivent, a Fortune 500 diversified financial services organization, as its senior vice president, chief DEI and corporate responsibility officer. Archon Charles leads Thrivent's diversity, equity and inclusion (DEI) and corporate responsibility teams. Responsible for advancing and executing Thrivent's DEI strategy and strengthening and deepening Thrivent's community partnerships, he previously held a variety of key leadership positions focused on DEI and talent at American Airlines, U.S. Bank and General Mills.



Walter Chesley

On December 9, 2022, Charlotte, North Carolina's Beta Delta Boulé Archon Walter Chesley joined the board of trustees of Capella University. Archon Chesley is a consultant and former chief human resources officer of Hennepin Healthcare. Archon Chesley brings a deep knowledge of human resources, health care, information systems and education to the board, given his decades of professional and community leadership experience.

Vincent H. Cohen, Jr.

Washington, D.C.'s Epsilon Boulé Archon Vincent H. Cohen, Jr., was named global managing partner at the international law firm Dechert, LLP, in December 2022. Archon Cohen will begin serving in his new position on July 1, 2023. A partner at Dechert, Archon Cohen represents individuals and corporations in sensitive government and internal investigations, government enforcement matters, and complex civil and criminal litigation. He has been recognized by Chambers USA, The Legal 500 and Lawdragon as a leading attorney in white collar and government investigations.



Bill Cooper

In December 2022 Richmond's Alpha Beta Boulé Archon Bill Cooper was recognized for his contributions to the University of Virginia's Walter N. Ridley Fund by the Richmond Ridley Chapter of the Walter N. Ridley Scholarship Program. The Ridley Fund commemorates the 1953 UVA graduate Dr. Walter N. Ridley, who was the first African American to receive a doctoral degree from UVA.



Reginald Coopwood

Memphis's Delta Boulé Archon Reginald Coopwood was inducted into the Belmont University 2022 Tennessee Health Care Hall of Fame on October 18, 2022. The ceremony was held at Belmont's Fisher Center for the Performing Arts in Nashville. The Tennessee Health Care Hall of Fame honors persons connected to Tennessee's health-care industry who have made "significant and lasting contributions to health and the health-care industry." They include executives, researchers, scientists and practitioners, among others.



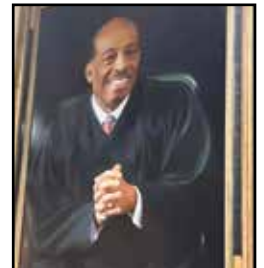
Earl Cummings

Immediate Past Sire Archon Earl Cummings, charter Archon of Fort Bend, Texas's Zeta Alpha Boulé, was appointed a trustee of Texas Children's Hospital in Houston, Texas, in November 2022. This appointment serves as a great bookend to a remarkable year of board appointments. Archon Cummings also joined the board of directors of the American multinational corporation Halliburton Co., where he serves as a member of the Audit Committee and the Compensation Committee.



Wiley Y. Daniel

On November 4, 2022, the official portrait of the late Archon Wiley Y. Daniel, esteemed Past Western Region Sire Archon and beloved member of Denver's Delta Eta Boulé, was unveiled at the Alfred A. Arraj United States Courthouse in downtown Denver. More than 200 people attended the unveiling, including luminaries of the Colorado legal profession. After a distinguished career as a lawyer and professor, Archon Daniel was appointed to the federal bench in 1995 and became chief judge in 2008, serving in that role for five years.



Wayne Davis

Effective January 3, 2023, Archon Wayne Davis of Louisville, Kentucky's Psi Boulé is executive vice president and chief marketing officer for Hertz Global Holdings, Inc. Archon Davis has more than twenty years of experience in marketing, sales and business development. He joins Hertz after four years of leading the GE Appliances brand Café, which more than tripled in size under his leadership.





Mark Deathridge

Knoxville, Tennessee's Beta Theta Boulé Archon Mark Deathridge, owner and operator of East Tennessee Mechanical Contractors, Inc., and president and chief member of Southeastern Constructors, LLC, was featured in the *Knoxville News Sentinel* on October 30, 2022. The article, titled "East Tennessee Mechanical Contractors Tackles Construction Projects for Titans, Y-12," is available at <https://www.knoxnews.com/in-depth/money/business/2022/10/31/etmc-knoxville-tn-mechanical-contractor-does-tennessee-construction/6567238001/>.



Raymond T. Diamond

On September 29, 2022, the Louisiana Supreme Court appointed Baton Rouge, Louisiana's Alpha Xi Boulé Archon Raymond T. Diamond vice chair of the Judicial Elections Oversight Committee, which he has been a member of since July 1, 2019. Archon Diamond is a professor at the Louisiana State University Paul M. Herbert Law Center. In that capacity he spoke at two recent events, one on September 16 and the other on October 21.



Charles Dillard and Roland McGoodwin

On September 24, 2022, at Kenwood Country Club in Cincinnati, Cincinnati's Alpha Delta Boulé paid tribute to Archons Charles Dillard and Roland McGoodwin for their more than fifty years of membership in Sigma Pi Phi Fraternity. Archons Dillard and McGoodwin were inducted in 1971 as new Archons. Both retired medical practitioners, they continue to advocate and promote the phrase "that they may know the best of one another."



Edwin Dorn

Bonnie D. Jenkins, United States under secretary of state for arms control and international security, appointed Austin, Texas's Gamma Gamma Boulé Archon Edwin Dorn to chair the Secretary of State's International Security Advisory Board (ISAB) on October 19, 2022. Secretary of State Antony J. Blinken approved his appointment. Under Secretary Jenkins is the most senior African American appointee in the United States Department of State. The ISAB comprises civilians with extensive backgrounds in the sciences, international affairs and national security policy.



Duchesne Drew

Northern Star Scouting presented Minneapolis-St. Paul's Omicron Boulé Archon Duchesne Drew, president of Minnesota Public Radio, with the Spurgeon Award during its Community Builder Celebration on November 16, 2022, at the InterContinental St. Paul Riverfront hotel. On December 1 Archon Drew was also named to The Root 100, a list of the most influential Black Americans. The Root is a digital news magazine that focuses on Black news, popular culture and opinion. It was founded by historian Henry Louis Gates, Jr., in 2008.



Johnnie L. Early II

On October 31, 2022, the Florida Agricultural and Mechanical University College of Pharmacy and Pharmaceutical Sciences, Institute of Public Health, celebrated Tallahassee, Florida's Alpha Zeta Boulé Archon Johnnie L. Early II, CEO and dean of the college, for his thirty-five years of decanal service. His length of service is a historic milestone for the country's 140 comprehensive pharmacy schools. To mark this event, the college held a joyous ceremony, which included many colleagues, faculty, staff, friends and alumni tributes.

David L. Edmunds, Jr.

On May 5, 2022, Archon David L. Edmunds, Jr., of Buffalo's Alpha Kappa Boulé received the annual Distinguished Alumni Award from the University at Buffalo School of Law for his contributions to the legal profession and the school as a non-alumnus. Archon Edmunds most recently served as a Buffalo City Court judge.



Keith M. Ellison

Archon Keith M. Ellison of Minneapolis–St. Paul's Omicron Boulé was elected to a second term as attorney general for Minnesota on November 8, 2022. Archon Ellison has served as Minnesota's attorney general since January 2019. Lead prosecutor in the case of the May 2020 death of George Floyd in Minneapolis, Archon Ellison led the team that successfully convicted former Minneapolis police officer Derek Chauvin on a charge of second-degree unintentional murder.



Frank Emory

In October 2022 Archon Frank Emory of Charlotte, North Carolina's Beta Delta Boulé was a keynote panelist for a group of Carolina-based public, private and nonprofit boards of directors. Archon Emory is the executive vice president and chief administrative officer at Novant Health. In this role Archon Emory oversees the legal, government relations, risk management, corporate audit, compliance, human resources, and diversity, inclusion, and health equity teams.



Christopher A. Evans

On October 14, 2022, Sire Archon–Elect Christopher A. Evans of Huntsville, Alabama's Epsilon Kappa Boulé was inducted into the Alpha Phi Alpha Fraternity, Inc., Alabama District Hall of Fame during the organization's annual district conference in Florence. Recognized for his many fraternal, community and professional accomplishments, Archon Evans served as director of the Alabama District from 2006 to 2010. He currently serves as Alpha Phi Alpha Fraternity's southern region director of conventions and is the associate director of conventions for the general organization.



Charles Everett

Tucson, Arizona's Gamma Alpha Boulé Archon Charles Everett rides in El Tour de Tucson, a premier bicycling tour attended by people from all over the world, yearly. On November 19, 2022, Archon Everett took part and rode to celebrate charity, community, health and wellness. Archon Everett came in fifth out of 2,000 riders in the 63-mile ride around Tucson, and his team earned first place on the podium. On October 15, 2022, Archon Everett also became the State Road Race Champion in the Nogales Bicycle Classic.



Darrell Ezell

On November 30, 2022, Archon Darrell Ezell of Huntsville, Alabama's Epsilon Kappa Boulé was appointed to Innovate Alabama's Council on Outdoor Recreation. Innovate Alabama is the first statewide public–private partnership focused on entrepreneurship, technology and innovation. Archon Ezell will serve as one of four members of the high-level council, whose members include the Alabama Department of Conservation and Natural Resources commissioner, the state's finance director and a private sector representative.





William Finlayson

On November 22, 2022, the Milwaukee Common Council recognized a lifetime of contributions made by Milwaukee's Beta Alpha Boulé Archon William Finlayson by renaming a street in the city's historic Bronzeville district in his honor. North 5th Street, between West Capital Drive and West Walnut Street, will now be known as Dr. William Finlayson Street. The proclamation to rename the street was presented by Alderman Russell W. Stamper II and Alderwoman Milele A. Coggs.



Guy E. Flynn

Archon Guy E. Flynn of Gamma Boulé, Baltimore, was honored by the law firm DLA Piper at his retirement celebration held at the firm's Baltimore headquarters on December 8, 2022. Archon Flynn is a retiring partner who spent his entire thirty-two-year career at the firm. He served in numerous leadership positions within the firm and retired as the sitting chairman of the firm's Maryland real estate practice, sitting cochairman of its blockchain and digital assets group, and sitting partner-in-charge of its downtown Baltimore office.



Terence H. Fontaine

Houston, Texas's Nu Boulé Archon Terence H. Fontaine was promoted in September 2022 to executive director of Texas Southern University's Aviation Science Management Department. Archon Fontaine, a retired airline pilot, leads a department at the HBCU that educates and trains aviation professionals in management and professional pilot and unmanned aerial systems.



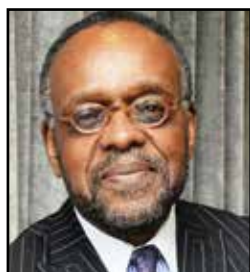
Aaron D. Ford

Las Vegas, Nevada's Delta Theta Boulé Sire Archon Aaron D. Ford, Nevada's thirty-fourth attorney general, first took office on January 7, 2019, making him the first African American to hold statewide constitutional office in Nevada. His office was confirmed once again on November 8, 2022, after he was reelected for another historic term. In line with his office motto "our job is justice," Archon Ford's goal as Nevada's chief law enforcement officer is to help protect Nevada families.



Kendal Foster

Archon Kendal Foster of Mobile, Alabama's Delta Iota Boulé was featured in an article on the website of the Nashville radio station WXPX on June 27, 2022, discussing his and his bandmates' time in The IgG Band and the recent resurgence of their album *Ultra/Sound*. The article is available at wnxp.org/originators-discover-the-doctors-who-cut-a-jazz-fusion-collectors-item-while-they-were-studying-at-meharry-four-decades-ago/.



Oliver St. Clair Franklin

Congratulations to Philadelphia's Alpha Boulé Archon Oliver St. Clair Franklin on receiving the historic distinction of honorary commander of the Order of the British Empire. Archon Franklin received the honor from His Royal Highness Prince Edward, Earl of Wessex and Forfar, on November 4, 2022, at the British Embassy in Washington, D.C. Archon Franklin is the first African American to receive this distinction.

Perry J. Franklin and Darrel J. Papillion

On October 4, 2022, the firms Franklin Associates and Walters, Papillion, Thomas, Cullens, LLC, bearing the names of Baton Rouge, Louisiana's Alpha Xi Boulé Archons Perry J. Franklin and Darrel J. Papillion, respectively, were named to the *Greater Baton Rouge Business Report's* list of the best places to work in the Baton Rouge metropolitan area. Archon Franklin is president of Franklin Associates, a business consulting firm. Archon Papillion is a partner in the Walters, Papillion, Thomas, Cullens law firm.



B.K. Fulton

On November 29, 2022, Archon B.K. Fulton of Richmond's Alpha Beta Boulé was recognized as one of *Virginia Business* magazine's 100 People to Meet in 2023. A former executive at Verizon Communications, Inc., Archon Fulton founded Soulidify Productions in 2017. Soulidify is a media and investment company committed to supporting film, television, theater productions and books that celebrate the stories of African Americans.



Jemal O. Gibson

On September 27, 2022, Sire Archon Jemal O. Gibson of South Atlanta's Epsilon Upsilon Boulé was awarded the degree of master of business administration from Western Governors University. Additionally, Archon Gibson completed his second of two terms as the chair of the board of directors of the Florida Agricultural and Mechanical University Foundation in December 2022. Archon Gibson has spent more than twenty-five years in the pharmaceutical industry, working with some of the best companies in the world, including Pfizer, Inc., and Mayo Clinic Laboratories.



James A. Gray, Jr.

On November 8, 2022, Archon James A. "Jimmy" Gray, Jr., of Hampton-Norfolk, Virginia's Beta Lambda Boulé was reelected to the Hampton City Council. Archon Gray currently serves as vice mayor for the city of Hampton. He has served on the Hampton City Council since 2016.



Ernest G. Green

Washington, D.C.'s Epsilon Boulé Archon Ernest G. "Ernie" Green participated in the keel authentication ceremony for the under-construction submarine USS *Arkansas* on November 19, 2022. The submarine honors the Little Rock Nine, the courageous group of students who integrated Little Rock Central High School in Little Rock, Arkansas, in 1957. Archon Green was one of three male students in the group.



Clarence Grier

On November 28, 2022, the Cumberland County Board of Commissioners announced that Greensboro, North Carolina's Beta Epsilon Boulé Archon Clarence Grier has been selected as the next county manager for Cumberland County, North Carolina, effective March 1, 2023. Archon Grier currently serves as deputy city manager in Roanoke, Virginia.





Frederic Guerrier

After more than forty years of community service as a physician, Tampa Bay, Florida's Gamma Omicron Boulé Archon Frederic Guerrier was recognized by the Carter G. Woodson African American Museum of Florida's board of directors as a 2023 Legend in African American History in February at the Legends Ball in St. Petersburg, which was attended by a number of civic and government leaders. He was also honored by the St. Petersburg Free Clinic for his years of outstanding medical service.



Rhoman Hardy

On October 21, 2022, Archon Rhoman Hardy of Baton Rouge, Louisiana's Alpha Xi Boulé was named a Living Legend by Louisiana State University, honoring the body of his professional work in the oil industry, as well as his volunteer service. An electrical engineer by training, Archon Hardy began his career with Shell Oil Co., rising to senior vice president for oil and chemicals before his retirement.



Timothy W. Hardy

On November 9, 2022, Archon Timothy W. Hardy of Baton Rouge, Louisiana's Alpha Xi Boulé was elected vice chair of the board of directors of the Association of Community College Trustees (ACCT). In 2024 he will be in line to become ACCT board chair. The ACCT represents more than 6,500 appointed or elected trustees who govern more than 1,200 community colleges nationwide.



Kelvin C. Harris

In October 2022 Charlotte, North Carolina's Beta Delta Boulé Archon Kelvin C. Harris was selected for the third time as the best ob-gyn in Gaston County in the 2022 Best of the Best Gaston awards. Archon Harris is the founder of Gaston Women's Healthcare, now CaroMont Women's Health - Summit, in Gastonia. A native of Greensboro, Archon Harris was valedictorian of his class at James B. Dudley High School in 1978 and was the first student from the school to be awarded the prestigious John M. Morehead Scholarship to the University of North Carolina at Chapel Hill.



Leonard L. Haynes III

Suburban Maryland's Beta Mu Boulé Archon Leonard L. Haynes III was the keynote speaker at the Strada HBCU Initiative's inaugural meeting in Atlanta on September 18, 2022. Archon Haynes is a former senior director with the United States Department of Education, former acting president of Grambling State University, and former executive director of the White House Initiative on Historically Black Colleges and Universities. In addition to his work in education, Archon Haynes has counseled numerous organizations, including the Ford Foundation and the Merck Corp.



Michael P. Heiskell

On September 15, 2022, Archon Michael P. Heiskell of Delta Mu Boulé, Fort Worth-Arlington, Texas, was presented with what he called "the greatest honor I have ever received" when Baylor University's Baylor Law Alumni Association presented him with the 2022 Baylor Lawyer of the Year award. Three weeks earlier he was also selected as president-elect of the National Association of Criminal Defense Lawyers at its annual meeting in Boca Raton, Florida.

Audwin Helton

Louisville, Kentucky's Psi Boulé Archon Audwin Helton, owner and president of Spatial Data Integrations, Inc., received the Louisville Central Community Center's Sam Watkins, Jr. "Light the Way" Entrepreneurial Excellence Award on October 21, 2022. Archon Helton was recognized as one of six extraordinary entrepreneurs who "light the way" for other entrepreneurs. Archon Helton has given his time and resources as a member of several boards of directors as well as many worthy causes in Louisville and across the nation.



Willie L. Hill, Jr.

On October 27, 2022, Archon Willie L. Hill, Jr., of Beta Sigma Boulé, Springfield, Massachusetts, received the George Norlin Award, the University of Colorado Boulder's most prestigious honor presented annually to alumni for distinguished lifetime achievement in their chosen field of endeavor and devotion to the betterment of society and their communities. Archon Hill was honored for his exemplary career as a scholar, author, administrator, teacher, performer and impresario, who made the world a better place by enriching the lives he touched.



Hugh Holston

On November 1, 2022, North Carolina governor Roy A. Cooper III reappointed Greensboro, North Carolina's Beta Epsilon Boulé Archon Hugh Holston as a trustee for the College Foundation of North Carolina (CFNC). A nonprofit corporation serving North Carolina students and families since 1955, CFNC administers a large portfolio of education loans and several major grant and scholarship programs for students attending North Carolina colleges and universities. It also administers the tax-advantaged 529 college savings plan on behalf of the North Carolina State Education Assistance Authority.



Jeffery P. Hopkins

On December 9, 2022, the United States Senate confirmed the nomination of Cincinnati's Alpha Delta Boulé Archon Jeffery P. Hopkins to the United States District Court for the Southern District of Ohio. President Joseph R. Biden, Jr., nominated Archon Hopkins on July 29, 2022, per the recommendations of both United States senators from Ohio, Sherrod C. Brown and Robert J. Portman. Earlier, in October, Archon Hopkins received the DEI Excellence Award from the American College of Bankruptcy.



Victor L. Hoskins

The *Washington Business Journal* named Archon Victor L. Hoskins of Beta Nu Boulé, Northern Virginia, to its 2022 Power 100 list on October 17, 2022. Archon Hoskins is president and CEO of the Fairfax County Economic Development Authority and chair of the Northern Virginia Economic Development Alliance. His initiatives are responsible for adding more than 24,000 jobs to Virginia's most populous county. Archon Hoskins oversees thirty-six employees, including staff in five international business hubs, and an annual budget exceeding \$9 million.



Cedric Houston and Zna Portlock Houston

On October 21, 2022, Archon Cedric Houston and Archon Zna Portlock Houston of Los Angeles's Xi Boulé were named Parents of the Year during the annual Scholarship Convocation at Tuskegee University. The Parents of the Year award is bestowed annually upon parents who champion the betterment of Tuskegee students.





Byron and Rochelle Huffman

Tampa Bay, Florida's Gamma Omicron Boulé Archon Byron Huffman met his now-Archousa Rochelle via a dating site when they were both living in Las Vegas in 2018. An initial date blossomed into romance and they later settled in Tampa, where they were married at Love First Christian Church in Riverview in October 2022. Archon Huffman, a native of South Carolina, retired after a combined forty-six years with the U.S. Air Force, United Airlines and the FAA. Archousa Huffman, a Detroit native, works in a medical billing practice.



Benjamin T. Jealous

Archon Benjamin T. Jealous of Baltimore's Gamma Boulé received a unanimous vote by the Sierra Club's board of directors to become the organization's new executive director on November 15, 2022. Archon Jealous officially joined the organization on January 23, 2023. He is the first person of color to lead the Sierra Club in its 130-year existence.



Harry S. Johnson

On October 4, 2022, it was announced that Baltimore's Gamma Boulé Archon Harry S. Johnson, partner at Whiteford Taylor Preston, LLP, was named a Litigation Star in the 2023 edition of Benchmark Litigation's prestigious legal guide, which provides in-depth analysis on the leading litigation firms and lawyers in the United States. Archon Johnson, who was one of sixteen Whiteford attorneys to be named a Litigation Star, was named a Litigation Star in the areas of environmental, product liability and commercial litigation.



William Johnson

Archon William Johnson of Delta Mu Boulé, Fort Worth-Arlington, Texas, was appointed assistant city manager of Fort Worth, Texas. The announcement was made on August 14, 2022. Archon Johnson previously served as streets commissioner in Philadelphia, director of transportation in Baltimore, and deputy chief operating officer and public works commissioner in Atlanta, in addition to a number of private sector leadership roles. Most recently, Archon Johnson served as director of the City of Fort Worth Transportation and Public Works since September 2019.



Chauncey S. Jones

Darjean Jones Wines hosted a sold-out wine tasting at Southern University and Agricultural and Mechanical College's homecoming on October 21, 2022, as a fundraiser for one of the school's continuing education scholarships. Archon Chauncey S. Jones and Archousa Dawna Darjean Jones of Epsilon Omicron Boulé, North Houston, Texas, united their passion for medicine, education and wine to establish the scholarship, which is supported by their Napa Valley, California-based Darjean Jones Winery.



Earle F. Jones

Archon Earle F. Jones of Beta Nu Boulé, Northern Virginia, was named a Top Lobbyist & Influencer for 2022 in Lawyers of Color's 2022 *Caucus Issue* publication in September 2022. Archon Jones is the immediate past vice president of Comcast Corp.'s federal government affairs department in Washington, D.C. Archon Jones, who represented Comcast for more than twenty years, has more than thirty years of experience in the cable telecommunications industry.

Frankie T. Jones, Jr.

On November 8, 2022, Greensboro, North Carolina's Beta Epsilon Boulé Archon Frankie T. Jones, Jr., was reelected as the Guilford County Commissioner for District 7. He was originally elected in March 2022 by the Democratic Party to complete the unexpired term of Commissioner Carolyn Coleman, who passed in January. He won the general election overwhelmingly, with 79.5 percent of the vote. In addition, Archon Jones is a licensed attorney and a vice president and managing director in the investments real estate department at Lincoln Financial Group.



Michael A. Jones

Archon Michael A. Jones of Charlotte, North Carolina's Beta Delta Boulé was named president and CEO of Positec North America on November 30, 2022. Archon Jones previously served as executive vice chairman for Ranpak Holdings Corp. He began his career as an executive with General Electric, serving as chief commercial officer for Europe. He has also served as president for Husqvarna AB's North and South American business operations and held executive roles with Lowe's Companies, Inc.



Sekou Kaalund

On December 14, 2022, U.S. Bank publicly named Archon Sekou Kaalund of Fairfield County, Connecticut's Delta Nu Boulé its new head of branch banking, a leadership role responsible for more than 2,200 branches as well as the consumer and small business bankers spread out across twenty-six states. Archon Kaalund brings more than twenty years of banking experience to his new role. He previously served as consumer bank divisional director for the Northeast at JPMorgan Chase & Co. and has held leadership roles at Citi and the Federal Reserve Bank of New York.



William A. Keyes IV

On December 9, 2022, Archon William A. Keyes IV of Beta Nu Boulé, Northern Virginia, received the William Richardson Davie Award from the University of North Carolina at Chapel Hill. It is the highest honor UNC's board of trustees bestows. Archon Keyes served on the board of trustees from 2015 to 2019. During that time he became the only person in the university's 227-year history to earn a Ph.D. while serving on the board.



Ernest W. Kinchen, Jr.

On October 7, 2022, the Department of Surgery at the Tulane University School of Medicine held a ceremony to honor the legacy of Baton Rouge, Louisiana's Alpha Xi Boulé Archon Ernest W. Kinchen, Jr., who in 1971 became the first African American to graduate from the department's residency program. The ceremony also commemorated the establishment of a clerkship award in Archon Kinchen's name that will support a fourth-year medical student from an underrepresented demographic who is interested in pursuing a career in general surgery.



Thomas A. LaVeist

The Association of American Medical Colleges (AAMC) presented Archon Thomas A. LaVeist of New Orleans's Alpha Alpha Boulé with the prestigious Herbert W. Nickens Award at the association's annual meeting in Nashville on November 14, 2022. According to the AAMC, the Nickens Award is "given to an individual who has made outstanding contributions to promoting justice in medical education and health-care equity in the United States."





Frank Christopher Lee

Chicago's Beta Boulé Archon Frank Christopher Lee received a plaque from the Harvard University Graduate School of Design in October 2022 for his commitment to making the school and the GSD Alumni Council more diverse, equitable and inclusive. In 2009 Archon Lee visited the school for his thirtieth reunion. While being in Cambridge brought back fond memories, he realized the number of African American students had actually decreased. He voiced his concerns to the dean who then encouraged him to join the Alumni Council.



Aren Leekong

The Carlyle Group, one of the world's largest private-equity and alternative-asset management firms, appointed Westchester County, New York's Beta Zeta Boulé Archon Aren Leekong vice chairman of Carlyle Global Credit, CEO of Carlyle's business development companies and head of Carlyle's direct lending business, effective January 1, 2023. Archon Leekong's new roles make him one of the two most senior Black Americans at Carlyle.



Jeffrey C. Littleton

Archon Jeffrey C. Littleton of Baton Rouge, Louisiana's Alpha Xi Boulé was named chief of staff at Baton Rouge General in October 2022. With more than fifteen years of surgical experience and specializing in general and burn surgery, he earned his medical degree at the University of California, Los Angeles, and the Charles R. Drew University of Medicine and Science. He completed his residency in general surgery at Louisiana State University Medical Center in New Orleans and is a fellow of the American College of Surgeons, a member of the American Burn Association and board certified in general surgery.



DeWayne Louis

New York City mayor Eric L. Adams appointed Archon DeWayne Louis of New York City's Zeta Boulé to the board of directors of the New York City Economic Development Corp. (NYCEDC) on November 15, 2022. Archon Louis is honored by his appointment and looks forward to working with the mayor and NYCEDC staff to make New York City stronger, safer and more equitable. Archon Louis is a founding partner of Versor Investments and is a more than twenty-year veteran of the financial services industry.



Brian L. Maddox

In November 2022 the Nevada affiliate of the Veterans Business Initiative honored Archon Brian L. Maddox of Las Vegas, Nevada's Delta Theta Boulé for his work and leadership assisting the small business community to obtain critical funding. The national team leader for KeyBank's newly created community development financial institutions team, Archon Maddox exemplifies community service and has established himself as a leader in advocating for small businesses, especially minority-owned, veteran-owned, women-owned and those representing underserved communities.



Raymond C. Marshall

Archon Raymond C. Marshall of Alpha Gamma Boulé, Oakland–Berkeley, California, was inducted into the Charles Houston Bar Association Hall of Fame on December 3, 2022. Archon Marshall graduated from Harvard Law School in 1978. He is currently a senior partner in the San Francisco office of Sheppard Mullin, an international law firm with more than 1,000 attorneys worldwide. Archon Marshall is a past president of both The Bar Association of San Francisco and The State Bar of California.

Anthony Mathis

On November 19, 2022, Archon Anthony Mathis of Cincinnati's Alpha Delta Boulé was celebrated as one of the Men of Honor proposed by The Abercrombie Group. The Abercrombie Group creates and manages signature events that add value to the community and help corporate partners advance their business objectives. Men of Honor is a salute to African American men in Cincinnati and provides a forum to highlight and celebrate their accomplishments.



Franklin McCain, Jr.

Greensboro, North Carolina's Beta Epsilon Boulé Archon Franklin McCain, Jr., who is vice president of institutional advancement at Bennett College, received the Mountain Mover award during the Achievement Week program of the Tau Omega Chapter of the Omega Psi Phi Fraternity, Inc., in November 2022. The Mountain Mover award is presented to someone who has made great contributions to the greater Greensboro community and the Tau Omega Chapter while upholding the principles of manhood, scholarship, perseverance and uplift.



Peter W. McCauley, Sr.

Crain's Chicago Business named Archon Peter W. McCauley, Sr., of Chicago's Beta Boulé to its 2022 Notable Black Leaders and Executives list on October 6, 2022. Archon McCauley was recognized not only for his work as a medical officer at Cigna but also for his work launching Cigna and the Society of Black Academic Surgeons' inaugural academic fellowship and serving on the Focal Point Community Campus Advisory Council.



Isaac McKinney III

On January 5, 2023, Tampa Bay, Florida's Gamma Omicron Boulé Archon Isaac McKinney III, a global program manager for PricewaterhouseCoopers, LLP (PwC), was appointed to a four-year term as a member of the University of South Florida St. Petersburg Campus Board. Archon McKinney earned a master's in business administration from the University of South Florida, as well as an undergraduate degree from Florida Agricultural and Mechanical University. He has been in his current role at PwC since 2015, where he manages efforts to reduce global data-security vulnerability exposure.



Houston Mills

For more than six decades, the National Aeronautic Association (NAA) has honored outstanding Americans as distinguished statesmen and stateswomen of aviation for their contributions of significant value to aeronautics over an extended period of years. On September 28, 2022, the NAA selected Archon Houston Mills of Louisville, Kentucky's Psi Boulé to receive the Wesley L. McDonald Distinguished Statesman and Stateswoman of Aviation Award.



Kennon Mitchell

Archon Kennon Mitchell of Epsilon Tau Boulé, Inland Empire of Southern California, was appointed assistant superintendent of student services for the Hemet Unified School District on November 15, 2022. Archon Mitchell previously served as superintendent of the Adelanto Elementary School District and as assistant superintendent of student services and assistant superintendent of educational services for the San Bernardino City Unified School District, California's eighth-largest school district.





Kent Montgomery

On December 5, 2022, Archon Kent Montgomery of North Dallas, Texas's Zeta Beta Boulé was promoted to senior vice president of industry relations and multicultural development at PepsiCo. In his new role, Archon Montgomery will continue to lead PepsiCo's industry relations agenda and will expand his focus to also include multicultural thought leadership efforts across the North America business, community impact strategy, and engagement and talent development.



Athol W. Morgan

On October 8, 2022, Archon Athol W. Morgan of Baltimore's Gamma Boulé received the Baltimore City Medical Society Foundation's 2022 Physician Community Service Award in recognition of his commitment to public service through his contributions to *The Caribbean Exchange's* monthly "Health Talk" on WEAA, Morgan State University's radio station.



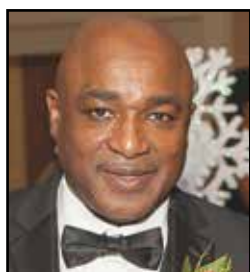
J. Keith Motley

On October 3, 2022, Boston's Beta Beta Boulé Sire Archon J. Keith Motley was honored by the Boston-based Biomedical Science Careers Program (BSCP) in its Evening of Hope gala at the Westin Copley Place Hotel. For three decades, the BSCP, founded by the Harvard Medical School Minority Faculty Development Program, the New England Board of Higher Education and the Massachusetts Medical Society, has aimed to diversify the medically related sciences, providing scholarships and mentorship to aspiring students and early-career scientists of color.



Dwayne M. Murray

On October 18, 2022, Immediate Past Grand Sire Archon Dwayne M. Murray of Alpha Xi Boulé in Baton Rouge, Louisiana, served as chairman of the joint committee meeting for the American Inns of Court, held in New Orleans at the court of Archon Ivan Lemelle of Alpha Alpha Boulé. The American Inns of Court serves to bring lawyers, judges and law students together to encourage awareness and excellence in the formation and conduct of lawyers.



Ali Nelson

Racine-Kenosha, Wisconsin's Gamma Tau Boulé Archon Ali Nelson was sworn in for a one-year term as president of the County Veterans Service Officer Association of Wisconsin on October 18, 2022. Archon Nelson is a twenty-nine-year veteran of the United States Navy. In 2010 he retired at the rank of region command master chief. Archon Nelson is director of the Kenosha County Division of Veterans Services, a position he has held since 2015.



Spencer Overton

On October 12, 2022, the Joint Center for Political and Economic Studies announced that Suburban Maryland's Beta Mu Boulé Archon Spencer Overton will step down from his role as president in the spring of 2023. Archon Spencer led the Joint Center through a decade of transformation and growth, restructuring the organization, improving its fiscal health and building programs that focus on the future of Black communities. In July 2023 Archon Spencer will rejoin the faculty at the George Washington University Law School.

Nigel Parkinson, Sr.

Archon Nigel Parkinson, Sr., of Washington, D.C.'s Epsilon Boulé received Florida State University's 2022 Distinguished Alumni Award on November 18, 2022. Archon Parkinson received his master's in public administration and management from FSU in 1975. He is president and CEO of Parkinson Construction Co., the oldest and largest African American-owned, self-performing construction company in the Washington, D.C., metropolitan area. Archon Parkinson founded the company in the early 1980's shortly after moving to Washington, D.C.



Jeffery Perry

Archon Jeffery Perry of Northern Illinois's Delta Alpha Boulé was appointed to the board of directors of MasterBrand, Inc., the largest cabinet manufacturer in North America, following its spin-off from Fortune Brands Home & Security, Inc., on December 14, 2022. Archon Perry was appointed chair of the Nominating, Environmental, Social, and Governance Committee. He remains on the board of directors of Fortune Brands Innovations, an industry-leading home and security products company.



Joseph A. Pierce

On October 26, 2022, Atlanta's Kappa Boulé Archon Joseph A. Pierce, son of San Antonio's Gamma Phi Boulé Archon Joseph A. Pierce, Jr., and Archousa Aaronetta Pierce, was announced as an elected member of the board of directors of Cullen/Frost Bankers, Inc., headquartered in San Antonio. Archon Pierce brings to the board his experience as senior vice president and general counsel of The Blank Family of Businesses' AMB Sports + Entertainment, which includes the Atlanta Falcons, Atlanta United FC and PGA TOUR Superstore.



Alvin L. Pittman and Carla D. Pittman

Los Angeles's Xi Boulé Sire Archon Alvin L. Pittman and Archousa Carla D. Pittman were inducted into the John M. Langston Bar Association Hall of Fame during the 30th Annual Hall of Fame Induction Ceremony on October 15, 2022, honoring them as legends of the legal profession. The Pittmans have both enjoyed storied entrepreneurial legal careers. They are both lifetime members of the John M. Langston Bar Association, and Archon Pittman served as president of the organization in 1995.



Kenneth Poole, Jr.

Archon Kenneth "Kenny" Poole, Jr., of Minneapolis-St. Paul's Omicron Boulé joined the UnitedHealth Group medical affairs team as chief medical officer for clinician and provider experience in September 2022. Archon Poole comes to the medical affairs team from Optum Care, where he was responsible for improving the clinician experience through insights, data and the establishment of sustainable programs. He was also heavily focused on reimagining and transforming the end-to-end experience across Optum Health to improve clinician satisfaction, health outcomes, retention and growth.



Garrett Price

On September 2, 2022, the article "Full Circle at Shoal Creek: An Untold Story of One Man's Convictions Changing Racial Inclusion at 1990 PGA Championship and Golf as a Whole" by Adam Schupak was published by *Golfweek*. The article recognizes Archon Garrett Price of San Francisco's Beta Upsilon Boulé for spearheading the effort to bring the PGA WORKS Collegiate Championship, formerly the National Minority College Championship, to the Shoal Creek golf club in Shoal Creek, Alabama.





McKinley L. Price, Sr.

On November 16, 2022, with more than 700 business and community leaders in attendance, Archon McKinley L. Price, Sr., of Hampton–Norfolk, Virginia's Beta Lambda Boulé gave his last State of the City address as mayor of Newport News. In commemoration of his twelve years as mayor, he highlighted twelve critical areas of focus, including city-wide transformation, investments in neighborhoods, business growth, workforce-development initiatives, public safety activities and positive engagements with young people.



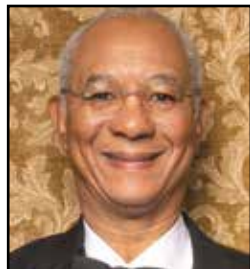
Matthew Prophet

The Portland Public Schools Board of Education voted unanimously on September 20, 2022, to rename the Blanchard Education Service Center, the school district's current central office, in honor of Archon Matthew Prophet of Portland, Oregon's Delta Phi Boulé. Archon Prophet, who was Portland's first Black superintendent of schools from 1982 to 1992, passed away in June 2022. Archon Prophet was a founding member of Delta Phi Boulé, with prior membership in Alpha Chi Boulé.



Eugene Pruitt

The achievements of Archon Eugene Pruitt of Milwaukee's Beta Alpha Boulé were celebrated during the Lead Generation Summer Session on August 4, 2022, when he received the Lifetime Award for Healthcare Advancement. Each year a Wisconsin professional is selected who best exemplifies excellence in the health-care profession and public service. Archon Pruitt, a provider for the Froedtert & Medical College of Wisconsin health network, has more than four decades of exceptional service.



Carl S. Richie, Jr.

Archon Carl S. Richie, Jr., of San Antonio's Gamma Phi Boulé experienced the culmination of his tireless efforts as chairman of the Housing Authority of the City of Austin. On December 15, 2022, a groundbreaking ceremony was held for the renovation and preservation of the historic Rosewood Courts, the first public housing project in the country to be built for African Americans. Luci Baines Johnson accompanied Archon Richie at the ceremony.



John Ridgeway

On September 29, 2022, Delaware's Beta Eta Boulé Archon John Ridgeway, Delaware State University alumnus and vice chair of DSU's board of trustees, served as the keynote speaker during the DSU convocation. During the ceremony Beta Eta Boulé Archon Tony Allen, president of DSU, presented Archon Ridgeway with the Keynote Speaker Award. "Learn to love Delaware State University like I did," Archon Ridgeway advised the graduates. "Learn the alma mater and sing it with pride."



Richard W. Roberts

Archon Richard W. Roberts, a twenty-eight-year member of Epsilon Boulé in Washington, D.C., returned to Harvard Law School on September 19, 2022, to serve on the faculty of the Trial Advocacy Workshop at the invitation of Beta Beta Boulé Archon Ronald S. Sullivan, Jr., the Jesse Climenko Clinical Professor of Law and director of the Criminal Justice Institute at Harvard Law School.

Derek J. Robinson

On September 20, 2022, Northern Illinois's Delta Alpha Boulé Archon Derek J. Robinson published *Improbable MD: From the Bayou to the Boardroom*, describing his journey from humble beginnings in Louisiana to becoming one of the nation's leading physicians. Vice president and chief medical officer of Blue Cross and Blue Shield of Illinois, Archon Robinson is a clinical associate professor of emergency medicine at the University of Illinois Chicago. His story testifies to turning obstacles into opportunities and loss into service to others and making the improbable real.



Willie Ray Ross

On December 15, 2022, at the Washington University School of Medicine, an oil portrait of St. Louis's Eta Boulé Archon Willie Ray Ross was unveiled. Victoria J. Fraser, M.D., chair of the John T. Milliken Department of Medicine at the Washington University School of Medicine, introduced Archon Ross, recognizing him for his exceptional career as a clinical renal physician.



Robert C. Scott

On November 8, 2022, Archon Robert C. "Bobby" Scott of Hampton–Norfolk, Virginia's Beta Lambda Boulé was reelected to the United States House of Representatives for Virginia's Third Congressional District. Archon Scott has represented the district since 1993. The newly redrawn district covers all of Norfolk, Hampton, Newport News and Portsmouth and part of Chesapeake.



William T. Slater

In December 2022 Archon William T. Slater, Grapter for Fort Worth–Arlington, Texas's Delta Mu Boulé, was recognized by THE BOULÉ JOURNAL with an Outstanding Grapter Award for consistency and excellent writing. In the letter accompanying his honorable mention certificate, Grand Grapter Khephra Burns said, "You have further outperformed many of your fellow Grapters, thus reducing the work and expense associated with producing the Journal and increasing the quality level of this esteemed publication."



Herbert C. Smitherman, Jr.

At the invitation of Vice President Kamala Harris and other leaders and staff within the Biden-Harris administration, Detroit's Iota Boulé Archon Herbert C. Smitherman, Jr., joined a delegation of thirty Michigan leaders for an in-person discussion at the White House on October 12, 2022. The meeting was titled "Communities in Action: Building a Better Michigan," and attendees provided feedback to the administration regarding the impact of the administration's legislative investments within communities across Michigan.



Jamal A. Sowell

Archon Jamal A. Sowell of Tallahassee, Florida's Alpha Zeta Boulé traveled to Switzerland in December 2022 as one of the twenty-five members of the American Swiss Foundation Young Leaders Conference to learn about the historic friendship and understanding between the United States and Switzerland, two sister republics.





Kenneth Stephens

Delta Sigma Boulé of South Suburban Chicago congratulates Archon Kenneth Stephens on receiving the Department of Finance and Commercial Law Outstanding Alumni Award from Western Michigan University on October 14, 2022. Archon Stephens is senior vice president and global client executive at Chubb, the world's largest publicly traded property and casualty insurance company. Archon Stephens has a bachelor of business administration in finance from Western Michigan University and holds a registered professional liability underwriter designation.



Todd J. Stevens

Archon Todd J. Stevens of North Houston, Texas's Epsilon Omicron Boulé retired from ExxonMobil Corp. in October 2022 after forty-two years of service in the oil and gas industry. He started his career in Ohio, Texas, Utah and Colorado, and after more than a dozen executive positions, he ended his career in Nigeria, London and Mozambique. During Archon Stevens's career, he, Archousa Rachelle Stevens and their two sons relocated and traveled many times all over the world.



Carl E. and Jo Ann Stewart

One of the most precious and celebrated elements known to mankind is gold. The September 2022 golden anniversary celebration of U.S. circuit judge and Shreveport, Louisiana's Delta Kappa Boulé Archon Carl E. Stewart and retired nurse Archousa Jo Ann Stewart filled the bill. The venue for the black-tie affair was the lush Petroleum Club of downtown Shreveport, with its spectacular panoramic views of the skyline. The Stewarts spoiled their guests with an exquisite meal paired with plenty of libations to set the mood for a fun-filled night.



Landon V. Taylor

Archon Landon V. Taylor of Alpha Omicron Boulé in Seattle has been named CEO of MacFarlane Partners. The announcement was made by the firm on November 10, 2022, in San Francisco. Founded in 1987 by Victor B. MacFarlane, MacFarlane Partners was established as one of the first minority-owned institutional investment management firms in the United States. Archon Taylor brings thirty years of experience to his new role, having served as president and CEO of several businesses in the real estate, technology and financial services industries.



Orlando L. Taylor

Archon Orlando L. Taylor of Suburban Maryland's Beta Mu Boulé received the Marie Fielder Medal for Social Transformation on November 17, 2022. The medal is presented to scholars, activists and professionals who have advanced social and ecological justice in society. Archon Taylor is the distinguished senior advisor to the president of Fielding Graduate University, principal investigator and executive director of Fielding's Center for the Advancement of STEM Leadership, and past university president and provost at other institutions.



Quintard Taylor

On October 1, 2022, Seattle's Alpha Omicron Boulé Archon Quintard Taylor received the Carter G. Woodson Legacy Scholars Medallion at the Association for the Study of African American Life and History's annual meeting. The award recognizes his fifty years of teaching African American history as well as his founding of BlackPast.org, the largest website for African American and global African history. Earlier, on August 11, the Pacific Coast Branch of the American Historical Association honored Archon Taylor during a special session at its annual meeting.

Lawrence Terry

At its August 2022 gathering in The Bahamas, the Grand Boulé of Sigma Pi Phi Fraternity bestowed upon Archon Lawrence Terry of Racine–Kenosha, Wisconsin's Gamma Tau Boulé the Quarter Century–Plus Membership Award. In attendance were Archon Albert Smith, Grammateus, and Sire Archon–Elect Gregory Martin.



Gregory S. Thomas

On December 5, 2022, the Community Foundation of Western Massachusetts announced the appointment of Springfield, Massachusetts's Beta Sigma Boulé Archon Gregory S. Thomas to its board of trustees. During Archon Thomas's three-year term, he will provide guidance and leadership during a pivotal time for the organization. Archon Thomas currently serves as executive director of the Berthiaume Center for Entrepreneurship and lecturer at the Isenberg School of Management at the University of Massachusetts Amherst.



Michael A. Thomas

Cincinnati's Alpha Delta Boulé Archon Michael A. Thomas, professor and chair of the Department of Obstetrics and Gynecology at the University of Cincinnati College of Medicine, was inaugurated as president of the American Society for Reproductive Medicine on October 26, 2022, during its 2022 Scientific Congress & Expo in Anaheim, California. Archon Thomas will serve as the organization's president for the next year.



Nosakhare Thomas

In October 2022 Inland Empire of Southern California's Epsilon Tau Boulé Sire Archon Nosakhare Thomas assumed the role of inaugural executive director for the Inland Empire Black Worker Center headquartered in San Bernardino, California. The mission of the Inland Empire Black Worker Center is to build a Black worker-led movement that successfully organizes for quality jobs and economic and social mobility and advocates for policies through cultural practices which ensure that Black workers, their families and the community thrive.



Shundrawn A. Thomas

South Suburban Chicago's Delta Sigma Boulé congratulates Archon Shundrawn A. Thomas on the September 28, 2022, launch of The Copia Group, LLC (TCG). A private investing firm, TCG partners with business operators to provide a combination of growth capital and the support and resources to develop scalable, sustainable business models that generate equity and impact. It has partnered with Morningstar Sustainalytics to develop a proprietary social-impact framework focused on lower middle-market companies, providing credit and other financial solutions that limit dilution of existing equity owners.



Steve Thomas

On November 8, 2022, when Stephanie Thomas became the first Black person elected secretary of state for the state of Connecticut, her twin brother, Archon Steve Thomas of Delta Alpha Boulé in Northern Illinois, was by her side. Archon Thomas had been a constant presence on the campaign trail with his sister, a first-term state representative serving the 143rd district in Norwalk, Connecticut.





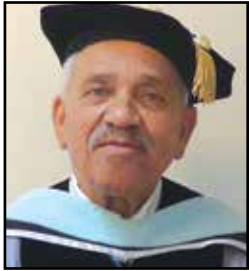
Warren M. Thompson

On October 17, 2022, the *Washington Business Journal* named Northern Virginia's Beta Nu Boulé Archon Warren M. Thompson to its Power 100 class of 2022. Archon Thompson is founder, president and chairman of Thompson Hospitality Services, LLC. A family-run business, Thompson Hospitality Services is the largest minority-owned food service company in the country and is one of the largest retail food and facilities management companies in the country.



Keith Tillage

The United States General Services Administration (GSA) announced the appointment of the inaugural members of the GSA Acquisition Policy Federal Advisory Committee on September 22, 2022. Archon Keith Tillage of Baton Rouge, Louisiana's Alpha Xi Boulé was named a member of the committee. As such, he will advise the GSA administrator on emerging acquisition issues, challenges and opportunities associated with the agency's role as the buyer for the United States government, the world's largest buyer.



James Trotman

On November 4, 2022, Delaware's Beta Eta Boulé Archon James Trotman was selected for the inaugural Pennsylvania's State System of Higher Education (PASSHE) Diversity, Equity, and Inclusion Keepers of the Flame Award. This award recognizes the contributions of PASSHE employees, students, alumni and community members who epitomize the process of diversity, equity and inclusion. Likewise, award honorees embody a commitment to creating and promoting diverse, equitable and inclusive environments that cultivate a sense of belonging.



Michael Ugwueke

Memphis's Delta Boulé Archon Michael Ugwueke delivered the keynote address for the thirtieth anniversary celebration of United Methodist-related Africa University in Mutare, Zimbabwe. The milestone celebration, which drew several thousand people, was held on October 22, 2022, and was part of the inauguration of the Reverend Peter Mageto of Kenya, Africa University's fifth vice chancellor.



Gregory J. Vincent

On September 9, 2022, Past Grand Sire Archon Gregory J. Vincent of Gamma Gamma Boulé, Austin, Texas, received the Diversity, Equity, and Inclusion Award from the Ohio State University Moritz College of Law. Archon Vincent is the president of Talladega College in Talladega, Alabama.



Robert L. Wallace

Baltimore's Gamma Boulé Archon Robert L. Wallace, a trailblazing entrepreneur, was inducted into the Capital Region Minority Supplier Development Council Minority Business Enterprise Hall of Fame on October 12, 2022, at the National Museum of African American History and Culture in Washington, D.C. Over the past four decades, Archon Wallace has built several successful businesses, including BITHGROUP Technologies, Inc., Bithenergy, Inc., Baltimore Fingerprinting, Robert Wallace Media and EntreTeach.

Gregory N. Washington

Archon Gregory N. Washington of Northern Virginia's Beta Nu Boulé was named to the *Washington Business Journal's* 2022 Power 100 list on October 17, 2022. Archon Washington serves as the eighth president of George Mason University, Virginia's largest and most diverse public university, where he manages an annual budget of \$1.3 billion.



Kenneth West

Sire Archon-Elect Kenneth West of San Jose, California's Gamma Chi Boulé was named a *Silicon Valley Business Journal* 40 Under 40 honoree on August 11, 2022. Archon West is CEO of the Regional Medical Center of San Jose, a position he has held since June 2021. Archon West brings a wealth of industry experience to the role as he has been in hospital administration since 2008. Archon West joined Regional Medical Center as the hospital's chief operating officer in 2018.



Augustus A. White III

Archon Augustus A. White III of Boston's Beta Beta Boulé was inducted into Brown University's Athletic Hall of Fame on October 29, 2022, in ceremonies at the Omni Providence Hotel. At his induction, Archon White also received the school's Artemis Joukowsky Humanitarian Award for contributions to society that reflect the highest sports ideals. Now a distinguished professor of orthopedic surgery at Harvard, he was a 1957 graduate of Brown, the first African American medical student at Stanford and the first Black surgical resident at Yale.



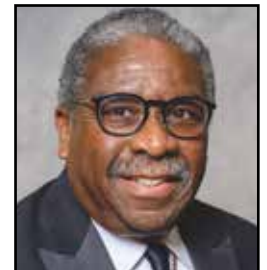
Robert L. Wilkins

The United States District Court for the District of Columbia Circuit presented the portrait of Washington, D.C.'s Epsilon Boulé Archon Robert L. Wilkins in the Ceremonial Courtroom of E. Barrett Prettyman United States Courthouse in Washington, D.C., on October 14, 2022. Archon Wilkins was appointed United States district judge for the District of Columbia by President Barack H. Obama II on December 27, 2010. He was later appointed to the United States Court of Appeals for the District of Columbia Circuit on January 15, 2014.



Arnold Williams

Archon Arnold Williams of Gamma Boulé, Baltimore, received the Citizen Leadership Award from the International Economic Development Council on September 19, 2022. The award honors a community or business leader who plays a key role in the economic development of an area even though they are not an economic development practitioner. Managing director and founding partner of Abrams, Foster, Nole & Williams, PA, a full-service accounting firm, Archon Williams won for his contribution to the economic development of Baltimore.



Brian N. Williams

Archon Brian N. Williams of Charlottesville, Virginia's Epsilon Psi Boulé was elected a fellow of the National Academy of Public Administration and was inducted during the Academy Fall Meeting in November 2022. The 2022 class joins more than 950 academy fellows – including former cabinet officers, members of Congress, governors, mayors and state legislators, as well as prominent scholars, business executives and public administrators.





Darrin Williams

In November 2022 Insider named Little Rock, Arkansas's Pi Boulé Archon Darrin Williams, CEO of Southern Bancorp, to its annual 100 People Transforming Business list in the Diversity Equity Inclusion category. Archon Williams's Insider profile highlights his work for economic equity for Black Americans. The profile is available at [businessinsider.com/100-people-transforming-business-2022?person=darrin-williams](https://www.businessinsider.com/100-people-transforming-business-2022?person=darrin-williams).



Datren L. Williams

On October 6, 2022, Conroe Independent School District (CISD) in Texas held a dedication ceremony for its new elementary school named in honor of acclaimed author Annette Gordon-Reed. In 2021 Sire Archon-Elect Datren L. Williams of North Houston, Texas's Epsilon Omicron Boulé recommended that the new 1,000-student school be named after Gordon-Reed, who won the 2009 Pulitzer Prize for History and was the first African American student to attend a CISD school in 1964.



Gregory B. Williams

On September 1, 2022, President Joseph R. Biden, Jr., issued the commission appointing Archon Gregory B. Williams of Delaware's Beta Eta Boulé a United States district judge of the United States District Court for the District of Delaware. Archon Williams was confirmed by a 52–43 congressional vote. He started his duties as judge for the District of Delaware on September 2, 2022.



Grice E. Williams, Jr.

The Grand Boulé of Sigma Pi Phi Fraternity, at its gathering in August 2022 in The Bahamas, bestowed upon Archon Grice E. Williams, Jr., of Gamma Tau Boulé in Racine–Kenosha, Wisconsin, the Quarter Century–Plus Membership Award. In attendance were Archon Albert Smith, Grammateus, and Sire Archon Aloysius A. Nelson.



James F. Williams

Congratulations to Archon James F. Williams of Alpha Omicron Boulé in Seattle for being named to the *Puget Sound Business Journal's* Power 100 list for the fourth consecutive year. The journal released the list on October 14, 2022. Power 100 recognition is bestowed on those within the Puget Sound area who define what the region has become and are considered influencers, innovators and luminaries in their respective fields. Archon Williams is a civil trial lawyer for Perkins Coie, LLP, and handles complex business litigation matters.



Lonnie J. Williams, Jr.

Phoenix's Gamma Mu Boulé congratulates Archon Lonnie J. Williams, Jr., on his induction into the Maricopa County Bar Association (MCBA) Hall of Fame on November 10, 2022, at the MCBA's annual meeting and hall of fame dinner. His induction recognizes his leadership, advocacy and accomplishments during his more than forty years practicing law in Arizona. A partner at Stinson, LLP, Archon Williams is a nationally recognized trial attorney whose practice focuses on representing large companies in discrimination lawsuits and intellectual property cases.

BEST PHOTOGRAPHY ACKNOWLEDGMENTS

FOR EXCELLENT DIGITAL PHOTOGRAPHY & PORTRAITURE IN THE SPRING 2023 BOULÉ JOURNAL



ARCHON REGINALD COOPWOOD

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Submitted by Archon Ronald A. Walter
Grapter, Delta Boulé



ARCHON PETER W. McCAULEY, SR

4.1 MB / 300 DPI / JPEG IMAGE

Submitted by Archon Randolph D. Carnegie
Grapter, Beta Boulé



**ARCHON JERRY W. BLACKWELL, ARCHOUSA TIFFANY WILSON BLACKWELL, ARCHOUSA TAWANNA BLACK AND
ARCHON ERIC BLACK**

7.6 MB / 300 DPI / JPEG IMAGE

Submitted by Archon Matthew W. Horace, Grapter, Omicron Boulé

FOR JOURNAL PHOTOGRAPHY GUIDELINES, VISIT THE GRAPTER PORTAL.

Archousai

Gold Recognition Charms



Legacy

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Archousai

...build a gold Boulé recognition charm bracelet by gifting to the Legacy Awards Program.

Archons

...double your pleasure—support your Foundation and honor your Archousa by gifting in her name.

CUMULATIVE GIVING MAKES POSSIBLE RECEIPT OF EIGHT GOLD CHARMS

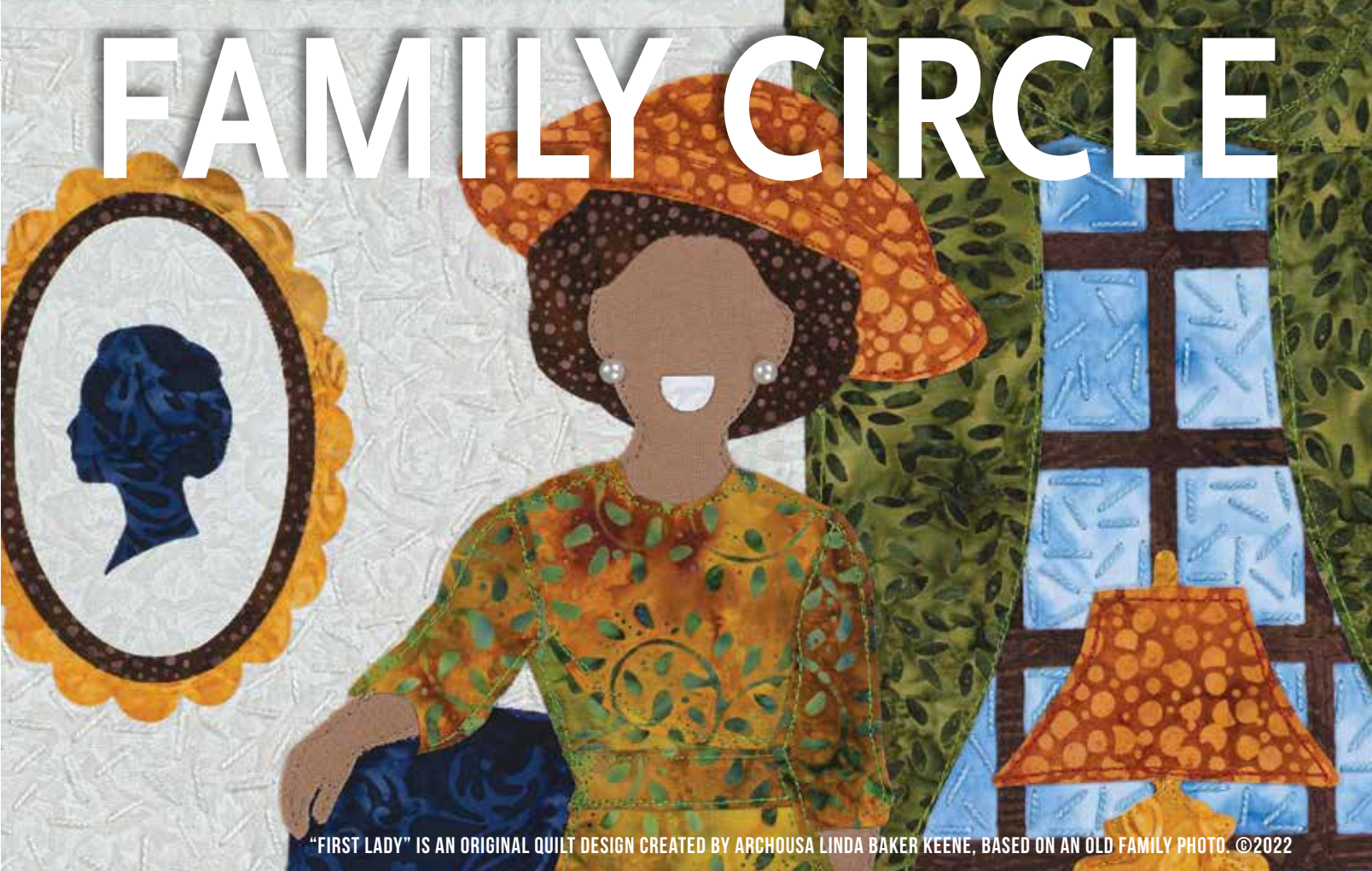


The Boulé Foundation

260 Peachtree Street, NW
Suite 1604
Atlanta, GA 30303
Phone: (404) 521-0677

SigmaPiPhi.org

FAMILY CIRCLE



"FIRST LADY" IS AN ORIGINAL QUILT DESIGN CREATED BY ARCHOUSA LINDA BAKER KEENE, BASED ON AN OLD FAMILY PHOTO. ©2022

Corine Ackerson-Jones

On November 18, 2022, the top-ten-rated Frank Callen Boys & Girls Club of Savannah raised more than \$75,203 during its annual telethon on the Georgia Southern University Armstrong Campus. This telethon has proven to be the club's most prosperous fundraiser, having raised more than \$175,000 since its inception by Archousa Corine Ackerson-Jones, wife of Savannah's Alpha Lambda Boulé Sire Archon Bobby W. Jones, in 2020.



Taylor Michele Andrews and Thelma Darlene Andrews

On November 19, 2022, in San Antonio, Taylor Michele Andrews and Thelma Darlene Andrews, granddaughters of Archon Charles Andrews and Archousa Thelma Andrews of San Antonio's Gamma Phi Boulé, were presented as debutantes by the Van Courtlandt Social Club. Taylor is a second-year pre-law student at the University of Texas at Austin majoring in government. Thelma is a second-year student majoring in architecture at the University of Louisiana at Lafayette. Both debutantes were awarded membership in the National Honor Society.



Jennifer Jones Austin

Archousa Jennifer Jones Austin, wife of New York City's Zeta Boulé Grammateus Shawn Austin, is chair of the New York City Racial Justice Commission (RJC). The first of its kind in the nation, the RJC was created to begin dismantling structural racism. As chair, Archousa Austin led the development of three unprecedented ballot proposals designed to hold the City of New York accountable for advancing racial justice and equity in all government functioning. On November 8, 2022, all three proposals passed with an overwhelming majority.





Vanessa Buie

Vanessa Buie, daughter of Archon Frederick Buie and Archousa Valeska Buie of Gamma Eta Boulé in Des Moines, Iowa, completed her general surgery residency at the University of Chicago Medical Center in November 2022. She also successfully completed her board certification exams and currently is a clinical associate of general surgery and associate surgical director at the University of Chicago.



Pamela L. Carter

Archousa Pamela L. Carter, wife of Archon Michael A. Carter, Sr., of Chi Boulé in Nashville, received the Indiana Distinguished Alumni Service Award on October 6, 2022. This prestigious award is bestowed upon alumni who represent those who commit to community service and display a high level of achievement in their field. On November 30 Enbridge, Inc., named Archousa Carter chair of the board of directors, effective January 1, 2023.



Brian W. Clair

Brian W. Clair, M.D., M.B.A., son of Archon Walter Clair and Archousa Deborah Webster-Clair of Chi Boulé in Nashville, was awarded membership in the American Society for Surgery of the Hand at its 77th annual meeting in Boston, which took place from September 29 to October 1, 2022. Board-certified in orthopedic surgery and the subspecialty of surgery of the hand, Brian's practice is affiliated with the Lahey Clinic in Burlington, Massachusetts, and he is on the teaching faculty of Boston University.



Malia M. Cohen

Please join Alpha Gamma Boulé in Oakland–Berkeley, California, in congratulating Archousa Malia M. Cohen, wife of Archon Warren A. Pulley, on being elected the 33rd controller for the state of California, the fifth largest economy in the world. With this victory she will become the state's first Black controller, serving as California's chief fiscal officer.



Ivorie Coleman

During the American Medical Women's Association (AMWA) Interim Meeting in Washington, D.C., Archousa Ivorie Coleman, wife of Archon Richard Coleman of Gamma Mu Boulé in Phoenix, received the 2022 AMWA INSPIRE Award on September 29, 2022. The AMWA INSPIRE Award aims to recognize women in medicine who best represent the field in various disciplines. Archousa Coleman, an internal medicine physician, lives in Paradise Valley, Arizona, with her husband and three children: Richard III, 8; Christian, 4; and Aria, 3.



Lance A. Collins

Lance A. Collins, son of Seattle's Alpha Omicron Boulé Archon Richard Collins and Archousa Minnie A. Collins, is an American Institute of Architects (AIA) Presidential Honoree. He received the Robert Kennard Fellowship of the AIA Award for Equity, Diversity and Inclusivity (EDI). This award, which was presented on October 27, 2022, at a ceremony in Santa Monica, California, recognizes architects who exemplify leadership and promote EDI practices and strategic plans for architecture and its environment.

Carol Moore Cutting

Archousa Carol Moore Cutting, wife of Archon Bruce Cutting of Springfield, Massachusetts's Beta Sigma Boulé, was inducted into the Order of William Pynchon on October 13, 2022, at the Delaney House in Holyoke. She was honored for being the first African American woman to own and operate an FM radio station in 1984 and for her positive impact on the community. The station WEIB 106.3 Smooth FM was built after a fifteen-year legal battle for the only clear frequency available at the time.



Aleka Darko

In November 2022 Aleka Darko, nicknamed "Big 12," a sophomore middle blocker volleyball player for the Ithaca College Bombers, was selected American Volleyball Coaches Association Regional Player of the Year. Aleka is the daughter of Archon Vernon D. Darko and Archousa Venessa Darko of Epsilon Omicron Boulé in North Houston, Texas. After leading the league in blocks and the team in kills, points and blocks, she was recognized as the Liberty League Player of the Year and received an All-American Honorable Mention.



Raymond Philip-Michael Diamond

On November 19, 2022, Raymond Philip-Michael Diamond, son of Archon Raymond T. Diamond and Archousa Alfreda Sellers Diamond of Alpha Xi Boulé, Baton Rouge, Louisiana, graduated with a bachelor of science in criminal justice from Southern New Hampshire University.



Taylor Evans

In September 2022 Taylor Evans, daughter of Archon David Evans and Archousa Charmaine Evans of Alpha Delta Boulé in Cincinnati, earned her registered nurse certification from Yale University. She will continue her studies in the midwifery program with a focus on the health care of minority and marginalized populations. She plans to graduate in May 2024.



Jamila C. Fairley

On October 18, 2022, Jamila C. Fairley, daughter of Archon C. Edmund Fairley and Archousa Joyce V. Fairley of Beta Epsilon Boulé in Greensboro, North Carolina, won the fourth annual Library of Congress Lavine/Ken Burns Prize for Film along with director Jeff L. Liberman for their feature-length documentary *Bella!* The award was presented in a formal ceremony hosted by The Better Angels Society in Washington, D.C., at the Library of Congress.



Lisa Williams Fauntroy

In October 2022 Archousa Lisa Williams Fauntroy, wife of Archon Michael K. Fauntroy of Washington, D.C.'s Epsilon Boulé, was honored by the Women in Cable Telecommunications (WICT) Network as a 2022 Woman to Watch at the Touchstones Luncheon ceremony at the Marriott Marquis in New York City. The WICT Network advances opportunities for women in media, entertainment and technology through professional development programs, research and B2B engagement. She was recognized for her role as senior vice president for business and legal affairs at Warner Bros. Discovery.





Rhea McIver Gibbs

On October 19, 2022, Archousa Rhea McIver Gibbs, Ed.D., wife of Archon Samuel Gibbs of Epsilon Tau Boulé, Inland Empire of Southern California, was promoted to the position of lead strategic agent (deputy superintendent) in the Rialto Unified School District, where she has been employed for the past twenty-nine years. She is an educator with thirty-two years of experience and has spent seven years as the lead personnel agent for the Rialto Unified School District.



Darlene Goins

Alpha Gamma Boulé in Oakland–Berkeley, California, is proud to announce that Archousa Darlene Goins, wife of Archon Vernon Goins, was named one of the *San Francisco Business Times's* 2022 Most Influential Women in Bay Area Business in October 2022. Archousa Goins is an executive vice president and head of the Banking Inclusion Initiative at Wells Fargo Bank. She received her bachelor's degree and master's degree from Stanford University.



Sharon Goodwyn

On November 29, 2022, Archousa Sharon Goodwyn, wife of Archon S. Bernard Goodwyn of Hampton–Norfolk, Virginia's Beta Lambda Boulé, was featured in the *Virginia Business* magazine article "100 People to Meet in 2023." The article highlighted "Virginians [who] make the commonwealth a better place through their passion, devotion and sacrifice."



Lena Hall

In June 2022 Archousa Lena Hall, wife of Archon Rod Hall of Prince William County, Virginia's Epsilon Sigma Boulé, was named global head of diversity, equity and inclusion at Viasat, Inc., a global communications company headquartered in Carlsbad, California. Archousa Hall joins Viasat with more than fifteen years of experience at Fortune 500 companies and in both the public and private sectors.



Aralyn Hilliard

On November 19, 2022, in San Antonio, Aralyn Hilliard, daughter of Archon Rudyard Hilliard and Archousa Tricia Hilliard of San Antonio's Gamma Phi Boulé, was presented as a debutante by the Van Courtlandt Social Club. A graduate of TMI Episcopal High School, Aralyn was a member of the TMI Corps of Cadet-Battalion 56 and recipient of the 2021 MLK Scholarship and American Veterans ROTC Award.



Tricia Hilliard

On September 16, 2022, Archousa Tricia Hilliard, wife of San Antonio's Gamma Phi Boulé Archon Rudyard Hilliard, was celebrated for her selection as an honoree of the 2022 Bexar County Medical Society Women Leaders in Medicine Awards at a reception held at the University of the Incarnate Word in San Antonio. The society annually recognizes female leaders in medicine who provide exceptional care to their patients and who were especially dedicated to the field of medicine throughout the COVID-19 pandemic.

Michelle Hopkins

In August 2022 Archousa Michelle Hopkins, wife of Archon Jeffery Hopkins of Cincinnati's Alpha Delta Boulé, debuted as cohost of WCPO-TV's daytime *Cincy Lifestyle* show along with Pete Scalia and Mikhayla Hughes-Shaw. *Cincy Lifestyle* is an "original, local lifestyle show with informative, useful and entertaining content." The show airs weekdays at 10:00 A.M. and features local organizations, businesses and happenings throughout the tristate area.



Coleman L. Houston

Archon Cedric L. Houston and Archousa Zna Portlock Houston of Xi Boulé, Los Angeles, are proud to announce that their son, Coleman L. Houston, graduated from the Andrew F. Brimmer College of Business & Information Science at Tuskegee University in Fall 2022. Coleman earned a bachelor of science in business administration with an emphasis in sales and marketing.



Sheila C. Johnson

Washington Business Journal has recognized Archousa Sheila C. Johnson as its 2022 CEO of the Year and has named her to its 2022 Power 100 List at a ceremony on December 9, 2022. She is married to Archon William T. Newman, Jr., of Beta Nu Boulé, Northern Virginia. Archousa Johnson is CEO of the award-winning Salamander Hotels & Resorts in Middleburg, Virginia, and the only African American woman to hold ownership stakes in three professional sports teams (the WNBA Mystics, the NBA Wizards and the NHL Capitals).



Linda Baker Keene

Archousa Linda Baker Keene, wife of Charlotte, North Carolina's Beta Delta Boulé Archon Robert Keene, had a very successful year in 2022 gaining exposure for her artwork. Archousa Keene creates small quilts depicting scenes of African American life and culture. She had solo exhibitions at three branches of the Charlotte-Mecklenburg Library and was featured in the July issue of *Quiltfolk* magazine (a subscription-only publication highlighting the best quilt artists in the United States).



Edna Keown

On October 21, 2022, Archousa Edna Keown, wife of Archon Woodrow Keown of Alpha Delta Boulé in Cincinnati, was named one of the Women of the Year by the local newspaper, the *Cincinnati Enquirer*. The *Enquirer* introduced the program in 1968, on an annual basis, to "recognize area women who have supported philanthropic efforts and who have improved civic life through their investment of time, energy and their belief in helping others." The newspaper acknowledged Archousa Keown for her contributions to numerous organizations in the Cincinnati area.



Tionya N. Lawrence

Archousa Tionya N. Lawrence, wife of Archon Roswell Lawrence, Jr., of Delta Psi Boulé in Athens, Georgia, was interviewed on the nationally televised NewsHour Weekend program on the Public Broadcasting System in October 2022. Archousa Lawrence, a family nurse practitioner in Athens, discussed the importance of medical providers ensuring that their patients are registered to vote. She stressed how participation in the electoral process can also affect the physical and mental health of patients. Archousa Lawrence is a member of the non-partisan Vot-ER organization that integrates civic engagement and healthcare.





Charisse R. Lillie

Archousa Charisse R. Lillie, wife of Archon Thomas L. McGill, Jr., of Alpha Boulé in Philadelphia, received multiple awards and honors in 2022 in recognition of her impact and excellence in the legal profession and her commitment to Philadelphia's charitable community. Archousa Lillie received the Jimmy Murray Community Leadership Award from the Ronald McDonald House Charities on September 22 and was named the "Best of the Bar" and received the Hall of Fame award from the *Philadelphia Business Journal* on October 19.



LaJwanne Louis

Archousa LaJwanne "L.J." Louis, wife of New York City's Zeta Boulé Archon DeWayne Louis, was appointed global chief talent and diversity officer of WPP, PLC, on May 31, 2022. In this role she is responsible for growing and enhancing WPP's DEI, talent management, talent development and talent acquisition strategies, as well as ensuring that the company's global initiatives foster a work environment in line with the company's racial equity commitments.



Florence Elizabeth Lynk

Florence Elizabeth "Beth" Lynk, daughter of Archon Myles Lynk and Archousa Julie Ann Lynk of Epsilon Boulé, Washington, D.C., was sworn in as the U.S. Department of Housing and Urban Development's new assistant secretary of public affairs on October 20, 2022. Prior to this position Beth served in both the public and private sectors as an expert in strategy and communications. Notably, she was responsible for the campaign strategy behind the most successful Affordable Care Act marketplace enrollment since its inception.



Noah Miles

Noah Miles, son of Seattle's Alpha Omicron Boulé Archon Nate Miles and Archousa Leslie Harper-Miles, was featured in the University of San Diego Black Student Resource Center newsletter, *The Grapevine*, in November 2022. Noah is a junior majoring in behavioral neuroscience and a cornerback on the University of San Diego football team.



Cheryl D. Miller

Archousa Cheryl D. Miller, wife of Archon Phillip Miller of Fairfield County, Connecticut's Delta Nu Boulé, was inducted into the Creative Hall of Fame on October 27, 2022. The event took place at the Tisch Skylights at The Shed, Hudson Yards, in New York City. The honor was created by The One Club for Creativity, with the goal to uplift those in the creative community around the world. The Creative Hall of Fame aims to celebrate the achievements of creatives in the fields of advertising and design. Archousa Miller is a graphic designer and activist for BIPOC parity in her field.



Kristen Moore-Brown

In July 2022 Kristen Moore-Brown, daughter of Archon Wayne Moore and Archousa E. Elaine Moore of Delta Xi Boulé, Walnut-Diamond Bar, California, accepted a position as associate professor and project consultant in the Office of Strategic Engagement at Virginia Commonwealth University. Moore-Brown will be teaching undergraduate and graduate courses on education equity, leadership, social justice, diversity and inclusion. She will also continue her consulting work.

Karen E. Osborne

On November 5, 2022, Archousa Karen E. Osborne, wife of Archon Robert Osborne of Epsilon Lambda Boulé, Palm Beach, Martin and St. Lucie Counties, Florida, was elected chair of the board of Easterseals Florida, Inc., a nonprofit organization dedicated to leading the way to 100% equity, inclusion and access for people with disabilities. Archousa Osborne is a novelist with three published titles: the well-reviewed, suspense novel *Reckonings*, her award-winning murder-mystery *Tangled Lies* and her debut novel *Getting It Right*, which was chosen as a Best Summer Read by *Essence* magazine.



Jude Papillion

Jude Papillion, son of Archon Darrel J. Papillion of Alpha Xi Boulé, Baton Rouge, Louisiana, and a senior at Tulane University, became the editor-in-chief of the university's student newspaper, *The Hullabaloo* in May 2022. Previously he served as sports editor of the paper.



Lauren Byrd Papillion

Archousa Lauren Byrd Papillion, wife of Archon Darrel J. Papillion of Alpha Xi Boulé, Baton Rouge, Louisiana, was named chief compliance officer of the Louisiana State Board of Nursing in September 2022. She served previously as a prosecuting attorney with the board and as an assistant attorney general with the Louisiana Department of Justice.



Danielle Perry

In May 2022 Danielle Perry, daughter of Archon LaMorris Perry of South Suburban Chicago's Delta Sigma Boulé, was named senior director of community impact and investment at Capital One Bank. Danielle is formerly a cannabis regulation oversight officer for the state of Illinois.



Zachary P. Pierce

In the fall of 2022, Zachary P. Pierce, son of Atlanta's Kappa Boulé Archon Raymond C. Pierce and Archousa Diane Pierce, enrolled in Yale University's twelve-month certificate program in financing and deploying clean energy at the Yale Center for Business and the Environment. Zachary is a senior development officer with The AES Corp. in Richmond.



Loretta Polk

On November 3, 2022, Archousa Loretta Polk, wife of Washington, D.C.'s Epsilon Boulé Sire Archon Bradley Holmes and deputy general counsel of the Internet & Television Association, received a Touchstone of Leadership Award from the Washington D.C./Baltimore chapter of the WICT Network, a national organization that seeks to empower women in media, entertainment and technology through leadership programs and services.





Mya Reyes

Archousa Mya Reyes, wife of Archon Ron Washington of Delta Theta Boulé, Las Vegas, Nevada, was recognized in November 2022 in Las Vegas for authoring a children's book series. She is a 2021 Moonbeam Silver Award winner for pre-teen mysteries. Archousa Reyes's goal in authorship is to expose children to cultures other than their own. Her book series, CLUB US, brings readers around the world to stop dangerous events from happening.



Kendahl Ryan Ross

On a warm Texas December afternoon in 2022 at the Bernard G. Johnson Coliseum in Huntsville, Kendahl Ryan Ross, son of Archon Kenneth R. Ross and Archousa Debra Ross of Epsilon Omicron Boulé in North Houston, Texas, graduated with a bachelor's degree in business administration from Sam Houston State University. In January he began graduate school at the University of The Incarnate Word in San Antonio.



Shawn M. Smith

In December 2022 Archousa Shawn M. Smith, wife of Archon Derek J. Robinson of Delta Alpha Boulé in Northern Illinois, was recognized with the John X. Thomas, Jr., Best Teachers of Feinberg Award by the Northwestern Feinberg School of Medicine. Archousa Smith is an assistant professor of pediatrics at Northwestern Feinberg School of Medicine and director of Health Equity Learning & Development at Ann & Robert H. Lurie Children's Hospital of Chicago.



Dorchelle Spence

Archousa Dorchelle Spence, wife of Memphis's Delta Boulé Archon Robert Spence, a noted Memphis lawyer, hosted a book signing and discussion party for her new book, *Into the Gathering Clouds*. The event was held on October 8, 2022, at the upscale shopping destination, Cheryl Pesce, an African American lifestyle merchant in Memphis. Published by UrbanEdge, the memoir chronicles Archousa Spence's journey as she faced a surprising diagnosis of triple negative breast cancer in April 2016.



Melissa Spikes-Archer

On October 22, 2022, Archousa Melissa Spikes-Archer, wife of Archon Fred D. Archer III of Buffalo's Alpha Kappa Boulé, was honored during the 54th Annual Medgar Evers Awards Dinner at the Buffalo Convention Center. Archousa Archer was selected to receive the Buffalo NAACP 2022 Presidents Award of Distinction as a result of her extraordinary work done with NY Project Hope in the Buffalo community.



T. Shyvonnie Stewart

T. Shyvonnie Stewart, daughter of Archon Richard Stewart and Archousa Sandra Stewart of Delta Mu Boulé, Fort Worth–Arlington, Texas, is a member of the traveling troupe for *The Lion King*, which is currently touring in North America. In January 2023, after being on the road for several weeks, Shyvonnie had the opportunity to perform before a hometown audience in the Dallas–Fort Worth area.

Kamaal Thomas

On October 22, 2022, Kamaal Thomas, son of Sire Archon Nosakhere Thomas and Archousa Debbie Thomas of Epsilon Tau Boulé, Inland Empire of Southern California, married Jessica Navarro at the Fairmont Hotel in San Francisco. The newlyweds live and work in New York City, where Kamaal serves as vice president of technology risk for Goldman Sachs and Jessica is a health equity project manager for the Planned Parenthood Federation of America.



Kelsie Tillage

Kelsie Tillage, daughter of Archon Keith Tillage and Archousa Ann Tillage of Alpha Xi Boulé, Baton Rouge, Louisiana, published her first book, *UnPopular Opinions Anthology* in September 2022. The work is intended to be juxtaposed to current notions of “cancel culture,” and is the result of a request for submissions that was intended to elicit viewpoints that challenge readers to go beyond their settled positions. *UnPopular Opinions Anthology* can be purchased through Amazon.com.



Karen N. Wallace

Karen N. Wallace, Ph.D., daughter of Archon Lewis S. Wallace, Jr., and Archousa Annie Wallace of Beta Nu Boulé, Northern Virginia, is one of four educators in the Commonwealth of Virginia to be awarded Virginia's prestigious 2022 Anne and Ryland Brown Teacher Research Fellowship. This program joins Brown Fellows with individuals at the Library of Virginia to collaborate and develop teaching materials based on research conducted over months. Wallace's research examines the role of free Black women during the Antebellum Period.



Marten D. Wallace, Sr.

In November 2022 Marten D. Wallace, Sr., son of Archon Lewis S. Wallace, Jr., and Archousa Annie Wallace of Beta Nu Boulé, Northern Virginia, accepted a position as the deputy director for policy in the executive office of the president at the White House. Wallace's office supports the president of the United States and the thirteen components of the executive office of the president through procurement execution.



Rose Washington-Jones

Archousa Rose Washington-Jones, wife of Archon Marvin E. Jones, Jr., of Epsilon Iota Boulé in Tulsa, was named one of several Pinnacle Award recipients by Mayor G.T. Bynum on December 7, 2022. The annual Pinnacle Awards honor women who have distinguished themselves as leaders in the Tulsa community. Archousa Jones is CEO of the Tulsa Economic Development Corporation and was honored with the Anna C. Roth Legacy Award.



Maya Woolfolk

Maya Woolfolk, daughter of Archon Gregory Woolfolk and Archousa Andrea Woolfolk of Psi Boulé, Louisville, Kentucky, was one of fifty-one graduate research students to earn an award as a Gilliam Fellow from the Howard Hughes Medical Institute in July 2022. Maya was also awarded a National Science Foundation Graduate Research Fellowship in April. She is pursuing a Ph.D. at Harvard University.



REGIONAL BOULÉS 2023



CENTRAL REGIONAL BOULÉ
JUNE 15-18
Lake Geneva, Wisconsin



NORTHEAST REGIONAL BOULÉ
SEPTEMBER 14-17
Dover, Delaware



PACIFIC REGIONAL BOULÉ
SEPTEMBER 28-OCTOBER 1
Los Angeles, California



SOUTHEAST REGIONAL BOULÉ
OCTOBER 4-8
New Orleans, Louisiana



WESTERN REGIONAL BOULÉ
OCTOBER 18-22
The Woodlands, Texas

SAVE THE DATES

MEMBER BOULÉS

Delta Boulé Archons Toast Uncle Nearest



ARCHONS DOUGLAS SCARBORO, ODELL HORTON, ROBERT COX AND FLOYD TYLER

The Archons of Delta Boulé, Memphis, enjoyed a fun evening on November 5, 2022, tasting bourbon and whiskey at the East Memphis home of Archon Douglas Scarboro. Archons “set the bar,” bringing some of their prized whiskeys of choice to the table. A high point of the evening was learning about Tennessee’s native son, the formerly enslaved Nearest Green – whose real name was Nathan Green – who played an important role in the creation of one of the world’s most renowned whiskey brands, Jack Daniel’s.

As a result of the efforts of and research done by Fawn Weaver, an African American entrepreneur, historian, real estate investor and author, Uncle Nearest 1856 – an emerging brand recognizing Green’s contribution to whiskey-making – is currently being produced at a distillery in Shelbyville, Tennessee. It was Weaver who convinced Brown-Foreman Corp., the company that owns the Jack Daniel’s Distillery, to bring into focus Green’s prominent history and his role in the Jack Daniel’s legacy.

Delta’s celebration was as much of a delicious dip into good food and beverage as it was an educational experience in the history of whiskey-making and the African American contributions to this field. An

Uncle Nearest Premium Whiskey steward provided a description of the process of making bourbon and whiskey, the difference between the two spirits and, of course, the history of Nathan Green.

The evening also offered an opportunity to celebrate Black ownership and entrepreneurship.

*Archon Ronald A. Walter
Gapter, Delta Boulé*



New York-area Member Boulés Honor

Grand Sire Archon-Elect Loren R. Douglass and Archousa Michelle A. Douglass



MAYOR ERIC L. ADAMS ADDRESSES THE GROUP.

On Sunday, October 16, 2022, Sire Archon-Elect Wayne J. Riley of New York City's Zeta Boulé, Sire Archon Craig McKay of Northern New Jersey's Mu Boulé, Sire Archon Blair Duncan of Brooklyn-Long Island, New York's Alpha Sigma Boulé, and Sire Archon Gerald Adolph of Westchester County, New York's Beta Zeta Boulé hosted a reception honoring Archon Loren R. Douglass, the fifty-first Grand Sire Archon-Elect, and his Archousa, Michelle A. Douglass, at the prestigious Midtown Manhattan University Club of New York.

Sire Archon-Elect Riley, Zeta Boulé Archousa Joyce McCall, Southeast Region Sire Archon Darrell Searcy, and New York-area Sire Archons Adolph, Duncan and MacKay provided remarks, as did Congressman Gregory W. Meeks and New York mayor Eric L. Adams. More than 200 Archons and Archousai from the New York-



**NEW YORK CITY MAYOR ERIC L. ADAMS AND
GRAND SIRE ARCHON-ELECT LOREN R. DOUGLASS**

area member boulés, the Northeast Region and Gamma Boulé, as well as others from around the country, gathered to toast the newly elected Grand Sire Archon-Elect and his Archousa. Guests enjoyed a sumptuous raw bar buffet, hors d'oeuvres and a full bar of top-shelf spirits at the landmark club.

Grand Sire Archon-Elect Douglass expressed gratitude for the historic event. "To be celebrated and embraced in this manner felt deeply comforting to us after such a long and arduous campaign," he said. "That being said, Archousa Michelle and I embarked on this journey, together, to be of service to our people and to have a positive impact on the good and welfare of those Archons and Archousai around us."

*Archon Lewis P. Long
Grapter, Zeta Boulé*

Nu Boulé Pays Tribute to Legend Archons



SEATED: REGIONAL SIRE ARCHON JESSE TYSON, PAST GRAND SIRE ARCHON ANTHONY HALL, GRAND SIRE ARCHON ANTOINE GARIBALDI, AND ARCHONS DAVID SOWELL AND SYLVESTER TURNER. STANDING: SIRE ARCHON HARRY JOHNSON AND ARCHONS MATTHEW PLUMMER, ROD PAIGE, DAVID COLLINS, IVORY NELSON, DAVID PRIER, EUGENE WELLS, HAROLD ODOM, JR., ALBERT TERVALON, KENNETH HOYT, JOHN PEAVY, GROVER JACKSON AND PERCY CREUZOT.

On October 16, 2022, with Grand Sire Archon Antoine Garibaldi and Regional Sire Archon Jesse Tyson in attendance, Nu Boulé, Houston, Texas, paid a special tribute to its Legend Archons, following its October business meeting. The event was hosted at Willie G's seafood in Houston. Sire Archon Harry Johnson reminded the body of the special purpose of the meeting – to recognize and highlight Nu Boulé's Legend members – and introduced Grand Sire Archon Garibaldi, who addressed the body with remarks that highlighted his vision for Sigma Pi Phi Fraternity and urged all Archons to become and remain active in fraternity activities. He then presented Archon Rod Paige

with a Quarter Century Plus Award, which recognizes Archons who have been active in the fraternity for twenty-five years or more. Following the adjournment of the meeting, Archon Rufus Cormier introduced each of the Legend Archons present at the meeting with a brief biography. The meeting, which was attended by forty-three Archons, was particularly special for Nu Boulé as it marked the first time that many of its Legend Archons convened in person since the start of the pandemic in February 2020.

*Archon Michael T. Murphy
Grapter, Nu Boulé*

Nu Boulé Tours Chapelton Vineyards



On October 22, 2022, the Archons and Archousai of Nu Boulé, Houston, Texas, attended a tour, wine-tasting reception and dinner at Chapelton Vineyards in the quaint, historic town of Washington. Archon Kurt Lyn and Archousa Michelle Lyn planted the vineyard, which comprises a forty-five-acre property with fourteen acres of estate wine, in 2019 and 2020. The vision for Chapelton Vineyards was born out of the Lyns' love of the Texas countryside. They are excited to continue to expand and grow the estate vineyard

and production facility. Archon Garvin Davis, a physician by trade but also a well-versed sommelier, introduced each of the wines, and Nathaniel Wallace, son of Archon Barron Wallace and Archousa Lisa Wallace, catered the event. Special thanks to Archon Garfield Johnson for organizing a splendid excursion.

*Archon Michael T. Murphy
Grapter, Nu Boulé*

Archousai of Xi Boulé Enjoy Fellowship Luncheon



XI ARCHOUSAI WITH LUNCHEON GUESTS

The Archousai of Xi Boulé, Los Angeles, convened on October 29, 2022, for their annual fellowship luncheon. Archousa Carla Pittman, the wife of Sire Archon Alvin Pittman, hosted this highly anticipated event at their stunning residence, which features breathtaking views of the downtown Los Angeles skyline and the iconic Hollywood sign. Archousa

Barbara Coleman, the wife of Past Grand Sire Archon Wesley Coleman, was integral in the retelling of the rich history and traditions of Sigma Pi Phi and Xi Boulé.

*Archon de Winter L. Stewart
Grapter, Xi Boulé*

Omicron Boulé Meets Wynton Marsalis at Orchestra Hall



Omicron Boulé, Minneapolis–St. Paul, hosted an evening at Orchestra Hall on September 24, 2022, featuring the Minnesota Orchestra with Archon Wynton Marsalis and the Jazz at Lincoln Center Orchestra. The concert included Leonard Bernstein's iconic *Symphonic Dances from West Side Story* and Archon Marsalis's *Swing Symphony*.

After the performance, Archon Marsalis, in classic Boulé style, graciously welcomed Archons and Archousai at a private reception. Among his many accolades are a Pulitzer Prize, nine Grammy Awards and the National Humanities Medal, presented by President Barack Obama in 2015 in recognition of his work to deepen the nation's understanding of the humanities.

*Archon Matthew W. Horace
Grapter, Omicron Boulé*



ARCHON WYNTON MARSALIS



Pi Boulé Celebrates a Century



GRAND GRAMMATEUS SAMUEL BACOTE III, PI BOULÉ SIRE ARCHON ERIC WALKER AND WESTERN REGION SIRE ARCHON JESSE TYSON

Pi Boulé, Little Rock, Arkansas – the sixteenth member boulé in the history of Sigma Pi Phi Fraternity – celebrated its hundredth anniversary on the evening of December 10, 2022, at a black-tie centennial gala at the historic Mosaic Templars Cultural Center, where the boulé was first set apart on December 22, 1922. The site was then known as the Bach Ben Club within the original Mosaic Templars of America. The event was preceded by an induction ritual and presentation ceremony, and two new Archons were added to Pi Boulé's roster.

Attendees enjoyed the music of a string duo and a jazz quartet during dinner, and Grand Grammateus

Samuel Bacote III and Western Region Sire Archon Jesse Tyson presented a brief video chronicling the history of Pi Boulé and offered remarks and a congratulatory resolution commemorating the event.

After the formal presentations, each couple was introduced. In recognition of Pi's Christmas Is for the Archousai celebration, each Archousa received a beautiful holiday gift. Each Archon also received a special gift memorializing the centennial.

*Archon Scott D. Hamllton
Grapter, Pi Boulé*

Alpha Lambda Boulé Holds End-of-Summer Outing



The Archons, Archousai and guests of Alpha Lambda Boulé, Savannah, enjoyed an End-of-Summer Outing on the weekend of September 17, 2022, at The Landings on Skidaway Island. This long-awaited celebration was graciously hosted by Archon Winston Pittman, Sr. and Archousa Alma Pittman.

The festivities began on Friday with an enjoyable, competitive round of golf on one of the beautiful Landings golf courses, affording the Archons and their guests the opportunity to truly get

to know the best of one another on a gorgeous summer day.

The outing concluded on Saturday with a casual evening reception at the Landings Palmetto Club. Everyone enjoyed an outstanding evening of fellowship, great food, dancing and entertainment on this lovely evening in Savannah.

*Archon Anthony R. James
Grapter, Alpha Lambda Boulé*

Alpha Rho Boulé Hosts 'Booleween' Party

Sire Archon Robert Holland and Archousa Tianika Holland of Alpha Rho Boulé, Miami, Florida, hosted the Archons and Archousai on October 29, 2022, at a "Booleween" party at their home overlooking picturesque Biscayne Bay – an event that will surely go down in history as one for the ages.

Skeletons, detached limbs and other gory surprises were on full display as guests enjoyed tasty treats – courtesy of Seed, a local Black-owned catering company – and got to know the best of one another around a swimming pool filled with a red liquid that everyone hoped was dyed water. People dressed as pirates, vampires, Grim Reapers, superheroes, Beyoncé, the Jedi Mace Windu, the artist Bob Ross (and his "happy little tree") and the cast of Hamilton, as well as many other unusual personae.

*Archon Myles C. Pistorius
Grapter, Alpha Rho Boulé*



ARCHOUSA TIANIKA HOLLAND AND SIRE ARCHON ROBERT HOLLAND

Alpha Rho Boulé Golfers 'Swing on the Greens'



The Alpha Rho Boulé Foundation of Alpha Rho Boulé, Miami, Florida, held its annual fundraiser golf event, "Swing on the Greens," on October 15, 2022, at the Plantation Preserve Golf Course & Club, South Florida's finest public golf facility, which is located on historic land once occupied by the Plantation Golf Club and is now a true environmental success story in Broward County, incorporating pristine wetlands, 1.5 miles of linear trails, an Audubon-certified par 72 championship 18-hole golf course and associated amenities.

The mission of the Alpha Rho Boulé Foundation, which was established in 2011, led by Archon Alva Royston, is to improve the lives and future prospects of African American males, primarily through mentorship, internships and scholarships. This year's golf tournament, which had more than fifty participants, raised in excess of \$30,000 to fund college and medical school scholarships and provide support for various programs for underserved youth.

Archon Myles C. Pistorius
Grapter, Alpha Rho Boulé



Alpha Tau Boulé Expresses Gratitude at Thanksgiving



Thanksgiving is a time when we celebrate the many things in our lives for which we are grateful. The annual Thanksgiving Celebration hosted by Alpha Tau Boulé, Durham, North Carolina, also offers gratitude to the beautiful, gracious and inspiring Archousai. A grand celebration, presided over by Sire Archon Kevin G. Montgomery and highlighted by speaker Archon Sterling Freeman, took place on November 18, 2022, with fun music and good food. The newly inducted Archons and their Archousai were introduced to the membership, giving everyone another opportunity to get to know the best of one another. Archon Ron Hunter and his committee deserve applause for once again arranging a remarkably successful event.

*Archon Arnett Coleman
Grapter, Alpha Tau Boulé*



Alpha Psi Boulé Marks Fifty Years



With a fitting tribute to its rich history, Alpha Psi Boulé, Hartford, hosted a fiftieth anniversary celebration at the Martha's Vineyard Museum on August 6, 2022. Archons and Archousai from across the country, including Grand Sire Archon Dwayne Murray and Northeast Region Sire Archon Alfred Spencer, Jr., were in attendance. Immediate Past Sire Archon Edward Lewis chaired the planning committee and served as master of ceremonies for the event.

Sire Archon Tokunbo Akinbajo welcomed guests, and Archon Jeffrey Ogbar provided a moving overview of the forming of Alpha Psi in Hartford and the milestone events in its history. The members look forward to the next fifty years of excellence.

*Archon G. Duncan Harris
Grapter, Alpha Psi Boulé*

Beta Delta Boulé Hosts Regional Officers



In the interest of getting to know the best of one another, the Archons of Beta Delta Boulé, Charlotte, North Carolina, hosted a reception for the Southeast Region executive committee on October 28, 2022. The reception was attended by members of the executive

committee for Beta Delta and the Southeast Region. Several Archousai also attended.

*Archon Sidney W. Levy, Jr.
Grapter, Beta Delta Boulé*

Gamma Phi Boulé's Small Group Socials Build Ties



On October 29, 2022, as a complement to the larger traditional gatherings throughout the year, Gamma Phi Boulé, San Antonio, initiated a new series of small group socials to enhance the depth of fellowship and familiarity among Archons and Archousai. The hosts of events in the autumn of 2022 included Archon Charles Andrews and Archousa Thelma Andrews, Archon Carl Elder and Archousa Bonnie Elder, Archon James Henderson and Archousa Juli Henderson, Archon Kenneth Kemp and Archousa Velma

Kemp, Archon Morris Stribling and Archousa Donna Stribling, and Archon Reggie Williams. With memorable conviviality, the hosts, along with five or six couples, shared informal evenings of conversation, fun, repast and beverages. These get-togethers have the potential of becoming models for future opportunities for fellowship.

*Archon William T. Burke III
Grapter, Gamma Phi Boulé*

Delta Phi Boulé Celebrates Seventeenth Anniversary



The Archons of Delta Phi Boulé, Portland, Oregon, and their guests gathered at the Waverley Country Club on October 29, 2022, to celebrate Delta Phi's seventeen years of existence. Sire Archon William Johnson welcomed everyone and, in his remarks, emphasized the importance of the Fraternity's core values as well as the social action commitments of Sigma Pi Phi and Delta Phi. The event also provided

an opportunity to introduce the newly inducted Archons and their Archousai. The special evening of fellowship honoring Delta Phi was highlighted by conversation, food, music and dance. A positive, uplifting and engaging evening was had by all.

*Archon Larry D. Roper
Grapter, Delta Phi Boulé*

Epsilon Xi Boulé Gathers for British Black History Month



SEATED: ARCHON EDWARD GRAY, JR. (BETA MU), GRAND SIRE ARCHON-ELECT LOREN DOUGLASS, SIRE ARCHON KEITH LEVY (EPSILON XI) AND IMMEDIATE PAST SIRE ARCHON IAN GREENSTREET (EPSILON XI)

On a showery night in October 2022 in London, Epsilon Xi Boulé hosted Grand Sire Archon-Elect Loren Douglass along with several Archons from various other member boulés. With October being Black History Month in the United Kingdom, Archons from Epsilon, Beta Mu and Zeta convened in London for a week of high-level meetings with leading global investment banks, law firms and recruiting firms. During what was a busy and productive month, Archons were able to

meet, plan for the future and make time for fellowship. Those visiting London included Archon Edward Gray, Jr., of Beta Mu Boulé, and his Archousa, Sherri; Archon Michael Hyter of Epsilon Boulé; Sire Archon Bradley Holmes of Epsilon Boulé; and Archon Douglass of Zeta Boulé and his Archousa, Michelle.

With so many Archons visiting London, Sire Archon Levy of Epsilon Xi and his leadership team put together a reception in the heart of London at the

prestigious Marriott in Mayfair. The reception allowed for the president of the Executive Leadership Council (ELC), Archon Hyter, to discuss the power of the ELC. Many of our Archons globally are members of the ELC, which is the organization of the highest-ranked Black executives in leading global enterprises.

After an introduction of the ELC by Archon Hyter, Archon Douglass addressed all Archons and Archons present. He offered a broad view of the importance of tradition, and of the history of the international

presence of the Boulé from its earliest manifestation in Liberia, then the Bahamas and, in 2012, London, that enabled Archons to experience his deep understanding of the international importance of the Boulé and his ideas about where to go from here. That many of the senior Archons present were part of the historical fabric of Epsilon Xi Boulé made it the greatest pleasure to host them in London. Epsilon Xi looks forward to more Archons visiting the United Kingdom and to renewing our global bonds of fellowship.

Zeta Beta Boulé Observes its First Anniversary



ARCHONS ANTHONY P. KYLES; CHRIS S. CRAWFORD, THESAURISTES; H. LOUIS BURRELL, GRAPTER; MARK A. MALVEAUX; KENT MONTGOMERY, FOUNDATION CHAIR; WILLIAM E. LANGFORD III; TROY F. JOHNSON; KENNETH R. FRANK, SIRE ARCHON-ELECT; MARK T. WILLIAM, GRAMMATEUS; PAUL S. GRANT; ERIC T. THOMAS; KEVIN STEPHENS, MEMBERSHIP CHAIR; KENNY B. CARTER, JR., RHETORICOS; GRADY F. SEARCY, SIRE ARCHON; OTIS SPENCER, JR., AGOGOS; AND KEITH M. MADDOX, SR.

Zeta Beta Boulé, North Dallas, Texas, celebrated its first chartering day anniversary on November 6, 2022, at the Overlook Lounge in Southlake. The event – “Culture Matters . . . The ZB Way” – started in grand style with luxury bus transportation to ensure the safety of the attendees. Archons toasted the occasion with cocktails, cigars and some of the best Texas BBQ in Dallas–Fort Worth.

After many months of planning, meeting, calendar adjustments, Covid and rescheduling the event from spring to fall, the Archons were able to get to know the best of one another and build their culture, the Zeta Beta way.

Zeta Beta was established on the principle of faith, the confidence to believe in something – a person, an organization, men who were born to lead, our ability to serve one another and the greater community at large.

The Archons celebrated this important milestone with great flair but with humble admiration, love and respect for one another and for all the other member boulés in the area: Alpha Epsilon, Dallas; Delta Mu, Fort Worth–Arlington; and Epsilon Pi, Southlake.

*Archon H. Louis Burrell III
Grapter, Zeta Beta Boulé*

Zeta Delta Boulé Celebrates One-Year Anniversary



Archons and Archousai from Zeta Delta Boulé, Mercer-Bucks Counties, New Jersey and Pennsylvania, had a wonderful affair at the Yardley Country Club on November 13, 2021. Archousai had a chance to mingle and get to know one another during a private welcome reception led by Archousai April Butts and Andrea Corpening. Event host Archon Harvey Butler welcomed everyone and the group enjoyed fellowship and remarks by Sire Archon Calvin L. Butts, Jr. Archon Butts shared with the Archons the purposeful message from his sponsor the night of his induction on December 21, 2013. Archon Frederick Foard instructed the Sire Archon to “stay engaged and active, never breaking with traditions of this great organization” and also “to participate in and attend events, traveling to connect with Archons from around the Grand Boulé.”

Archon Butts reminded the room of the effort it takes to set up a new member boulé and described how several Archons spent months planning and preparing for Zeta Delta’s chartering. Archon Reggie Browne (Mu Boulé), Sire Archon Craig MacKay (Mu Boulé), Sire Archon Thomas Queenan (Alpha Boulé) and others were instrumental in the creation of Zeta Delta. Sire Archon-Elect and event cohost Charles Corpening provided a heartfelt toast to the Archousai in attendance, thanking them for their love, grace and support over the years.

Archons and Archousai enjoyed fellowship and feasted on a wonderful meal to commemorate the

event. Additionally, in a symbolic gesture to iconic member boulés Alpha and Mu, which helped create Zeta Delta, each Archon received a special bottle of wine from the Rhône valley in southern France. Archon William “Bill” Whyte and Archon Manoj Raghunandan provided several bottles of wine that each Archon signed.

Wine enthusiasts will recognize that the Rhône valley is a very special place. It is home to some of the most iconic vineyards and wine producers in the world who are known for their attention to detail and excellence. The world-renowned wine Châteauneuf-du-Pape – “the pope’s new castle” in English – is named after the castle that became home to Pope John XXII in the early fourteenth century. The pope’s love for the region’s wine accelerated the awareness of grapes grown in the Rhône valley and helped spawn many other great producers in the region, inspiring each producer to cultivate the finest wines, many of which are widely acclaimed throughout the world today.

Zeta Delta Archons vowed that in the coming months each Archon will share a bottle from the Rhône valley while getting to know the best of one another. As Châteauneuf-du-Pape inspires greatness and excellence, so, too will the work of Alpha Boulé and Mu Boulé as Zeta Delta Boulé becomes a powerful force within Sigma Pi Phi Fraternity.

THE REGIONAL BOULÉS

CENTRAL REGION HOLDS BLACK ECONOMIC EMPOWERMENT SUMMIT

By Archon Andre Y. Gordon, Grapier, Central Region



The Central Region Economic Empowerment Committee chaired by Archon William H. Jones of Beta Boulé held the Black Economic Empowerment Summit in Indianapolis on October 21–23, 2022. The purpose of the event was to collate ideas and strategies on wealth building and transference for African Americans and

establish an ongoing conversation within Sigma Pi Phi Fraternity on these crucial topics.

The event was opened with remarks from Grand Sire Archon Antoine M. Garibaldi to set the tone for the weekend's work. Grand Sire Archon–Elect Loren Douglass provided a blueprint and framework for



leveraging networks and resources across the Boulé. Central Region Sire Archon Jerlando F.L. Jackson stressed that this event would be the first of ongoing conversations within the Central Region and the Boulé as a whole. Central Region Sire Archon–Elect Calvin Heard provided a preview for the next event in the series in the spring of 2023. Archon Jones oversaw several sessions on key issues that continue to plague African Americans.

A generational-wealth discussion was moderated by Archon Otto Beatty that included panelists Archon

Christopher Boyd and Archousa Charmaine Todd-Boyd, who discussed their experiences with clients on transferring wealth. Archon Eric Kelly gave an exciting presentation on the B2T platform and what is to come for Archons and Archousai. To close out the summit, Archon Michael Duff with panelist Grand Sire Archon–Elect Douglass spearheaded a thought-provoking session on transformational Black businesses and the importance of scaling, acquiring and selling a business.



WESTERN REGION ARCHONS SUPPORT HOUSTON ENSEMBLE THEATRE

By Archon Leonard James III, Grapier, Western Region

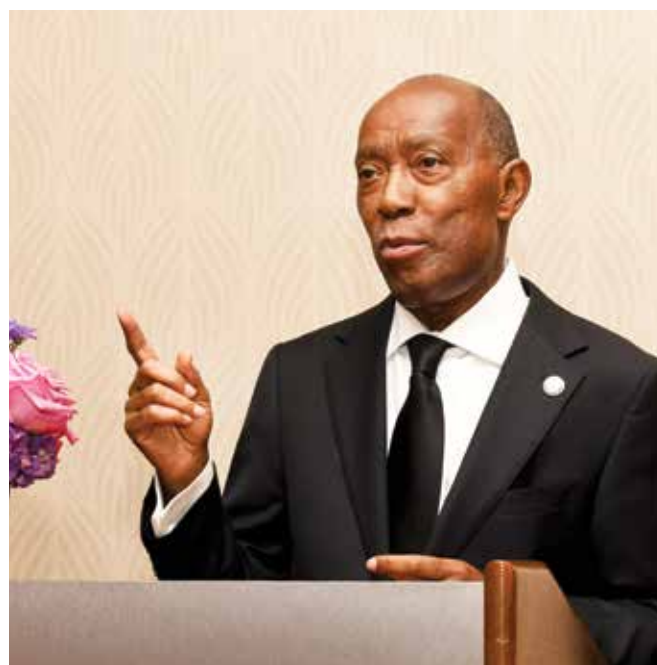


GALA COMMITTEE AND HONORARY CHAIRS: WESTERN REGION SIRE ARCHON JESSE J. TYSON, SHARON MURPHY, ARCHON BERNARD A. HARRIS AND LAURIE VIGNAUD.

After a two-year pause on large-scale events due to the COVID-19 pandemic, Houston's Ensemble Theatre brought back its legendary gala weekend. On Saturday evening, October 15, 2022, Western Region Archons participated in the Ensemble Theatre's 45th Anniversary Gala, "A Reflection of Art and Stimulating Entertainment."

The Ensemble Theatre was founded in 1976 by the late George Hawkins to preserve African American artistic expression and enlighten, entertain and enrich a diverse community. Decades later, the theater has evolved from a touring company operating from the trunk of Hawkins's car into being one of Houston's finest historical cultural institutions.

The Ensemble Theatre is one of the only professional theaters in the region dedicated to the production of works portraying the African American experience. It is the oldest and largest professional African American theater in the Southwest and holds the distinction of being one of the nation's largest African



ARCHON AND HOUSTON MAYOR SYLVESTER TURNER DELIVERS REMARKS.



SEATED: ARCHON WILLIAM A. LAWSON (NU). STANDING: WESTERN REGION GRAPTER LEONARD JAMES III (EPSILON OMICRON), ARCHON GLENN L. MORGAN (EPSILON OMICRON), ARCHON WAYNE M. LUCKETT (ZETA ALPHA), WESTERN REGION SIRE ARCHON JESSE J. TYSON (EPSILON OMICRON), ARCHON IRA M. McCONNELL (NU), ARCHON BERNARD A. HARRIS (NU), ARCHON ALEXANDER N. GREEN (NU), ARCHON THOMAS JONES, SR. (NU), AND ARCHON DERRICK CYPRIAN (ZETA ALPHA).

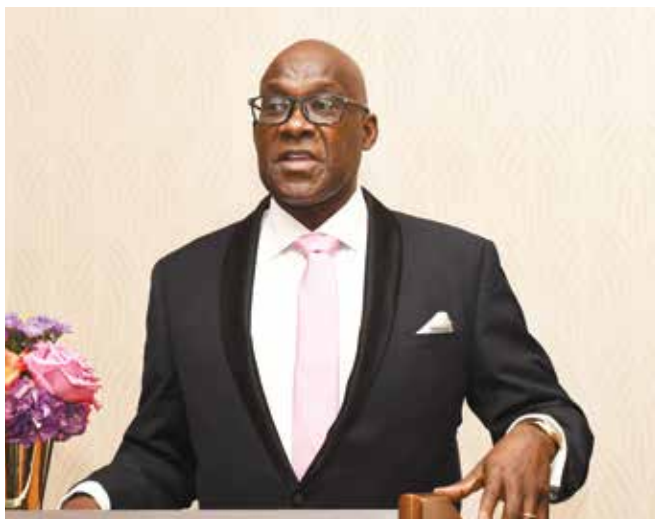
American theaters, owning and operating its facility and producing in-house. The Ensemble Theatre has fulfilled and surpassed the vision of its founder and continues to expand and create innovative programs to bring African American drama to a myriad of audiences.

The 45th Anniversary Gala took place at the Hilton Houston Post Oak Hotel, with a reception hosted by the mayor of Houston, Archon Sylvester Turner (Nu). In true Ensemble fashion, this was an elegant evening of fine dining, dancing and revelry. The gala honored Archon William A. Lawson (Nu) with the Legacy of Leadership Award, Janice Beal with the Community Care Award, and Dominique Perry with the Rising Star Award. It included Ensemble Theatre main-stage actors performing snippets of this season's productions, as well as performances from its prestigious Young Performers. There was a celebrity guest appearance by Olympian Carl Lewis and a video tribute from Martin Luther King III.

Archon Bernard A. Harris, Jr. (Nu), served as honorary chair for an evening dedicated to celebrating the end of the 45th anniversary season and the beginning of the Ensemble Theatre's new year. Ensemble Theatre board president and Western

Region Sire Archon Jesse J. Tyson (Epsilon Omicron) was the evening's cochair. "I have personally followed and admired the work of the Ensemble for many years (since its founding in 1976). I knew the Ensemble Theatre's founder, George Hawkins, in his early years, along with some of the actors during that time. I was honored to be a part of this year's gala, which brings awareness to the legacy of the theater and its impact on Black performers," said Archon Harris. "This was our first major event since the COVID-19 pandemic. Our founder, George Hawkins, and board chair emeritus Audrey Lawson would have been proud of the city of Houston for supporting this grand affair and honoring Rev. Lawson. It was always their dream that the Ensemble Theatre would one day command the attention of diverse audiences across the country," said Western Region Sire Archon Tyson.

The Ensemble Theatre has fulfilled and surpassed the vision of its founder. It continues to expand and create innovative programs to bring African American theater to a wide audience and is truly one of Houston's finest cultural institutions. After a lengthy break, it is more than ready to bring back the artistic excellence it is known for.



**GALA CHAIR AND ENSEMBLE THEATRE PRESIDENT WESTERN REGION
SIRE ARCHON JESSE J. TYSON**



**CONGRESSWOMAN SHELIA JACKSON LEE AND WESTERN REGION SIRE
ARCHON JESSE J. TYSON**



**ARCHON STEPHEN A. LITTLETON (EPSILON PI), WESTERN REGION
SIRE ARCHON JESSE J. TYSON (EPSILON OMICRON) AND ARCHON
WAYNE M. LUCKETT (ZETA ALPHA)**



**ARCHON ALEXANDER N. GREEN, MELANIE
LAWSON AND ARCHON WILLIAM A. LAWSON**



WESTERN REGION ARCHONS IN ELECTED OFFICE

By Archon Leonard James III, Grapier, Western Region

Member Boulé	Archon	Office	Location
THETA	EMANUEL CLEAVER	U.S. HOUSE OF REPRESENTATIVES	MISSOURI'S 5TH CONGRESSIONAL DISTRICT
NU	RODNEY G. ELLIS	COUNTY COMMISSIONER—PRECINCT 1	HARRIS COUNTY, TEXAS
NU	ALEXANDER "AL" N. GREEN	U.S. HOUSE OF REPRESENTATIVES	TEXAS 9TH CONGRESSIONAL DISTRICT
NU	SYLVESTER TURNER	MAYOR	HOUSTON, TEXAS
ALPHA EPSILON	ERIC JOHNSON	MAYOR	DALLAS, TEXAS
ALPHA EPSILON	ROYCE B. WEST	STATE SENATOR	TEXAS 23RD SENATORIAL DISTRICT
ALPHA THETA	GEORGE E. YOUNG, SR.	STATE SENATOR	OKLAHOMA 99TH CONGRESSIONAL DISTRICT
GAMMA GAMMA	CLIFFORD A. BROWN	STATE DISTRICT JUDGE	147TH CRIMINAL DISTRICT COURT, TRAVIS COUNTY, TEXAS
GAMMA GAMMA	JEFFREY W. TRAVILLION, SR.	COUNTY COMMISSIONER—PRECINCT 1	TRAVIS COUNTY, TEXAS
DELTA ZETA	THOMAS KINLAW	CITY COUNCILMAN	PORT ARTHUR, TEXAS
DELTA MU	MARC VEASEY	U.S. HOUSE OF REPRESENTATIVES	TEXAS 33RD CONGRESSIONAL DISTRICT
DELTA MU	ROY C. BROOKS	COUNTY COMMISSIONER—PRECINCT 1	TARRANT COUNTY, TEXAS
EPSILON OMICRON	DATREN L. WILLIAMS	SCHOOL BOARD MEMBER—POSITION 4	CONROE INDEPENDENT SCHOOL DISTRICT
ZETA ALPHA	GRADY PRESTAGE	COUNTY COMMISSIONER—PRECINCT 2	FORT BEND COUNTY, TEXAS

The elections on the first Tuesday in November 2022 were about more than just who gets elected to the U.S. Senate and U.S. House of Representatives. During the recently completed mid-term election cycle, hundreds of decisions across all levels of government went into shaping the nation's future. In addition to determining control of the U.S. Senate and U.S. House of Representatives, countless statewide ballots were cast for governors, state senators, state representatives, district judges, probate judges, county commissioners, county clerks, city council members and school board members.

State and local elections are often overshadowed by the media's focus on national elections. But it is more often that local officials, laws or ordinances have a significant impact on our daily lives and our communities. In other words, all politics is local. Archons of Western Region member boulés, in the strong tradition of Sigma Pi Phi Fraternity, have a long and storied history of leadership as national, state and

local elected officials and their roles are critical to the advancement of our communities and all Americans.

A survey of the region's nineteen member boulés revealed that fourteen Archons hold high-profile elective offices and executive positions in legislative, judicial and administrative posts. They include three U.S. representatives, two state senators, two mayors, four county commissioners, one state district judge, one city councilman and one school board member.

"We applaud these Archon brothers for their service and encourage the rest of us to support them and engage in the political process as there is so much at stake and the race is far from over. While we focus on Archons, let us also rally support behind our Archousai, who are in the struggle as well," said Western Region Sire Archon Jesse J. Tyson.

To each of you who serve, Western Region Boulé Archons say thank you and commend you for your drive, dedication and leadership.



ARCHON EMANUEL CLEAVER



ARCHON ALEXANDER "AL" N. GREEN



ARCHON SYLVESTER TURNER



ARCHON ROYCE B. WEST



ARCHON RODNEY G. ELLIS



ARCHON ERIC JOHNSON



ARCHON GEORGE E. YOUNG, SR.



ARCHON CLIFFORD A. BROWN



ARCHON THOMAS KINLAW



ARCHON DATREN L. WILLIAMS



ARCHON JEFFREY W. TRAVILLION, SR.



ARCHON MARC VEASEY



ARCHON ROY C. BROOKS



ARCHON GRADY PRESTAGE

THE GRAND BOULÉ

THE GRAND PUBLIC POLICY COMMITTEE BEGINS ITS WORK

By Archon Michael K. Fauntroy, Epsilon Boulé

The Grand Public Policy Committee has begun its work for the 2022–24 biennium. Per the Grand Constitution and Bylaws, the committee is primarily tasked with providing information “for the general edification of Archons and, where appropriate, for action by the Fraternity and its member boulés.” The committee will fulfill this responsibility by primarily focusing on policing, police reform and voter protection. Other issues will be addressed as possible.

The committee, chaired by Archon Michael K. Fauntroy of Epsilon Boulé, includes a mix of new and continuing members: Archons Pleasant Brodnax of Beta Nu Boulé, Karl Gentles of Gamma Mu Boulé, Andre Gordon of Gamma Tau Boulé, James Lites of Gamma Epsilon Boulé, David Montague of Pi Boulé, Spencer Overton of Beta Mu Boulé, Christopher Parker of Alpha Omicron Boulé, Benjamin Robinson of Beta Delta Boulé, Brian Ross of Epsilon Upsilon Boulé, Royce West of Alpha Epsilon Boulé and John Williams of Beta Rho Boulé.

The Public Policy Committee is planning to be active in three areas: events, communications, and ad hoc and coalition advocacy.

EVENTS

2023 – REGIONAL PLENARY PANELS

Sessions at each of the Regional Boulés on important topics, including, but not limited to, voting rights, justice policy and other issues as identified.

2024 – NATIONAL SYMPOSIUM IN WASHINGTON, D.C.

Similar in format to the 2017 and 2019 events convened by the Grand Committee on HBCUs and Postsecondary Education Access, two expert panels on topics to be developed are planned.

COMMUNICATIONS

The committee will consistently communicate its work throughout the Fraternity. The usual methods – THE BOULÉ JOURNAL, regional newsletters, email blasts and the like – will be utilized. The committee also intends to launch an occasional podcast series on important issues.

AD HOC AND COALITION ADVOCACY

The committee is open to working in coalition with outside groups where appropriate and when aligned with the Fraternity’s goals and decorum. There may be occasions when particular public policy issues arise in such a way that the Fraternity, through the committee, will join with other organizations to support a particular outcome.

The committee looks forward to providing Archons with useful information on public policy initiatives that have an impact on our lives. It encourages support and participation from Archons, Archousai and the public at large.

THE POWER AND PRIVILEGE OF PROTOCOL

By Grand Sire Archon–Elect Loren R. Douglass, Zeta Boulé (Sire Archon)

As Archons, we share a fundamental set of values and ideals that are transmitted through our rituals and protocols. For an Archon to truly be immersed in being an Archon, he must be fluent in these traditions and practice them in the form and manner they have evolved over our 119-year history.

Archons pay homage to the dignity and bearing of our forbears when we observe dress codes, memorize the test oath and address each other properly during meetings and when making introductions. It is this enduring reverence for our history and values that bound our fraternity as we got to know the best of one another during some of the most daunting challenges in our history.

How does one attain a deeper understanding of our privacy and the symbolism that are so important to our fellowship? At Zeta Boulé, where I also serve as Sire Archon, we are undertaking the following:

1. Thoughtful study of our history and traditions

Each of the three volumes of our history books highlights a different period of our development. Thoughtful study reveals greater insights into the context and reasoning behind our traditions and provides an overview of our organizational development. How does one understand where one is going without understanding where one has already been?

2. Strict adherence to our protocols and rituals

Practice makes perfect, as the adage goes. Our protocols and rituals are symbolic and have been designed with a specific intent. Without understanding that intent, these are empty gestures. Enhanced knowledge of Boulé history along with consistent practice of our rituals and protocols will make better Archons that are equipped to carry on those traditions in the future.

3. Compliance with our dress codes and other fraternal values

Honoring our past is a treasured Boulé virtue. Wearing a suit and tie to business meetings, and properly and appropriately wearing our fraternity pin are means by which we call attention to the long line of Archons before us who mastered and practiced our values. We show reverence for the shoulders upon which we stand when we, in today's more casual-dress climate, go to the "inconvenience" (as it has been characterized by some) of wearing a business suit. If Archon Martin Luther King could wear a business suit when faced with life threatening circumstances, we can surely shoulder the "inconvenience" of showing up one evening a month attired in a manner befitting men of serious purpose. If this is onerous or an imposition, it may point to the first of a few core questions one should ask himself to assess whether he is of a disposition compatible with membership in Sigma Pi Phi.

4. Prioritize Grand Boulé attendance to enable greater integration and understanding of our fraternity

Attendance at Regional Boulés and the Grand Boulé is absolutely the best way to access the treasures and benefits of our illustrious fellowship. Meeting and building relationships with Archons and Archousai from all five regions is its own reward. Participating in and witnessing the governance of our fraternity affirms your stake in its present and future. You pay dues, so you should have a say in what happens. If you choose not to actively participate, then you have no right to complain when things do not conform to your wishes. We are leaders, and leaders step up. I invite you to be a part of our present and to help chart our future.

Consistent focus on these recommendations will not only bind us closer together in our shared fellowship but will also enhance the quality of Archons in our midst. As a candidate for Grand Sire Archon-Elect, I frequently heard concerns that our traditions and standards are not being rigorously applied when evaluating candidates prior to and after intake. There are anecdotes about Archons becoming less involved out of frustration for what they perceive is a weakening of our standards. Whether weakening of our standards is fact or fiction, we must all recommit to emphasizing those things that make us unique and special.

While those who are also members of Divine 9 and other fraternal organizations can be proud of



GRAND SIRE ARCHON-ELECT LOREN R. DOUGLASS

such affiliations, their practices, terminologies and references have no place in Sigma Pi Phi. They are divisive and weaken the rock-solid foundation that we've built for 119 years.

Should there be any questions about this topic, or should your member boulé seek further discussions about these important matters, I encourage you to consult the fraternity's protocol manual (<https://www.sigmaphiphi.org/home/assets/files/2018-Boule-Protocol-Manual-v12.pdf>). Questions can be directed

to your member boulé's Grammateus, who will consult the Regional Grammateus, as appropriate. While the first two history books listed below are no longer available in print, Archon Reed's *A Grand Journey* – which combines, amplifies and extends the two previous volumes of the history – is available as a Kindle book and can be purchased from Amazon.com.

History of Sigma Pi Phi: First of the Negro-American Greek-Letter Fraternities

by Charles H. Wesley

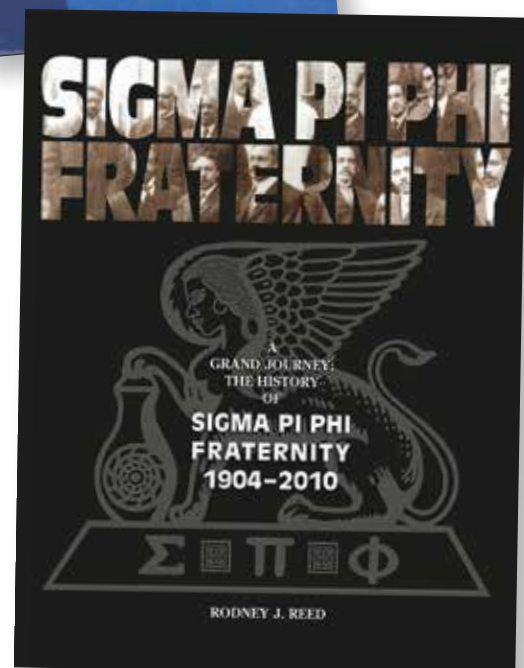
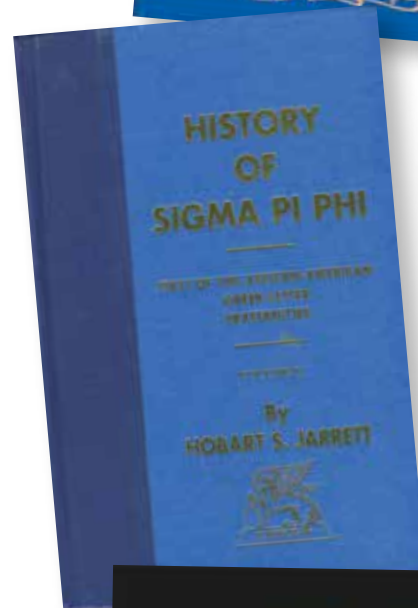
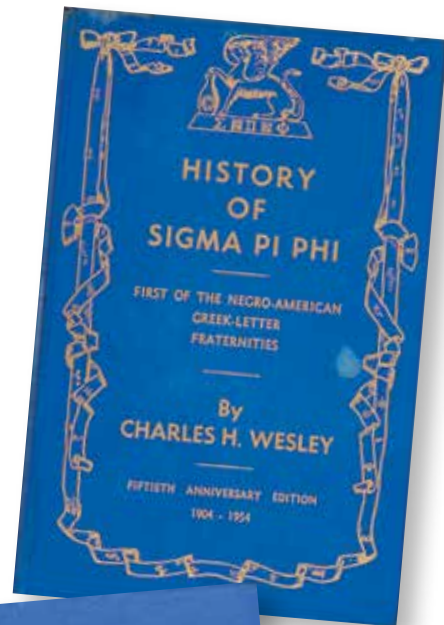
History of Sigma Pi Phi: First of the African-American Greek-Letter Fraternities, Volume II

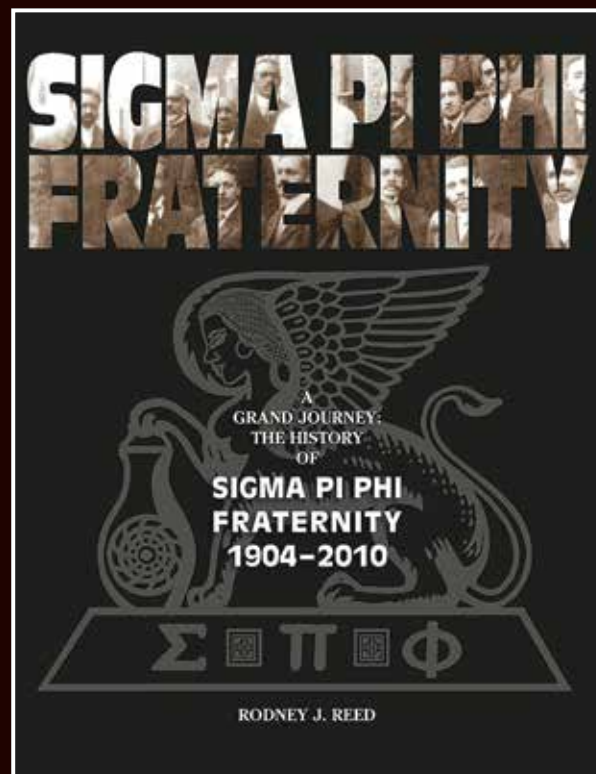
by Hobart S. Jarrett

A Grand Journey: The History of Sigma Pi Phi Fraternity 1904–2010

by Rodney J. Reed

Zeta Boulé (New York City) and Epsilon Xi Boulé (London) are rededicating ourselves to deeper learning and practice by focusing our efforts on our newly and most recently inducted Archons. Under Regional Sire Archon Al Spencer's leadership, other member boulés in the Northeast Region are likely to follow suit. Let's work together across the regions to increase our individual and collective investment in our fellowship. Sharing best practices with each other creates a sense of shared interest while strengthening our fraternal bonds, enhancing our knowledge of Boulé history and encouraging adherence to our protocols. Such collective action upholds our highest standards and the customs and culture of 119 years that we are heir to. Achieving the above will take some focused effort; however, we will all be better for it.





***A Grand Journey:
The History of Sigma Pi Phi Fraternity 1904–2010,***

**by Past Grand Sire Archon Rodney J. Reed,
is the most complete and accurate compendium yet of Archons, their
accomplishments across the globe and deliberations within the Fraternity.**

***A Grand Journey: The History of Sigma Pi Phi Fraternity 1904–2010*
is available through Amazon on the Kindle platform at a cost of \$34.99.**

This edition includes the latest edits from the author.

Order your copy on Amazon.com.

**Casebound hard copies are no longer available through Amazon,
however, printing on demand is also available to members of the Fraternity.
To order casebound books, email journal@SigmaPiPhi.org for more information.**



IN MEMORIAM



Willie Alexander Bell

Charter Archon Willie Alexander Bell, 87, of Gamma Epsilon Boulé, Sacramento, California, transitioned to Omega Boulé on October 11, 2022. As a founding member of Gamma Epsilon, he was an instrumental force in the boulé's development, including the formation of the Gamma Epsilon Foundation and a scholarship program that has been renamed in his honor.

Archon Bell was born in Jefferson, Texas, on October 16, 1935, the second of four sons of James and Daisy Bell, and his parents moved the family to Oakland, California, when he was 7 years old. He earned his bachelor's degree at California State University Sacramento and worked for the State of California Office of Architecture before starting his private practice, Willie A. Bell and Associates, in which he was chief architect from 1971 until his retirement in 2002. His notable projects include the Dental Center at the University of California San Francisco and the Mary Tsukamoto Elementary School in Elk Grove.

His first marriage, to the late Claudette Bell, produced two children, Gregory and Caryn Bell, and after a divorce, he met and later married Barbara O'Neil. In 1967 the couple moved to Sacramento,

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Calvin Otis Butts III

Dynamic pastor and power broker, Archon Calvin Otis Butts III, 73, of Beta Zeta Boulé, Westchester County, New York, transitioned to Omega status on October 28, 2022, at his home in New York City. He was born on July 19, 1949, in Bridgeport, Connecticut, to Calvin O. Butts II, a cook at the Black Angus restaurant in Manhattan, and Eloise Edwards Butts, a supervisor for the New York City welfare department. During his early childhood the family moved to New York City, and until he was 8 they lived in the Lillian Wald Houses, a public-housing project on the Lower East Side of Manhattan. He learned to read in a one-room schoolhouse in Georgia when he made summer visits to his grandparents there. When the family moved to a private home in Queens, he attended a mostly Black elementary school, but when the Board of Education instituted an open-enrollment policy, he was able to take a bus to the integrated Russell Sage Junior High School.

In 1967 he graduated from the predominantly white Flushing High School, where he was a member of the track team and president of the senior class, and in 1972 he earned his B.A. at Morehouse College, where he had pledged Kappa Alpha

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Kendra Ursel Coker

Archousa Kendra Ursel Coker, 62, wife of Archon Harry Coker, Jr., of Beta Nu Boulé, Northern Virginia, transitioned to Omega Boulé at Anne Arundel Medical Center in Annapolis, Maryland, on September 5, 2022, with her family at her side. Born in Annapolis on September 3, 1960, to Arnice Booth Gills and Otis Gills, Sr., Archousa Coker grew up in the Eastport community. In addition to her family, she was shaped by her association with Mount Zion United Methodist Church, where she faithfully attended Sunday School throughout her youth. She graduated from Annapolis High School in 1978, earned nursing degrees from Monterey Peninsula College and Washington Adventist University and worked as a nurse for thirty-five years, retiring in 2019.

While on a blind date at an Ebony Fashion Fair in 1979 she met Harry Coker, a U.S. Naval Academy midshipman. The couple married in Annapolis in 1985 and were blessed with two daughters. The family lived, loved and grew in Monterey, California, and Clinton, Maryland, prior to moving to Baltimore upon Archousa Coker's retirement.

She had a special affinity for her home community of Eastport,

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Cullen Lanier Dubose

Archon Cullen Lanier Dubose, 87, of Alpha Chi Boulé, Lansing, Michigan, finished the last chapter of his life on November 13, 2022. Born to Howard and Shaffie Dubose in Moss Point, Mississippi, on July 5, 1935, he was educated in the segregated public schools of Moss Point, and he began his Christian journey while worshipping at First Baptist Church. He graduated from Magnolia High School, excelling academically and athletically, and entered Tougaloo College, where he remained for two years and became a member of Omega Psi Phi Fraternity.

Owing to the Jim Crow laws for the state of Mississippi, Archon Dubose was forced to finish his studies at Trine University in Angola, Indiana, where he earned a B.S. in civil engineering in 1958. He later attended graduate school at Michigan State University. Always a strong proponent of continuous education, he became a professionally licensed contractor, real estate broker and certified property manager.

Following the completion of his studies, he married Helena Joyce of Pascagoula, Mississippi, on March 31, 1960, and the couple moved to Lansing, where they made their home for more than sixty-two years. While in Lansing, he and his family became affiliated with Trinity AME Church, where, as a longtime member, he donated his

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Fulton Bernard Eaglin

A man who was deeply passionate about community service and social progress and devoted to his family, Archon Fulton Bernard Eaglin, 80, of Xi Boulé, Los Angeles, passed away on November 18, 2022. He'd been a founding member of Gamma Rho, Ann Arbor, Michigan, before moving to Claremont, California. Born in Ann Arbor on November 23, 1941, to Simon and Marguerite Eaglin, he attended St. John the Baptist and St. Thomas the Apostle schools and graduated from Eastern Michigan University. Commissioned as a lieutenant in the U.S. Army in 1963 he served as a paratrooper with the 82nd Airborne Division in Fort Bragg, North Carolina. After completing his army service he attended Harvard Law School, graduating in 1969, and worked for several political campaigns in Massachusetts and Pennsylvania before moving back to Michigan. He passed the Michigan bar in 1975, after which he opened an independent law firm, maintaining a practice for forty years. He retired in 2015.

Active locally and nationally in the United Way movement, he served as president of the United Way of Michigan and on the national board. President of the Ypsilanti Community Schools Foundation from 2009 until 2015 and a member of Alpha Phi Alpha Fraternity, he was a lifelong Kiwanian, president

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Wilson Alexander Lacy

It is with a heavy heart that Epsilon Alpha Boulé, Fayetteville, North Carolina, reports the loss of Archon Wilson Alexander Lacy, 74, a trailblazer, humanist and enthusiast for the support of education, who entered the Golden Gates of Heaven on September 22, 2022. The Fraternity has undoubtedly been fortunate to have a man of his caliber within our midst for many years.

He was born in Lake City, North Carolina, on December 30, 1947, to Benjamin Lacy, Jr., and Annie J. Lacy, whose religious belief was the guiding principle upon which he was raised. Growing up in the turbulent 1960's, when segregation was the norm in the South, he graduated from Spaulding Monroe High School as class president in 1965 and earned a B.A. in business administration at Shaw University, which later presented him with an honorary Ph.D. After graduation he joined the U.S. Army, becoming the first African American to enlist in the Bladenboro National Guard.

Archon Lacy's professional trajectory began in 1974 with Southern National Bank's managerial program. After earning a certificate in financial management at UNC's School of Banking, he became a branch manager – Cumberland County's first black banking officer – and remained in this field until he transitioned into entrepreneurship.

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Ferdinand S. Leacock

A retired thoracic and cardiovascular surgeon who served as a combat field surgeon during the Vietnam War, Archon Ferdinand “Ferdie” S. Leacock, 88, a Past Sire Archon of Gamma Boulé, Baltimore, transitioned to Omega Boulé peacefully on October 5, 2022. He was born in New York City on August 8, 1934, to Ferdinand S. Leacock, Sr., and Sylvia V. Alkins Leacock, who were immigrants from Barbados. His father was a merchant seaman, often away from the family, and his mother had been a certified midwife in her home country. When she wasn’t allowed to practice midwifery in Manhattan, she took a job as a seamstress in a garment factory. Seeking better childcare for her son, she sent him to live with her mother in Ealing Grove, Barbados, where he spent most of his childhood.

After graduating from Harrison College, a high school in Barbados, Archon Leacock returned to New York City and enrolled at Columbia College, earning his bachelor’s degree in 1956. He earned his medical degree in 1960 from Howard University Medical School and completed his general surgical residency at the old Fort Howard Veterans Administration Hospital and residences in thoracic and cardiovascular surgery at what is now the University of Maryland Medical Center. He was board certified in both.

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Everett Miles, Jr.

A dedicated community leader, Archon Everett Miles, Jr., 82, of Epsilon Mu Boulé, Hilton Head Island, South Carolina, passed away on October 22, 2022. He was born on December 5, 1939, to Everett Miles, Sr., and Florence B. Dandridge Miles, who instilled in him a belief in the value of education and hard work. After earning his undergraduate degree at Virginia Union University and an M.B.A. from North Carolina Central University, he started his career in the banking industry, later taking a job with IBM in Raleigh, North Carolina, where he remained for more than thirty years and had the opportunity to travel much of the world. He also earned a master’s certificate in project management from George Washington University.

As his career progressed, he became more and more involved in the community. The cities of Raleigh and Durham and organizations such as Duke University asked him to sit on their boards and join commissions focused on the arts as well as on housing, medical care and employment opportunities for underserved populations. He also began teaching business courses, mentoring students and encouraging career choices. He loved working with young people.

After retiring from IBM in his mid-sixties, he received a \$70,000 Louis Stokes Fellowship in Com-

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O'Dell Moreno Owens

Archon O'Dell Moreno Owens, 74, of Alpha Delta Boulé, Cincinnati, passed away on November 23, 2022. Born in Cincinnati on December 7, 1947, the second of seven children of O'Dell and Angelita Moreno Owens, he began to confront life’s tragedies at age 11, starting with the death of his mother. He lived with his grandmother until she was forced to sell her house to the city as part of demolition plans under the Cincinnati Metropolitan Master Plan. In 1963, the elder Owens moved the family to Detroit, owing to the difficulty of raising seven children while unemployed. He left O'Dell, who was then 16, in the care of Clinton and Cathryn Buford, whose two sons O'Dell had been babysitting.

Archon Owens flunked out of Walnut Hills High School and had to repeat eighth grade so he could finish at Woodward High School. “I was taking history, art and shop. I told my counselor I needed to go to college, and she just laughed at me. ‘You just flunked out of Walnut Hills, so that would not be possible,’ she told me.”

Upon graduating from Woodward, he enrolled at Antioch College, where, he said, “you couldn’t be isolated; it was a place where they cultivated people to be concerned about the outside world,” and he spent his third year at Makerere University in

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Willie James Peterson

Psi Boulé, Louisville, Kentucky, mourns the loss of Archon Willie James Peterson, 71, who passed away on December 7, 2022. Born in Louisville on July 19, 1951, to Johnnie Lee Peterson, Sr., and Mattie Lee Davis Peterson, Archon Peterson grew up in the Smoketown neighborhood, graduating from Louisville Male High School in 1970. He earned an associate degree in applied science, a B.S. in commerce and a master of education degree, all from the University of Louisville, as well as an M.S. from Eastern Kentucky University. Early in life he found the Lord at St. Paul Baptist Church and continued to be a faithful member of Stoner Memorial AME Zion Church, where he was a member of the trustee board and the Men's Brotherhood Choir.

Inducted into Psi in 2007, Archon Peterson served as Sire Archon, Sire Archon-Elect and chair of the social committee, providing exemplary leadership for several years, planning events that were key to strengthening the fabric of the boulé and were accomplished with class, sophistication and great fellowship. An excellent leader during the global pandemic, he oversaw the remarkable period of the boulé's growth, when eleven new Archons were inducted. His long-term dedication to Psi Boulé included his active participation in several Regional Boulés and

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Randle E. Pollard

Beta Alpha Boulé, Milwaukee, celebrates the life of charter Archon Randle E. Pollard, 95, who transitioned peacefully to Omega Boulé on October 13, 2021. A pioneering urologist, entrepreneur, philanthropist and passionate family man, who was dedicated to the betterment of his community, he was laid to rest with full military honors on October 29, 2021, a day proclaimed Randle E. Pollard Day by Milwaukee mayor Tom Barrett, who spoke of his "extraordinary accomplishments in medicine" and his community service.

Archon Pollard was born in Evanston, Illinois, on March 28, 1925, the youngest of three children of Mamie Anna Perrin Pollard and William B. Pollard, Sr. Upon graduation from Evanston Township High School, like his siblings before him, he enrolled as a premed student at Prairie View A&M University. His college career was interrupted when he was drafted into the army, and he was assigned to the medical detachment of the segregated 370th Infantry Regiment, 92nd Division, serving as a combat medic in Italy during World War II. He received a Bronze Star and three Battle Stars.

Following Germany's surrender, while he was still in uniform, Archon Pollard studied at the University of Florence and learned to speak Italian. Upon his discharge, he finished college and was admit-

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Lowell Lesesne Siler

Alpha Tau Boulé, Durham, North Carolina, regrets the transition of Archon Lowell Lesesne Siler, 68, a faithful and humble servant of the citizens of Durham County, who passed away on September 6, 2022. Born to William Perry Siler and Gloria Lesesne Siler in Goldsboro, North Carolina, on July 14, 1954, he attended Dillard Middle School, graduated from Goldsboro High School with the class of 1972 and continued his academic studies at North Carolina Central University and the North Carolina Central University School of Law. He was admitted to bar associations in Pennsylvania and North Carolina.

Archon Siler began his career at the North Carolina Alcohol Beverage Control Board and in 1987 accepted a position as Durham County assistant county attorney. He was promoted to deputy county attorney in 1990, and in 2009 he became Durham's first African American to hold the office of county attorney. During his trailblazing career he advised county commissioners, county managers and department heads on legal matters relating to the operation of the county government.

Archon Siler loved family and sports, and his favorite pastimes were spending time at the beach or in the mountains or watching his favorite teams, the Carolina

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Charles R. Stanback, Jr.

Archon Charles Rudolph “Butch” Stanback, Jr., 79, of Epsilon Gamma Boulé, Chapel Hill, North Carolina, made his final transition to his heavenly home on October 24, 2022. As a founding member of Epsilon Gamma, which was chartered on April 6, 2008, he served in many leadership positions.

Born in Durham on January 3, 1944, the oldest child of Charles R. Stanback, Sr., and Geneva Torrence Stanback, he graduated in 1960 from Hillside High School, where he was a member of the football team and played saxophone and oboe in the school’s symphonic band.

He began his academic studies at North Carolina State University during the Jim Crow era, but rather than needlessly enduring blatant racism in pursuit of his education, he transferred, finding his home at the historically black North Carolina College (now North Carolina Central University). He graduated in 1965 with a B.A. in mathematics and a B.S. in chemistry and went on to a career at IBM – the perfect place for his love of technology – where he worked for nearly thirty years in various departments, including programming and marketing.

Also a sports enthusiast, he could spend an entire weekend watching college football and the NFL. He was also active in the alumni organizations of Hillside High School and his beloved NCCU Eagles.

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Paul Eric Watkins

After a protracted illness, Archon Paul Eric Watkins, 65, of Beta Epsilon Boulé, Greensboro, North Carolina, transitioned to Omega Boulé on October 31, 2022, at Mount Sinai Hospital in New York City.

Born in Roanoke, Virginia, on September 15, 1957, the youngest of three children of Dr. Flotilla Watkins and Dr. Nellouise Watkins, he grew up in Durham and Greensboro. An honor student and basketball star at Oak Ridge Military Academy, he went on to Fisk University, graduating in 1979 with honors in biology. During college, he became a member of Alpha Phi Alpha Fraternity, Beta Kappa Chi Scientific Honor Society and Phi Beta Kappa. His graduate studies included matriculation at UNC-Chapel Hill, Morehouse College, Meharry Medical College School of Dentistry and the NYU College of Dentistry (subspecialty in orthodontics). He practiced dentistry and orthodontics for thirty-five years, and at the time of his illness, he maintained a practice in New York City.

A community leader, he served as president of the Greensboro Medical Society, as had his father before him. For many years he sponsored community fundraisers in support of the Saturday School, a math and science tutorial program for young children in Greensboro, which was initiated

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Gerald I. West

A preeminent leader in the Bay Area, Archon Gerald I. West, 85, of Beta Upsilon Boulé, San Francisco, passed away on September 30, 2022. Born in St. Louis on June 3, 1937, the youngest of eight children of Frank G. West and Effie West, he graduated a year ahead of his class in elementary school. Recognized as a bright, inquisitive child with a variety of interests, including science, art and athletics, he was chosen on a number of occasions to represent his school in organizational presentations, including a citywide quiz competition, which he won. He graduated from Sumner High School, where he developed interests in gymnastics, choral music, swimming and extramural sports, and at Central Baptist Church he was invited, on occasion, to speak before the congregation. Some of his peers began to nickname him “Professor,” a title that would one day become a reality. At this time he also met many of the icons in the Civil Rights Movement.

Having always liked the outdoors, he recognized that his future was somewhere in the West, and he entered the University of Denver as a science major (zoology and chemistry), with a strong interest in philosophy, psychology and art. Art (painting) remained a hobby. After graduating in 1958, he returned to St. Louis, worked as a clinical bio-

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Dorothy F.W. Young

Dorothy “Dottie” Francis Weaver Young, 97 (almost 98), of Beta Eta Boulé, Delaware, passed away peacefully on October 12, 2022, in Wilmington. She was born on October 29, 1925, to the Reverend Cleveland Weaver and Mary Harriet Saunders Weaver in Madison, Virginia, where she attended elementary and secondary school and then graduated from Cardozo High School in Washington, D.C. She also attended Howard University.

Archousa Young worked for the federal government for more than forty years, starting as a clerk typist with the Department of State. She held numerous positions during her career and received many honors, including the John Jacobs Rogers Award, one of the highest awards given by the department for sustained superior performance. She retired in 1989 as assistant regional director of the Philadelphia Passport Agency.

In 1966 she met and married the late Archon Harry H. Young, Jr., the true love of her life. Shortly thereafter she relocated to Wilmington and established membership with Bethel AME Church, where Archon Young was an active member and the late Reverend James L. Dandridge was pastor.

She was encouraged by Bethel’s First Lady, Octavia Dandridge, to serve as vice president for Women’s Day, and this was the start of her

Willie Alexander Bell, continued

where they subsequently had two sons, Warren and Wesley Bell.

He was a member of the Sacramento-Yolo Port District Commission from 1981 to 1993 – chairman from 1984 to 1986 – and a member of Alpha Phi Alpha Fraternity.

Archon Bell is survived by his wife of fifty-nine years, Archousa Barbara O’Neil Bell; sons Gregory Bell and Warren Bell; his daughter, Caryn Bell; his brother, Melvin (Shirley) Bell; and many extended family members. He was preceded in death by his son Wesley Bell and his brothers James Bell and Ronnie Bell.

Calvin Otis Butts III, continued

Psi Fraternity and was active in the Civil Rights Movement. After graduation, he returned to New York, earning his master of divinity degree in church history from Union Theological Seminary in 1975 and later his doctorate of ministry in church and public policy from Drew University.

Hired by the Abyssinian Baptist Church when he was a 22-year-old seminarian, he helped deliver the soaring sermons of its newly minted pastor, Samuel Proctor, and his immediate predecessor, the irreverent and flamboyant eleven-term congressman Adam Clayton Powell, Jr.

Archon Butts became Abyssinian’s pastor in 1989, and in his three decades in this position his work reflected the dramatic changes in the ways Americans confronted the nation’s history of racism. In New York, he challenged the white power structure and turned promises into action, creating educational, commercial and homeownership opportunities for Harlem residents.

He’d taken inspiration from Archon Martin Luther King, Jr., in the 1960’s, and by the dawn

of the twenty-first century he was a partner of Mayor Michael R. Bloomberg in attempting to create lasting change in Harlem and beyond. Transforming his role into a bully pulpit, the urbane Archon Butts also helped revive Harlem, with housing – mitigating gentrification by reserving a portion for existing residents – a supermarket and other commercial development, and a high school. “Reverend Butts took the idea of building the kingdom of God literally,” Bloomberg said in a statement after his death.

Archon Butts also persuaded some record labels and radio stations to reject violent and misogynistic rap lyrics, he whitewashed Harlem billboards that advertised liquor and cigarettes, and he played politics transactionally, wresting resources for his community from whichever party was in power in Washington, Albany and City Hall.

“Reverend Butts worked more effectively than any other leader at the intersection of power, politics and faith in New York,” said Darren Walker, the president of the Ford Foundation and former chief operating officer of the Abyssinian Development Corp. “He understood the role of faith in our lives, especially in the Black community. But he also understood power and how to wield it and how to demand power from those who often sought to hoard it. And so he was a pragmatist, he was a realist, but he was also a dreamer.”

The nonprofit Abyssinian Development Corp. – established in 1989, the same year Archon Butts became Abyssinian’s pastor – became a model for other faith-based development companies that invested in their communities, both in New York City and nationally, prompting him to modulate the rhetoric he had been able to exercise more freely when he was the church’s second-in-command.

In that earlier period, he had accused some Black elected officials of being too accommodating

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to the white power structure, and he accused Mayor Edward I. Koch of outright racism. He even threatened to run against those officials when they sought reelection – but he never did, although he had dreamed since he was in third grade of someday becoming mayor of New York.

Sheena Wright, Mayor Eric Adams's deputy for strategic initiatives and the corporation's former president, described Archon Butts as a civil rights leader whose "impact from creating educational institutions, commercial development, homeownership, affordable housing and providing social services for those in need will be felt for generations."

When more militant Black leaders balked at cooperating with investigators in the racially motivated killing of a Black man chased by a white gang onto a highway in Howard Beach, Queens, in 1986, Archon Butts intervened to broker Governor Mario M. Cuomo's appointment of a special prosecutor. But the next year he deftly distanced himself from the accusations of Tawana Brawley, a Black teenager who said that four white men had kidnapped and raped her, a claim that was never proved. "While we did not always agree, we always came back together," said Reverend Al Sharpton, who had defended Brawley, in a statement.

In addition to pastoring Abyssinian, Archon Butts was president of the State University of New York's Old Westbury, Long Island, campus from 1999 to 2020. "You've got to do everything," he said in a 2006 speech at a meeting sponsored by the Seventh-day Adventist Church. "Churches, schools, health care, housing. You've got to take your people up to heaven so they can see what God has in store and then take them down to the ground so they can see what work is to be done."

Senator Raphael Warnock, fellow Baptist minister and Morehouse alum, paid tribute to Archon Butts

in a tweet. "Reverend Butts was my pastor. He mentored, trained and inspired me at the beginning of my career; I owe much of who I am today to him. Love and prayers to his wife, Patricia, his family and Abyssinian Baptist Church. May God bless his memory."

Archon Butts is survived by his wife, Archousa Patricia Reed Butts, founder and president emeritus of the Abyssinian Baptist Church Health Ministry; his sons Calvin Butts IV and Alexander Butts; his daughter, Patricia Jean Butts; and six grandchildren.

Kendra Ursel Coker, continued

the Peerless Rens Club, sharing crabs with family members in the backyard (or anywhere) and line dancing. She also enjoyed chaperoning her daughters' school trips, attending the girls' dance recitals, soccer matches and basketball games, sun-filled vacations, sponsoring U.S. Naval Academy midshipmen, USNA Class of 1980 reunions, television game shows, the nightly news and socializing with family and close friends. To the surprise of many, she eventually became the family's biggest and most loyal fan of Georgetown basketball.

She is survived by her beloved husband of thirty-seven years, Archon Harry Coker, Jr.; her dear mother, Arnice Gills; daughters Amani George and Ayana Coker; her granddaughter, Lois Marie; brothers Otis Gills, Jr., and Greg Gills; and a host of loving extended family members and friends. She was preceded in death by her father, Otis Gills, Sr., and three siblings, Rodriguez Gills, Terry Gills and Tyrol Gills.

Cullen Lanier Dubose, continued

time, talents and treasures, faithfully serving in many capacities.

Archon Dubose began his professional career with the Michigan Department of Transportation as a bridge design engineer, civil engineer and structure draftsman. In 1969 he moved to the Michigan State Housing Development Authority, where he was employed as a civil engineer, supervising the operation of several developments. Over an eight-year term, he was promoted many times, becoming deputy director of statewide inner-city rehabilitation, director of the construction division, director of management and marketing, and director of the Lansing Field Office. He was responsible for managing multi-million-dollar projects, and he monitored all operations of multi-family housing financed by the Housing Development Authority.

His father and older brothers instilled within him an entrepreneurial spirit; consequently, he also owned and operated manufacturing facilities, commercial properties, retail outlets and radio stations. His activities represent one facet of the many ways in which he provided uplift to the community. In 1977 he founded Painia Development Corp., with offices in Lansing and Detroit. Painia developed and managed multi-family housing throughout the state (more than fifteen developments with 2,200 separate units) in Detroit, Coldwater, Gaylord, Dewitt, Sturgis, Alma and Lansing. Many of these developments provide homes for low-income or elderly citizens.

Nationally recognized as a civil engineer and businessperson by such publications as *Business Week*, *Detroit News*, *Reader's Digest*, *National Civic Review* and the *Lansing State Journal*, Archon Dubose served on the boards of Tougaloo College, the Michigan Economic Growth Authority, the

National City Community Development Corp., the Michigan Housing Council, the Detroit Investment Fund Committee, Perfection Fabrication, the African American Association of Builders and Contractors, the Lansing Civic Center, Lansing Model Cities, Big Brothers Big Sisters of Lansing and the University Cultural Center Association.

During the 1960's and 1970's he was chairman of the Lansing NAACP Housing Commission Committee and was instrumental in obtaining relocation benefits for those families displaced due to the construction of Interstate 496. Additionally, he was actively involved in the Non-Partisan Voters League, which was responsible for increased employment of African Americans in Lansing city government – specifically for the hiring of the first African American fireman and the second clerical assistant.

Archon Dubose received numerous business and civic honors from the NAACP, Omega Psi Phi Fraternity, the MSU Board of Regents and BusinessMakers of the HistoryMakers, as well as an honorary doctorate from Tougaloo College. A lifetime member of the NAACP and Omega Psi Phi, he was also a member of the Detroit chapter of the National Association of Guardsmen.

One of his greatest humanitarian commitments was to Tougaloo College, which held a special place in his heart. As vice chair of physical resources and economic development during his time as a board member, his guidance was invaluable. While he served on the board, Tougaloo constructed and named a building in honor of the esteemed congressman Bennie G. Thompson, restored the historical chapel and completed a new women's dormitory. Archon Dubose was known to speak with his voice and his checkbook.

Although his educational, professional and civic résumés are extensive, it is his love and support of his wife, family and friends that best

encapsulates the true measure of the man. He never hesitated to meet a need or extend a helping hand to relatives and close friends. A hand up, never a handout – this was an important distinction to him. His love and care for his children, grandchildren, nieces and nephews contributed to the work ethic he helped to instill in them. The pearls of wisdom he imparted are reflected in who they have become. They are his greatest legacy.

He is survived by his wife, Archousa Helena Dubose; his daughter, Cheri (Al) Dubose Reid; his son, Freddie (Briana) Dubose; grandchildren Ariel Reid, Christopher Reid, Aaron Dubose and Erika Dubose; sisters-in-law Daisy Dubose and Bea Dubose; and a host of nieces, nephews, cousins, other relatives and friends. He was preceded in death by his nine siblings and son Cullen Lanier Dubose II.

He will be truly missed and never forgotten.

Fulton Bernard Eaglin, continued

of the Ann Arbor Club in 1989 and the Claremont Club in 2018, for which he was awarded the Distinguished President Award. As one of his fellow Kiwanians said, "His perspective of equity and inclusion in all things challenged and enhanced people's lives."

He is survived by his wife of more than forty-three years, Archousa Jan Collins-Eaglin, a psychologist; his son, Dr. Fulton Christopher Eaglin; daughters Dr. Jennifer Eaglin and Jessica Eaglin, Esq.; and grandsons Maxwell Waldman and Amos Waldman.

Wilson Alexander Lacy, continued

He worked with the Cumberland County Schools for more than twenty-four years, including sixteen years as executive director of operations in charge of buildings and grounds. Later, he started his own construction company, as president/CEO of BJL Construction, and he was involved in many community projects, serving on the Public Works Commission board, where he also was chairman, and as president of the Martin Luther King, Jr. Park Committee.

Archon Lacy leaves to cherish his memory his wife, Archousa Claretha Lacy; daughters Dr. Deana (Carl) McQuitty, Cleopatrice (Deyone) Robinson and Felicia Evans Long; grandchildren Derron and Camille McQuitty and Darius Robinson; his brother, the Reverend Cleopatrik (Portia) Lacy; and many extended family members.

Ferdinand S. Leacock, continued

Drafted into the army, he served as a captain for two years, working as a general surgeon at the Valley Forge General Hospital in Phoenixville, Pennsylvania, before being sent to Vietnam in 1967 as a field surgeon assigned to the 18th Surgical Hospital in Pleiku. After being discharged in 1967 and completing his residency in thoracic surgery, he was appointed chief of surgery at the old Provident Hospital on Liberty Heights Avenue in Baltimore.

From 1972 to 1976 he was an assistant professor of surgery at the Charles R. Drew Postgraduate Medical School in Los Angeles and, during that same time period, at the UCLA School of Medicine. From 1981 to 1985 he became a clinical associate professor at Meharry Medical College in Nashville.

After holding several surgical positions at Martin Luther King

Jr. Community Hospital in southern Los Angeles County, Archon Leacock returned to Baltimore to take the position of chief of thoracic and cardiovascular surgery at Bon Secours Hospital. He also became chief of thoracic surgery at what is now the University of Maryland Medical Center Midtown Campus.

During his junior year at Columbia he'd fallen in love with the former Yvonne Smith, a student at Barnard College, whom he met in a religion class. Smitten, he pursued her relentlessly, and they married in 1968, forming a true partnership that lasted sixty-four years. He had a solo practice, which required his attention 24/7, and Archousa Yvonne managed the couple's business affairs and the intricacies of daily life for a household of six. Over the years they enjoyed short family trips, large parties with extended family members and quiet weekend getaways as a couple. Archon Leacock was a fierce competitor on the tennis court and at the card table, where he played bid whist. He preferred tough opponents, and he loved to win.

From 1990 to 1992 he served as vice president of medical affairs for the old Liberty Medical Center and from 1992 to 1999 as chairman of the hospital's department of surgery. He also maintained a private practice, retiring in 2004, and remained active for several years as the physician adviser at Bon Secours Hospital.

A world traveler, some of his most meaningful journeys were to the Holy Land on pilgrimages organized and guided by the Reverend Wendell H. Phillips, pastor of Heritage United Church of Christ, who baptized Archon Leacock in the Jordan River.

He is survived by his loving wife, Archousa Yvonne Smith Leacock, who was at his side until his last breath; sons Keith, Stephen and Kent; his daughter, Adrienne; and three grandchildren.

Everett Miles, Jr., continued

munity Development from Case Western Reserve University, allowing him to earn yet another master's degree, this time in social science administration. For three years, he flew to Cleveland monthly for coursework, graduating first in his class.

In 2001 he and his wife, Archousa Anita, moved to Hilton Head, where he again earned a reputation for his community involvement. He chaired the board of the Native Island Business and Community Affairs Association, helping the organization to make a difference in the lives of young people. His service earned him the mayor's Honored Islander Award from the Town of Hilton Head Island.

The Beaufort County School District issued another service call to Archon Miles in light of his degree in social science administration, and he promised to sign on as a social worker for the district for a year. Years later he was still there, serving at both Battery Creek High School and Hilton Head Middle School. He was proud of the Gentlemen's Club, which he initiated to teach social graces to middle school students. To reduce his workload when he was about to turn 80, he stepped down from his position as a social worker to become a substitute teacher at the middle school. He'd been proud of his accomplishments early in his career, but working with students and parents was among the great joys of his life.

Archon Miles had been inducted into Gamma Sigma Boulé in Raleigh, North Carolina, on February 12, 1996, and upon moving to Hilton Head, he became a charter member of Epsilon Mu. Pursuing his passion for mentoring youth, he chaired the Epsilon Mu social action committee, generating outstanding results in this role, and he was asked to serve as a key member of the Grand Boulé Social Action Commit-

tee, which provides guidance and structure to the entire international organization.

He is survived by his wife of thirty-eight years, Archousa Anita Noble Miles; his stepdaughter, Kimberly Williams; sister Louise Miles Chubbs; his nephew, Howard Douglas (Deloria) Chubbs; brothers-in-law Eric (Donna) Noble and William W. Noble; and a host of other family members and friends. He was predeceased by his son, Everett Alan Miles, and sister Maxine Miles Shorter.

O'Dell Moreno Owens, continued

Kampala, Uganda, as a foreign exchange student.

After earning his B.A. from Antioch, he went on to Yale University School of Medicine, earning his M.D. and a master's degree in public health at the same time. He was president of his medical school class, captain of the medical school basketball team and a member of the board of trustees of Antioch College. He also completed his internship and residency in obstetrics and gynecology at Yale, receiving the Irving Friedman Award as the outstanding chief resident in the ob-gyn department.

Archon Owens accepted a combined position at Harvard Medical School, serving as a clinical instructor in the ob-gyn department and as a fellow in reproductive endocrinology and infertility for two years – the first African American and only the twelfth person to do a fellowship in reproductive endocrinology at Harvard.

In 1982 he returned to Cincinnati to establish the first Division of Reproductive Endocrinology and Infertility in the ob-gyn department at the University of Cincinnati Medical Center. During the four years he served there, he initiated an in vitro fertilization program and achieved Cincinnati's first successful in vitro conception and delivery.

In November 1988 he announced Cincinnati's first pregnancy from a frozen embryo.

In 2004, after leaving his medical practice to become a medical director for a major insurance company, he helped launch a Cincinnati-based nonprofit organization devoted to early childhood education. In addition, he was elected Hamilton County's coroner and reelected in 2008, setting a record for the most votes a candidate ever received in the history of Hamilton County.

In 2010 he was selected by the board of trustees of Cincinnati State Technical and Community College to be the college's fifth president, where he remained until October 2015. He also served as medical director and interim health commissioner for the City of Cincinnati, and in 2016 he was named president and CEO of the nonprofit Interact for Health, retiring in March 2021.

In recognition of his thirty-eight years as a groundbreaking physician, educator and valued leader of various institutions and boards, in 2022 the American Red Cross Greater Cincinnati Tri-State Chapter presented him with the Clara Barton Award and the Charter Committee of Greater Cincinnati honored him with the Charles P. Taft Civic Gumption Award.

Archon Owens was a board member of the Cincinnati Fire Foundation. His other board memberships include the U.S. Bank (where he was the longest-serving member); the Cincinnati/Northern Kentucky International Airport; the Cincinnati Zoo and Botanical Garden; the University of Cincinnati (chairman for two years); the Cincinnati Health Department; Project GRAD (Graduation Really Achieves Dreams), a not-for-profit collaborative of the Cincinnati public schools; the National Underground Railroad Freedom Center; the KnowledgeWorks Foundation; the Red Cross; and the Fine Arts Fund. He was the former president of the International Association of

Coroners and Medical Examiners and CEO of RISE Learning Solutions, Inc., a national nonprofit organization that uses technology to bring world-class training to adults who care for preschool children. A constant advocate for better education, he often said, "The greatest gift you can give a child is teaching them how to read."

Cincinnati's Bicentennial Commission honored him as one of the 200 Greater Cincinnatians, and *Black Enterprise* magazine selected him as one of the top fifteen Black doctors in America. Named an Honorary Kentucky Colonel and an Ohio Commodore, he was honored with the Tree of Life Award by the Jewish National Fund and the Lincoln Award from the Ohio Foundation of Independent Colleges Hall of Excellence. His personal motto was "help people to help themselves" and he wanted his epitaph to read "He made a difference."

He leaves to mourn his passing his devoted wife, Archousa Marchelle Hall Owens; sons Christopher Owens and Justin Owens; his daughter, Morgan Owens; sisters Belinda Ullmer and Pam Moore; his brother Bobby Owens; and a host of nieces, nephews, cousins and friends. He was preceded in death by his sister Carolyn and brothers Samuel and Anthony.

Willie James Peterson, continued

Grand Boulés as a delegate or an attendee.

He was united in holy matrimony to the late Donna Louise Shumake on August 9, 1975, and they raised three children. Archon Peterson began his professional career at the Ford Motor Co. as a line supervisor in 1977 and was quickly promoted, becoming manager of materials planning and logistics, the first African American to serve in that role. After thirty-six years of service, he retired in 2012, the

highest-ranking African American at the Louisville Assembly Plant.

A co-organizer of the Ford African-Ancestry Network (FAAN) in Louisville, which was chartered as a resource group in 2009 by the leadership of Ford, he was a faithful and supportive member from 2009 to 2022, the community service organizer for many years and instrumental in other resource groups that met to network and discuss issues having an impact on Ford employees. For many years, FAAN of Louisville was the largest of these groups.

A member of Ye Ole Esquire Club, with leadership roles including president (twice), vice president and membership chair, he never sought accolades but was a nuts-and-bolts leader who rolled up his sleeves to make things work. He was also a dedicated member of the 100 Black Men of Louisville for more than thirty years, having served as president and vice president as well as business relationship adviser and chair of the event planning committee. A recognized leader in all areas of the 100, he was a mentor to many young men whose lives he affected positively over the years.

His wife's siblings and family became his family – never his "in-laws," they were his "in-loves" – and together they enjoyed family dinners, vacations, celebrations and parties. Archon Peterson loved a good party, whether cutting up on the dance floor, chatting with friends, circling the room with his distinctive stroll or serving as the "host with the most." His Kentucky Derby parties were legendary, with celebrity hosts, chefs and entertainment. He always made sure he looked good for these events, whether wearing a tuxedo and bow tie, an Adidas tracksuit, Louisville Cardinals gear or his ever-present cap.

A loyal Cardinals fan, he enjoyed attending games near and far with his wife, children and friends.

Wherever the “Cards” were playing, Archon Peterson would be there, even traveling out of the country for basketball tournaments. He developed close relationships with his “neighbors” in the Yum! Center.

He loved his children, the ones he raised and the ones he claimed – nieces and nephews, friends of his children and all those who affectionately called him Uncle Will. A proud and devoted “PaPa,” he loved shuttling his grandchildren to school and sports practices, helping with homework and cheering loudly from the stands at games. Nothing made him smile more than a hug and kiss from his grandbabies.

He leaves to cherish his memory his children, Derrick Lamont Peterson, Devin DeShawn Peterson and DeAndra LeeAnn Peterson (Antwan) Maxwell; brothers Stephen (Susie) Grady and Phillip Grady; sisters-and-brothers-in-love Albert H. Shumake II, Jocelyn (George) Dave, Erich V. (Connie) Shumake, Lynn Watson and Michael (Marilyn) Shumake; grandchildren Kiah Peterson, Donovan Abren, Marley Bell, Trent Morgan, Dane Peterson, Ariana Maxwell and Antwan Maxwell, Jr.; his devoted partner, Rachael Newby; and a host of nieces, nephews, cousins and friends. He was preceded in death by his loving wife, Archousa Donna Louise Peterson, and his brother Johnnie Lee Peterson, Jr.

Randle E. Pollard, continued

ted to Meharry Medical College in Nashville, where he earned his medical degree in 1951 and spent the next few years gaining additional training in surgery and urology. He was board certified in urology and elected a Fellow of the American College of Surgeons.

He often said that the three things he was most proud of were his family, his medical career and his military service. Never one to skip a good party, he and his wife led

active social lives, enjoying good food and dancing. Pillars of their community, they attended galas and fundraisers and traveled the world several times over, Archon Pollard returning regularly to Bologna to brush up on his Italian. His passion for languages also took him to Costa Rica to study Spanish.

An active Boulé member, he relished the opportunity to get to know the best of his fellow Archons, especially during Christmas and Valentine’s Day celebrations. He freely exchanged accounts of his adventures, struggles and accomplishments, stories that have become part of Beta Alpha’s rich oral history and the foundation of many lasting friendships.

Regional and Grand Boulés afforded him an opportunity to expand his network and influence well beyond Milwaukee. He exemplified the values of Sigma Pi Phi and took a keen interest in the development and direction of the organization. A perennial delegate to the Grand Boulé, he put his support behind leaders he felt would effectively continue the mission of the Fraternity. Past Grand Sire Archon Cornell Moore one day received a call from Archon Pollard, who proclaimed, “You must run for office – the Fraternity needs you.” Archon Moore accepted the challenge, Archon Pollard threw in his support, and the rest is history. The two continued their friendship, traveling together with their Archousai, experiencing the world.

Archon Pollard also played a role in the successful tenure of Past Grand Sire Archon Wesley Coleman. Friends from their days together in Milwaukee, Archon Coleman sought Archon Pollard’s advice, and then support, for his candidacy. When Archon Coleman was invited to participate on a panel of the Congressional Black Caucus addressing prostate cancer, he turned to his friend for advice. Archon Coleman recalls, “Randy sent me videotapes and notes and then counseled me over the phone.

When we were done, I was prepared and confident.”

Archon Pollard invested in many Black-owned businesses and cofounded the North Milwaukee State Bank, the city’s first full-service, minority-owned bank. Quietly, he was also a member of and provided financial support for Milwaukee’s first Black-owned financial institution, Columbia Savings and Loan Association, established in 1924 to provide a financial pathway to Black homeownership in the city. His philanthropic interests ranged from the Milwaukee Urban League and the NAACP to the boards of the Bradley Center and Second Harvest. He was especially proud of the scholarships he created: awards in urology and physiology at Meharry and the Pollard Endowed Prize in Urology at the Medical College of Wisconsin. He also spearheaded the drive by Beta Alpha members to create a scholarship fund in memory of Archon Clarence R. Parrish, providing financial assistance for young Black men entering college.

A member of St. Mark AME Church and a lifetime member of Alpha Phi Alpha Fraternity, he regularly attended meetings of the Rotary Club of Milwaukee, where he gave talks on prostate cancer. In 2019 he was one of the Wisconsin veterans who took part in a Stars and Stripes Honor Flight to visit the war memorials in Washington, D.C. In his later years, he was rarely seen not wearing his veteran cap. When a stranger came up to him to thank him for his service, it never failed to make him smile.

He is survived by his wife of sixty-seven years, Archousa Mildred “Micki” Brawner Pollard; daughters Karol J. (Fletcher) Roberts, Emily F. (Robert Wilensky) Pollard and JoAnne M. (Ronald) Williamson; his son, Archon Randle B. (Juval Scott) Pollard; seven grandchildren; two great-grandchildren; a nephew; and three nieces.

Lowell Lesesne Siler, continued

Panthers and the North Carolina Central University Eagles.

He is survived by his siblings and many loving relatives and friends.

Charles Rudolph Stanback, Jr., continued

He is survived by his wife of fifty-six years, Archousa Shirlyn Robinson Stanback; his daughter, Shonnese D. Stanback; his brother, Barry S. Stanback; and sisters-in-law Audrey Rowe, Donna (Robinson) Scott and Barbara Butler.

Paul Eric Watkins, continued

by his mother and Dr. Nan Manuel. Archon Watkins financially supported this program for more than three decades. As a Christian, he provided missionary dental work in such places as Haiti, Ethiopia and Jamaica for more than three decades.

Committed to personal fitness, he ran in 270 marathons internationally, as well as the New York City Ironman competition. His final competition was in 2017, at age 60.

He is survived by his brother and sister-in-law, Dr. Flotillo Watkins and Helen Watkins; sister and brother-in-law: Dr. Sharon Cooper and Donald Brooks; his former spouse, Dr. E. Cheryl Ponder; nieces Tresca Nellouise (Jay) Pennington and Sunni Brooke Madison; nephews Quentin Christopher Brown and Flotilla Bruce Watkins III; great-nieces Roxanna Watkins, Jayda Pennington and Gianna Madison; great-nephews Treston Pennington, Vincent Madison, Terrence Lewandowski and Bryson Watkins; and a host of dear cousins and close friends.

Gerald I. West, continued

chemical technician, high school science teacher and high school counselor. During that time he met the love of his life, Blondel "Bonnie" McKinnie, a high school business teacher and school counselor.

The two married on August 20, 1960, in Murphysboro, Illinois, and two weeks after their marriage Archon West was drafted into military service, stationed at Fort Leonard Wood, Missouri, and then Brook Army Medical Center in San Antonio. He later received an honorable discharge as a Medical Services Corps officer (biochemist) in the U.S. Army Reserve and returned to his job as a biochemical technician in St. Louis.

He later changed his professional interest to counseling, completed his master's degree at Southern Illinois University and earned a doctorate from Purdue University in 1967 with a major in counseling and minors in clinical psychology and measurement. He accepted an appointment as an assistant professor at San Francisco State University, and he and his wife decided to make their home in Marin County, where they have lived since 1969. During the ensuing years they traveled around the world, visiting all seven continents.

In 2005, after thirty-eight years as a professor, Archon West was named professor emeritus at San Francisco State. During his emeritus tenure he served as the interim dean of the College of Ethnic Studies, dean of faculty affairs, and department chair and professor in the College of Health and Social Sciences department of counseling. He was president of the Western Association for Counselor Education and Supervision, and he held licenses as a counseling psychologist and a marriage and family therapist as well as the credential for clinical psychologist in the California Department of Education.

His additional professional work included mental health services consulting to San Francisco Bay Area school districts, the Westside Community Mental Health Center, the U.S. Army Office of the Chief of Chaplains, the California State Assembly Office of Research and the San Francisco Public Utilities Commission. He was a director and developer of the Child Diagnostic and Evaluation Center, Contra Costa County Regional Medical Center, and the director of a number of projects in the Bay Area, including Step Up Marin, serving multicultural populations in career and vocational development.

Archon West received numerous professional awards, including the Annual Achievement Award from the National Association of Black Psychologists, the City and County of San Francisco Certificate of Honor, the Professional Development Award from the American Counseling Association, the H.B. McDaniel Foundation Award and the California State University Administrative Fellows Achievement Award. He was a member of Kappa Alpha Psi as well as several professional organizations.

He is survived by his wife of sixty-two years, Archousa Blondel "Bonnie" West; his son, Gerald I. West, Jr., M.D.; his daughter-in-law, Natasha C. West, M.D.; grandchildren Amariah West, Anisa West and Gerald West III; his sister Meredith Hayes; and his brother Terrel West. He was predeceased by his sisters Juanita Williams, Lucille Hinton, Thelma Jones and Vivian Smith; and his brother Frank G. West Jr.

Dorothy Francis Weaver Young, continued

various leadership positions. Under the pastorate of the late Reverend Elmo Bean, the late Reverend James K. Baldwin, Bishop Jeffrey N. Leath and Bishop Dr. Silvester S. Beaman, she served as mortgage committee treasurer, senior choir president, chairperson for the sesquicentennial anniversary celebration, class leader, steward and secretary of the board, liaison for the greeters ministry, flower committee chairperson, funeral repast committee chair, chairperson and vice chairperson for Women's Day, and a member of the strategic plan and worship committees, the Homework Study Club and the Florida Grant Women's Missionary Society. She extended a welcome to visitors

and friends during the worship service for many years, organized the Bethel Players as a fundraiser and was the producer of the widely acclaimed *The Slabtown District Convention* and *Twelve Gates to the City*. In 1989 she was asked to serve as church administrator, and she continued in that capacity for more than twenty-seven years.

She was a member of the Delaware chapter of Continental Societies, Inc., a lifetime member of the National Association of Professional Women's Clubs and the National Council of Negro Women and one of the original members of the HildaMan Chorale.

Loved and respected by everyone who knew her, Archousa Young felt honored to be named Bishop Beaman's "Delaware Mother." Sister Renee Beaman and their

daughters Asaiah and Kor were also like family members in her life. She was friendly and inspiring but never wanted to be the center of attention. Known for her kind, gentle nature, she always had an encouraging word for everyone. A beautiful person inside and out, she cared deeply for her family, church and friends. God called her home, but her love lives on in those she left behind.

She is survived by her daughter, Yolande D. Young; sisters Louise Johnson and Myrtle Simpson; her sister-in-law, Venita Saunders; and nieces, nephews and friends. She was preceded in death by three sisters, Lenora Hill, Cutura Weaver and Elizabeth Campbell, and two brothers, William Weaver and Charles Weaver.



The Boulé Journal

ATTENTION ALL GRAPTERS!

EDITORIAL DEADLINES

All articles submitted for publication must cover events which have occurred no more than **three months** prior to the submission deadlines published below.

All photos submitted must be high resolution and excellent quality.

TO UPLOAD SUBMISSIONS GO TO: SIGMAPIPHI.ORG > ARCHON HOME > GRAPTER PORTAL

Fall 2023
Volume 87
Number 3

SUBMISSION DEADLINE:
June 15, 2023

Winter 2023
Volume 87
Number 4

SUBMISSION DEADLINE:
September 15, 2023

Spring 2024
Volume 88
Number 1

SUBMISSION DEADLINE*:
December 15, 2023

**Deadline for the digital edition of Christmas Is for the Archousai: 1/15/24*

Summer 2024
Volume 88
Number 2

SUBMISSION DEADLINE:
March 15, 2024

All content must be uploaded onto the Grapter Portal on the website before the deadline above.

Please do not submit Zoom photos, as they will no longer be published going forward. If your article appears without the image(s) you submitted, it means the image(s) did not comply with THE BOULÉ JOURNAL'S best photo practices. All photos must be high resolution and in focus, with good lighting and composition.

The Grand Grapter and the Boulé Journal team thank you for your service to the Fraternity and for providing timely and dynamic content.

Grapter guidelines and full submission requirements are available at the Grapter Portal.



Grand Houle of the Sigma Pi Phi Fraternity.

In the Court of Common Pleas No. 3, for the County of Philadelphia, of March
To the Honorable the Judges of the said Court.

Term 1911, No. 1816

IN COMPLIANCE

with the provisions of the Act of the General Assembly of Pennsylvania, entitled "An Act to provide for the Incorporation and Regulation of certain Corporations," approved the 25th day of April, A.D. 1874, and the several supplements thereto, the undersigned, all of whom are citizens of Philadelphia, have associated themselves together for the purposes and upon the terms and by the name hereinafter set forth, and to the end that they may be duly incorporated according to law, and do hereby certify:

First The name of the intended corporation is

"Grand Houle of the Sigma Pi Phi Fraternity."

Second The said corporation is formed for the purpose of social enjoyment and the promotion and encouragement of fraternal relations among its members and advancing the interest of liberal education.

Third The principal place where the business of the corporation is to be transacted in the Commonwealth of Pennsylvania, and where its principal office is to be located, is in the City of Philadelphia.

Fourth The corporation is to exist perpetually.

Fifth The corporation is to have no capital stock and the names and residences of the subscribers are as follows:

J. C. ASBURY,
HENRY M. MINTON,
ALGERNON B. JACKSON,
ROBERT J. ABLE,
I. WALTER SUTTON.

PHILADELPHIA, PA.
PHILADELPHIA, PA.
PHILADELPHIA, PA.
PHILADELPHIA, PA.
PHILADELPHIA, PA.

Sixth The names and addresses of those chosen as officers of the corporation for the first year are as follows:

OFFICE	NAME	ADDRESSES
GRAND BIKE ARCHON,	J. C. ASBURY,	PHILADELPHIA, PA.
GRAND GRAMMATEUS,	ALLEN A. WESLEY,	CHICAGO, ILL.
GRAND THESAURISTES,	WILLIAM C. MCCARD,	BALTIMORE, MD.
GRAND LEADING ARCHON,	ALGERNON B. JACKSON,	PHILADELPHIA, PA.
GRAND LECTURING ARCHON,	R. A. J. SHAW,	CHICAGO, ILL.

Seventh The number of the directors of said corporation is fixed at five, and the names and residences of those who are chosen for the first year are as follows:

J. C. ASBURY,
ALLEN A. WESLEY,
WILLIAM C. MCCARD,
ALGERNON B. JACKSON,
R. A. J. SHAW.

PHILADELPHIA, PA.
PHILADELPHIA, PA.
BALTIMORE, MD.
PHILADELPHIA, PA.
CHICAGO, ILL.

Witness our hands and seals this 14th day of May Anno Domini, One thousand nine hundred and eleven (1911).

J. C. Asbury
Henry M. Minton
Algermon B. Jackson
Robert J. Able
I. Walter Sutton

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF PHILADELPHIA
Before me the undersigned, a Notary Public for the Commonwealth of Pennsylvania, residing in the City of Philadelphia, personally appeared

J. C. Asbury
Henry M. Minton
Robert J. Able
Three of the subscribers to the foregoing certificate of incorporation and in due form of law acknowledged the same to be their act and deed and the act and deed of their associates for the purposes therein set forth.

Witness my hand and seal this 14th day of May Anno Domini, 1911.

Arthur J. Delaney
Notary Public
Philadelphia, Pa.

DECREE

And now, this 14th day of May, A.D. 1911, the above and foregoing Court of Incorporation having been presented to the Court, accompanied by due proof of publication of the notice of such application, as required by the Act of Assembly and Rule of Court in such case made and provided, I certify that I have perused and examined the said instrument and have found the same to be in proper form and within the purposes named in the first class and specified in Section Second of the Act of General Assembly of the Commonwealth of Pennsylvania, entitled "An Act to provide for the Incorporation and Regulation of certain Corporations," approved April 25th, A.D. 1874, and the supplements thereto, and the same appearing lawful and not injurious to the community I do hereby, on motion of

J. C. Asbury, Esquire,

on behalf of the petitioners, order and decree that the said Charter be and the same is hereby approved, and that upon the recording of the same and this order the subscribers thereto and their associates shall be a corporation by the name of

"Grand Houle of the Sigma Pi Phi Fraternity,"

for the purposes and upon the terms therein stated.



Howard A. Davis
Judge

Recorded in the Office for the Recording of Deeds, etc., in and for the City and County of Philadelphia, in Charter Book, No. 466, Page 448, etc.

Witness my hand and seal of office this 14th day of June A.D. 1911.

Samuel J. Gordon
Recorder of Deeds.



Sigma Pi Phi Fraternity
ESTABLISHED 1904

Office of the Grand Boulé
260 Peachtree Street, NW, Suite 1604
Atlanta, GA 30303